

Department of Family & Community Medicine

Annual Report
2017–2018



Family & Community Medicine
UNIVERSITY OF TORONTO

Table of Contents

| | |
|--|-----------|
| Vision, Mission, and Values | 1 |
| Message from our Chair | 2 |
| Messages from our Leadership Team | 6 |
| Messages from the Chiefs of our Academic Teaching Sites | 10 |
| Research and Advocacy | 14 |
| Undergraduate MD Program | 20 |
| Postgraduate Residency Program | 24 |
| Academic Fellowship and Graduate Studies | 29 |
| Office of Education Scholarship | 31 |
| Quality and Innovation | 32 |
| Global Health and Social Accountability | 35 |
| Family Doctor Leadership | 38 |
| Division of Emergency Medicine | 41 |
| Division of Palliative Care | 42 |
| Physician Assistant Program | 43 |
| Our Supporters | 44 |
| Awards and Recognition | 45 |
| Junior and Senior Promotions | 51 |
| New Faculty | 52 |
| Publications | 54 |
| Faculty Leadership | 66 |
| Administrative Staff | 68 |
| Faculty | 69 |

Vision, Mission, and Values

The Department of Family and Community Medicine is an academic department composed of health care professionals dedicated to leadership in teaching, research, service and the advancement of the discipline of family medicine, locally, nationally and internationally.

VISION

Excellence in research, education and innovative clinical practice to advance high quality patient-centred care.

MISSION

We teach, create and disseminate knowledge in primary care, advancing the discipline of family medicine and improving health for diverse and underserved communities locally and globally.

CORE VALUES

We are guided by the four principles of family medicine produced by the College of Family Physicians:

- ▶ The family physician is a skilled clinician.
- ▶ Family medicine is a community-based discipline.
- ▶ The family physician is a resource to a defined practice population.
- ▶ The patient-physician relationship is central to the role of the family physician.

The Department of Family and Community Medicine abides by the following core values:

- ▶ Integrity in all our endeavours
- ▶ Commitment to innovation and academic and clinical excellence
- ▶ Lifelong learning and critical inquiry
- ▶ Promotion of social justice, equity and diversity
- ▶ Advocacy for access and quality patient care and practice
- ▶ Multidisciplinary, interprofessional collaboration and effective partnerships
- ▶ Professionalism
- ▶ Accountability and transparency within our academic communities and with the public

Message from our Chair



It's been an exceptional year for the Department of Family and Community Medicine at the University of Toronto, and I am pleased to highlight some of the great work our faculty are doing in this report.

The reach and impact of our department is growing. We are creating new partnerships and building on existing partnerships both here and around the world. This includes our current work with the World Health Organization (WHO) and the recent accreditation assessment of our family medicine residency program by the World Organization of Family Doctors (WONCA). We are the first residency program in North America to seek this global accreditation.

Our department now includes more faculty than ever before, many adding to their careers as family physicians to become health care leaders in their communities and at provincial, national and international levels. Our department includes two federal cabinet ministers, two recent Rhodes Scholars, six holders of endowed research chairs, multiple internationally-renowned research leaders, world-class educators, government advisors, community leaders, media commentators, and many others.

But we can always do more: I encourage all of our faculty members, and especially our newest members, to take advantage of the many opportunities to get involved in

the activities of our department, and to consider taking on leadership roles whether at the university or with local hospitals and health care organizations and membership organizations. Our communities and patients will benefit from the increased participation of family physicians in the transformation of our health care system.

We're also developing future leaders: our education programs, under the leadership of Dr. Risa Freeman, Vice-Chair, Education and Scholarship, are continuing to attract extraordinary students seeking to benefit from our world-class programs delivered by our superb faculty.

DFCM has one of the largest family medicine residency programs in North America and the world, led by our Residency Program Director, Dr. Stuart Murdoch and his team, and the chiefs of each of our hospital and community-based academic sites. Over the past year, our residents have experienced approximately 170,000 patient encounters at family practice settings across Ontario. The breadth and depth of DFCM's residency program is remarkable – our residents experience all that family medicine has to offer.

At the undergraduate level, thanks to the work of Dr. Azadeh Moaveni and her team on the university's newly revamped medical curriculum and the impressive number of faculty involved in undergraduate teaching, medical students at the University of Toronto are learning more about family medicine, and our role in ensuring the health and well-being of our individual patients and communities, than ever before.

Our Graduate Studies team, led by Program Director Dr. Abbas Ghavam-Rassoul, and Associate Program Director Dr. Julia Alleyne, continues to seek new ways to attract more high-quality applicants from across Canada and around the world to join our graduate programs.

All of our education programs are supported by our Office of Education Scholarship (OES), which aims to coordinate, support, and advance education activities across our department. The work of the OES is growing with two faculty members, Dr. Carrie Bernard and Dr. Mahan Kulasegaram, receiving funding to develop a new ethics curriculum that aims to better prepare doctors to apply ethical principles when seeing patients in clinical settings.

The amount of research funding awarded to our faculty members in our Research and Advocacy Program has more than doubled over the past four years, and our faculty members are also attracting more large grants than ever before. These accomplishments reflect the dedication and skills of our researchers, the growing influence of our large Practice-Based Research Network, UTOPIAN, and the leadership of our Vice-Chair of Research and Advocacy, Dr. Eva Grunfeld and her team.

Our Global Health and Social Accountability Program, led by Vice-Chair Dr. Katherine Rouleau and her team, is strengthening partnerships and creating new ones in our work to support improvements in the health of vulnerable people in Canada and around the world. Dr. Rouleau is also exploring ways DFCM can contribute to supporting improvements in health care and health outcomes for Indigenous people across Canada.

Internationally, we have hosted groups of visitors from China, South America, the Middle East, Africa and from other parts of the world, keen to learn about Canadian family medicine and our training of family physicians. These and our many other partnerships, including our world-leading partnership with the University of Addis Ababa in Ethiopia, are crucial to sharing the values, knowledge and skills of family medicine across the globe.

Dr. Philip Ellison, our Vice-Chair for Quality and Innovation, retired in June 2018. I thank Phil for his extraordinary leadership and commitment to DFCM over many years. His spearheading of the first-ever Toronto International Conference on Quality in Family Medicine in April of this year caps off a highly productive year for our Quality and Innovation program.

There are many other facets to the work of DFCM. Our training program for Physicians Assistants (PA), led by Dr. Maureen Gottesman, continues to offer exciting educational opportunities to our PA students across Ontario. We have active divisions supporting our faculty with special interests in Emergency Medicine and Palliative Care, led by Dr. Eric Letovsky and Dr. Jeff Myers respectively. And we have many individual faculty members who represent DFCM in supporting improvements in clinical care, education and training, continuing professional development, in research, and other areas- covering the breadth of family medicine.

I also recognize the leaders of our two new portfolios, Dr. David Tannenbaum, our Deputy Chair with responsibility for Partnerships, for his work in maintaining, building on and creating new partnerships for DFCM, and Dr. David White, our new Vice-Chair for Family Doctor Leadership, for his dedication in supporting senior faculty promotions, driving innovations in leadership training and supporting diversity and equity across our department, and for his work with Dr. Viola Antao, Director of Faculty Development, to support our many faculty members in their professional development activities.

Thank you to all of our faculty, our chiefs, our residents, our students, our staff and our many partners who have worked so well together over the past year to make these achievements – and many, many more – possible. You all contribute to making this an extraordinary academic department.

I look forward to our work together to further increase our impact over the year ahead.

Michael Kidd AM FAHMS

Professor & Chair

Department of Family & Community Medicine

University of Toronto

The Department of Family and Community Medicine —By the Numbers

1,678

FACULTY MEMBERS

770

NUMBER OF DFCM FACULTY PROVIDING
SUPERVISION TO 1ST, 2ND AND 3RD-
YEAR MEDICAL STUDENTS

114

NEW FACULTY MEMBERS JOINED
SINCE JULY 1ST, 2017

3

MASTERS DEGREES OFFERED

395

RESIDENTS

34

MASTERS STUDENTS

\$13,794,039

IN RESEARCH GRANT FUNDING RECEIVED IN 2017

4

RESIDENCY STREAMS

4

RURAL RESIDENCY TEACHING COMMUNITIES:

Midland
Orillia
Port Perry
Orangeville

14

AFFILIATED HOSPITAL TEACHING SITES:

Markham Stouffville Hospital
Sinai Health System - Mount Sinai Hospital
North York General Hospital
Royal Victoria Regional Health Centre
Southlake Regional Health Centre
St. Joseph's Health Centre
St. Michael's Hospital
Sunnybrook Health Sciences Centre
The Scarborough Hospital
Toronto East Health Network - Michael Garron Hospital
Trillium Health Partners: Credit Valley Hospital
Trillium Health Partners: Mississauga Hospital
UHN: Toronto Western Hospital
Women's College Hospital

Messages from our Leadership Team



Dr. David Tannenbaum
Deputy Chair, Partnerships

This new portfolio facilitates linkages between the Department of Family and Community Medicine and partner organizations, including the Family Physicians-in-Chief at our 14 core teaching sites and organizations such as the Ontario College of Family Physicians, the Family Medicine Chairs Committee of the Council of Ontario Faculties of Medicine (FM-COFM), a committee of Ontario university chairs of family medicine, and other relevant organizations. Our divisions of Emergency Medicine and Palliative Medicine and the Physician Assistant Program report through the Deputy Chair, Partnerships as well.

Within the portfolio a new training opportunity has emerged: the Integrated Three Year Family Medicine Residency Program (I3P) that accepted its first two residents in July 2018. This pilot program is designed to permit residents to complete training with a CCFP as a comprehensive family physician, and a graduate degree, an MSc in System Leadership and Innovation. This program is run in partnership with the Institute of Health Policy, Management and Evaluation. The purpose of I3P is to produce family physicians who will provide comprehensive care and take on leadership roles in the health system.



Dr. Philip Ellison
Vice-Chair, Quality and Innovation

For the Quality and Innovation (Q&I) Program, hosting the inaugural Toronto International Conference on Quality in Family Medicine in April 2018 capped off a productive year. The conference brought together thought leaders from Canada and around the world to collaborate in establishing an international movement in primary care quality improvement and innovation. A report summarizing the event has been disseminated to all participants.

Our focus on improvement and innovation was also evident in the past year with the completion of the Patient Safety Improvement Learning Collaborative; the initiation of a

qualitative evaluation of the Patient Safety Improvement Learning Collaborative focused on the experience of participants and perceptions of cultural aspects of safety in primary care; the initiation of Stories in Quality (SiQ) Rounds by Dr. Jeremy Rezmovitz; the awarding of two Better Improvement Grants (BiG) to support focused faculty-led, QI projects to Dr. Linda Weber, St. Joseph's Health Centre and Dr. Debbie Elman, Sunnybrook Health Sciences Centre; the partnership with UTOPIAN to design and develop a learning collaborative QI approach to address polypharmacy in elderly patients (SPIDER – A Research and QI Collaboration Supporting Practices in Improving Care for Complex Elderly Patients); the design and development of a Faculty Experience QI evaluation to describe the faculty experience journey in QI; and the attention to developing a continued professional development (CPD) initiative integrated with quality improvement within the program.



Dr. Risa Freeman
Vice-Chair, Education and Scholarship

Teaching is the core business of the Department of Family and Community Medicine (DFCM): 95% of our faculty members engage in teaching. I want to thank all of our faculty and staff for the work they do in preparing our learners to become amazing family physicians and health professionals for patients here and around the world. I am pleased to highlight some of this year's achievements.

The Undergraduate Education Program, under the leadership of Dr. Azadeh Moaveni, played an important role in the development and delivery of the new MD curriculum by bringing focus to the role of generalism in medical education. The team developed a number of curriculum evaluation tools and research projects that are already having a significant impact across the system. This work is also contributing to the development of a very productive education scholarship lab. Our clerkship program leaders have also been deeply engaged in redesigning our evaluation framework in the context of curricular renewal and excellent program delivery.

Our Postgraduate Education Program, led by Dr. Stuart Murdoch, undertook several new initiatives this year. We successfully launched our new virtual open house orientation for residents in our Greater Toronto Area stream. We were called upon to develop an emergency response to the Ministry of Health request to increase capacity for unmatched medical students and successfully placed 13 of these students in our program. Significant energy went into preparing for an accreditation visit by The World Organization of Family Doctors (WONCA), the results of which we eagerly await.

The Academic Fellowship and Graduate Studies program, under the leadership of Drs. Abbas Ghavam-Rassoul and Julia Alleyne, continues to provide rigorous opportunities for training in academic family medicine and health professions education through a variety of programs for local and international interprofessional faculty. The Master of Science in Community Health – Family and Community Medicine stream successfully expanded its offerings to include a pilot group of five internationally trained medical doctors. This program also launched a highly evaluated Patient-Related Health Care and Public Policy course. Creative energy is being devoted to the development of distance learning programs and expanding the number of online courses.

The Office of Education Scholarship continues to offer new models of support and innovative programs designed to build our community, capacity and a culture of education scholarship within DFCM. The second Art of the Possible (AOP) education grant program resulted in nine faculty member teams receiving funding and expert support for their projects. Our unique consultation process provides input from both an MD education scholar and Ph.D. education scientist perspective and supports project development and dissemination. Three successful Celebration of Education Scholarship events brought international experts to DFCM to share their wisdom and words of advice for our faculty members. The innovative Big Ideas initiative was launched and will be focusing on three pillars of investigation: Specialist Generalist, Big Data and Person-Centred Care. This year also saw the expansion of the longitudinal ESSENCE faculty development course into a department-wide initiative, and the establishment of the Education Research Investigator Awards. The impact of the

OES is evident in the increasing number of presentations by DFCM faculty at national and international conferences.



Dr. Eva Grunfeld

*Giblon Professor and Vice-Chair,
Research and Advocacy*

It has been another successful and productive year for the Research and Advocacy Program. The cornerstones of the program are the Department of Family and Community Medicine (DFCM) Investigator Awards which provide faculty members with protected time for research in partnership with their clinical site; and UTOPIAN, the University of Toronto Practice-Based Research Network. The DFCM Investigator Award program supports 30 faculty members as Clinician Scientists, Clinician Investigators, New Investigators, and Graduate Students. UTOPIAN is a network of over 1400 family physicians that brings together DFCM researchers, primary care clinicians and practices from all its academic sites to answer important health care questions and translate findings into practice.

The most important measure of the value of our department's research is its impact on health and health care, as seen in this report. Other measures frequently used as indicators of research productivity are the number of grants and publications. In 2016, DFCM researchers were awarded over \$40M in research grants and had over 450 peer-review publications. Some notable examples of successes in the past year include: Dr. Anne Burchel (St. Michael's) being awarded a Canadian Institute of Health Research Program Grant; Dr. Jeff Kwong's (UHN-Toronto Western Hospital) publication in the New England Journal of Medicine; Dr. Michelle Greiver (North York General Hospital) as co-Principal Investigator of a Canadian Institutes of Health Research (CIHR) team grant; and Dr. Noah Ivers (Women's College Hospital) as Principal Investigator of a CIHR team grant. These are just a few of the many accomplishments and successes.



Dr. Katherine Rouleau
Vice-Chair, Global Health and Social Accountability

The creation of the position of Vice-Chair Global Health and Social Accountability speaks to the link between our local and international efforts to advance equity through quality family medicine and evokes our responsibility to demonstrate our impact. Thus, to share our expertise with the world, we have submitted a proposal to become a World Health Organization of Collaborating Centre in Family Medicine and Primary Care.

This year we hosted the 6th edition of our Toronto International Program and welcomed inspiring family medicine leaders from Ethiopia, Kuwait, Syria, Japan and the Republic of Georgia. After a two-year absence, we welcomed back Chilean primary care colleagues from a host of disciplines for our five-week “Chilean Interprofessional Program in Primary Care and Family Health”. This year, the themes of leadership, change management and team-based care were highlighted. We also hosted our four-day Global Health Primer where participants learned about and reflected on the basics of global health. The program included two days focused on international global health and two days on addressing adverse determinants of health in the local, Canadian context as well as the mutual relationship of these two aspects of global health.

Moving forward, we aim to create an academic family medicine hub for educational innovation and idea-sharing to improve the care of those most disadvantaged in our communities. We also aim to become the first choice for training in family medicine for Indigenous trainees in Canada. We are eager to engage in the transformation required for true reconciliation.

Ultimately, our goal remains to improve health and health equity through family medicine. We look forward to building on the past year’s achievements to continue our progress towards this pressing goal.



Dr. David White
Vice-Chair, Family Doctor Leadership

A new portfolio, Family Doctor Leadership, was established as part of organizing the department for continued success and increasing impact. As inaugural Vice-Chair, my mandate incorporates responsibility for some traditional academic responsibilities – appointments, promotions and faculty development – and enhances our commitment to leadership development, scholarship, and faculty well-being. Improving equity and diversity in recruitment and retention of leaders is a core component.

The initial eight months in this role include the following initiatives and success:

- ▶ Working closely with Dr. Viola Antao, Director of our robust Faculty Development program, to build on its strong track record in faculty appointments, junior promotion and core offerings that support our teachers and researchers in this large, distributed and diverse department.
- ▶ Developing a novel Master Class in Family Doctor Leadership, due to launch in fall 2018. This program will bring together world-class DFCM leaders with rising stars in our faculty in an intimate setting, to build skills, create relationships and impact our discipline.
- ▶ The successful promotion of all six candidates who went forward to Associate and Full Professor.
- ▶ Participation in programs to promote leadership in DFCM and in faculty-wide programs, including the Women in Academic Medicine Conference and a coaching event for black physicians.
- ▶ Collaborating with the Vice-Chairs of Education and Scholarship and Research and Advocacy to create improved tools to assess academic productivity and mentorship.



Dr. Jeff Myers
Head, Division of Palliative Care

A focus for the Division of Palliative Care (DPC) over the past year has been to support our teachers and learners in the implementation of competency-based education. Through the combined efforts of our Education, Faculty Development and Quality Leadership portfolios, the inaugural DPC Learner and Faculty Development Retreat was held with over 65 teachers and learners in attendance. Additionally, to model the importance of self-care and honour the clinical and academic challenges that are unique to the discipline, the inaugural DPC Winter Wellness Retreat was held in February.

Efforts to build quality capacity among DPC faculty were ongoing this past year, as was the focus on integrating palliative care content into the undergraduate Foundations Curriculum. Dr. Keith Johnstone and Dr. Alissa Tedesco were awarded the 2018 Larry Librach Award for Excellence in Palliative Care Scholarship. Both learners completed outstanding projects that directly impacted the experience of patients and families.

Finally, and of great importance, Dr. Monica Branigan has retired from DPC. Throughout her career in roles such as DFCM Faculty Lead for Ethics and Professionalism and DPC Continuing Professional Development Lead, Dr. Branigan

has been tireless in her advocacy efforts to address the needs of patients and families by developing palliative care competencies among all training and practicing clinicians. On the national stage, we owe Dr. Branigan a debt of gratitude for her wisdom and guidance around the new and complex end of life landscape that now involves assisted death. We wish her well – the contributions and presence of Dr. Branigan will be deeply missed.



Dr. Eric Letovsky

Head, Division of Emergency Medicine

For MD students, emergency medicine continues to be a four-week rotation in clerkship (third year). Dr. Laura

Hans continues to be Director and has provided outstanding leadership for this rotation. The third-year Enhanced Skills emergency medicine program continues to be enormously popular and the jewel of the division. Last year it attracted over 120 applicants (compared to 65 in 2006) for seven positions, with approximately 30 applicants from the University of Toronto. Graduates of our residency program have gone on to important leadership positions in emergency medicine across the country. During the past few years, simulation sessions have been introduced, and two years ago a two-week ultrasound block where residents get their IP status began. Divisional faculty have featured prominently at various conferences, including the Annual Emergency Medicine Update we hosted in Whistler in February 2018, and have gained national reputations for excellence in education because of these CME activities.

Our Supplemental Emergency Medicine Experience (SEME) program, under the leadership of Dr. Yasmine Mawji and Dr. Noah Farber, runs two cycles per year and continues to attract many family physicians who want to increase their skills and confidence to allow them to practice emergency medicine as part of their family practice careers in small and rural hospitals.



Dr. Maureen Gottesman

*Medical Director,
Physician Assistant Program*

As I leave my role as the founding Medical Director of the Bachelor of Science Physician Assistant program,

I often have to remind myself of how far we have come over the past nine years. We have produced a robust curriculum, grown the program substantially, and established relationships with over 330 clinical sites for student placements. Our faculty and administration are continually open to trying new things, including recently becoming an early adopter to test the University's new learning management system. Our online teaching experience has allowed for faculty involvement at the

central University level in academic technologies and online teaching tools. Our leadership within the physician assistant (PA) profession nationally has enabled us to impact the University's interprofessional education curriculum and to aid in the establishment of the national PA education association. We continue to collaborate and advocate with the Canadian Association of Physician Assistants, from advising on the national competency standards to the future procurement of a new professional accreditation body for physician assistants.

Our reputation for excellence and collaboration is evident, as we have acted as consultants to the University of Calgary, academics in Japan, and the Department of National Defence (Canada), among others, on their own PA education initiatives.

While there is always room for growth, the BScPA Professional degree has made great strides. I want to thank faculty, students, academic leaders and administrative personnel and administration for their hard work and contributions.



Caroline Turenko

Business Administration Director

It's been a busy year for faculty and staff at the Department of Family and Community Medicine. With the development of a new structure for the department, including new Vice-Chairs, we have ensured that current staffing is aligned to support all new or augmented faculty positions.

New software and technical applications have been introduced by the central University of Toronto that have required staff and faculty to receive training and support. These applications, such as QUERCUS and Office 365, are now being fully utilized by faculty, staff and students with ongoing support by trained staff.

We're continuing to explore new revenue streams and opportunities for the department locally, nationally and internationally, through partnerships and other endeavours while continuing to fulfill our social accountability to underserved local populations.

Messages from the Chiefs of our Academic Teaching Sites



Dr. John Maxted (Interim),
Markham Stouffville Hospital

This year our Markham Family Medicine Teaching Unit has been impacted by our growth in patient, resident and faculty numbers, as well as leadership changes and increasing accountabilities. We are responding by strengthening processes, organization and collaboration. We're proud of the depth and spread of our work, reflected in key strategic areas like research and global health. 60% of our core faculty are principle or co-investigators in at least one research project supported by a dedicated research assistant. Our global health program is extending its reach to link Markham Family Medicine Teaching Unit residents and the community, e.g. York Region mobile youth bus, food network and school teachers.



Dr. Kevin Workentin
Michael Garron Hospital – Toronto East Health Network

This year the Family Medicine Department at Michael Garron Hospital– Toronto East Health Network was pleased to introduce the new Health Access Thorncliffe Park (HATP) clinic, which provides primary health care and a range of health services free of charge to all residents of the M4H postal code. The clinic will be offering learner placements in the coming months. The department also welcomed a Coordinator of Advocacy and Social Accountability – a new position devoted to developing, implementing, promoting, and evaluating educational activities related to the practice of advocacy and social accountability for medical staff and learners. Other recent developments include the expansion of the resident wellness program to our family medicine faculty. This year the faculty enjoyed a wellness-themed faculty development event and retreat, both of which will now be held annually.



Dr. David Tannenbaum
Mount Sinai Hospital - Sinai Health System

The Mount Sinai Academic Family Health Team has implemented a group Prenatal Care Program involving family physicians, registered midwives, family medicine residents and other allied health professionals. Our Home-based Interdisciplinary Primary Care for Seniors is now fully implemented and provides essential services to elderly patients unable to attend clinics, and our “Healthy Living with Pain Program” focuses on patients living with chronic pain and using opioids. Another achievement over the past year is the Patient Advisory Committee (PAC), which has made recommendations to improve the flow and comfort in our family health team waiting room. We continue involving community family physicians in educational activities, including our excellent young physicians at our Vaughan satellite. We have also expanded to include a new Division of Hospital Medicine, led by Dr. Christine Soong, which crosses our Bridgepoint and Sinai sites, promising greater integration and improved care for patients with complex medical problems. Our Inter-departmental Division of Palliative Care, led by Dr. Russell Goldman, has incorporated the palliative care inpatient unit at the Bridgepoint site, under the direction of Dr. Jeff Myers.



Dr. David Eisen
North York General Hospital

This year the Family Medicine Teaching Unit at North York General Hospital (NYGH) partnered with Princess Margaret Hospital to successfully create an After Care program that connects survivors of childhood cancer with our academic family doctors once they reach the age of 18. We also have recruited Dr. Braden O’Neill, a graduate of our residency program, to be our Research Lead. Dr. O’Neill, a New Investigator with the Department of Family and Community Medicine (DFCM), is actively teaching residents, working with researchers and encouraging our faculty to engage in research. Our residents, Drs. Stephenie Klein and Dana Mayer, lead a project in Balint groups for resident

wellness that have made positive changes to our residency program. This project won the U of T DFCM Resident Project Award. We also introduced a program that links graduating residents with current physicians in our community, beginning with a dinner to introduce the two groups. The aim is to assist our residents in moving into the practices of retiring community family doctors.



Dr. Stuart Murdoch
Royal Victoria Regional Health Centre

Over the past year, the Royal Victoria Hospital Family Medicine Teaching Unit in Barrie announced our new co-postgraduate site directors, Drs. Christine Stewart and Brent Elsey. They are replacing me, as I am now the Postgraduate Education Director for the Department of Family and Community Medicine. We are currently partners in the “Healthy Barrie” initiative, which includes other partners such as the Dalla Lana School of Public Health, the Department of Family and Community Medicine, the City of Barrie, and the Simcoe Muskoka District Health Unit. The project enhances integration and collaboration between services and professionals to improve population health and health system sustainability in Barrie. We are also pleased to welcome our first Indigenous resident to our teaching unit this year. Our teaching unit was honoured to be one of the teaching hospitals visited by representatives of the World Organization of Family Doctors during their accreditation of the Department of Family and Community Medicine process.



Dr. Paul Cantarutti
Southlake Regional Health Centre

Our Family Medicine Training Unit (FMTU) recently developed a three-year strategic plan containing four Strategic Pillars: Academic Leaders in Medical Education, Excellence in Patient Care, Innovation of Health Systems and Wellness. Through the gracious funding of our hospital, we are also now able to provide one week of protected academic time to support up to five of our faculty

members per year to have time to conduct research and academic scholarship. Our FMTU is also in expansion mode with plans to add a new family medicine obstetrics group of four physicians focused on practicing and teaching maternity care. Our new home-visit program includes five of our faculty members coordinating home visits for our most vulnerable patients and includes our residents, enabling them to learn about this essential skill. Finally, we have added a new and more modern AV monitoring system that will facilitate more direct observations of our learners.



Dr. Patrick Safieh
St. Joseph's Health Centre

St. Joseph's Hospital has developed a new palliative care unit within the hospital where a former family medicine resident is working with the Department of Medicine to create a new model of delivery of palliative care. In primary care obstetrics, a group of community and academic physicians are currently providing care in a comprehensive teaching environment. Our Rapid Access System has been strengthened to provide the emergency department with greater access for substance abuse intervention. As part of our primary care Local Health Integration Network (LHIN) strategy, regular continuing medical education and committee work has been created to improve primary care delivery in the West Toronto area. Our home visit program was also formalized and enhanced with the involvement of residents. The St. Joseph's Health Centre has also integrated with St. Michael's Hospital and are looking at ways of improving efficiencies.



Dr. Karen Weyman
St. Michael's Hospital

St. Michael's Department of Family and Community Medicine has a strong focus on social determinants of health and equity in all we do. Our Income Security program and Health Justice initiative – which won a provincial Bright Lights award this year – are two examples of programs that are having a positive impact on patients and learners. Our HIV, Trans care and substance use in pregnancy programs continue to expand. In 2017, our Basics Program for new interprofessional faculty was recognized with a U of T Faculty Development Award. We have sustained improvements in cancer screening rates and patient-reported access to after-hours care and have noted new improvements in high-risk prescribing of opioids and benzodiazepines. Our innovative work incorporating methods of citizen engagement to improve care has been recognized internationally. We established a new Patient and Family Advisory Council that involves patients in improving our clinical, education and research activities.



Dr. Larry Erlick
The Scarborough Hospital

At the Scarborough Hospital, we have created the new position of Director of Social Determinants of Health, who will involve residents and our community in this initiative. The unofficial new name of our Hospital and surrounding sites, soon to be announced as we await approval from the new provincial government, will be the Scarborough Health Network (SHN), involving three campuses, Birchmount, General and Centenary. We will soon be expanding our academic involvement in teaching as confirmed in our Mission, Vision and Values, as the Ministry of Health and Long-Term Care plans to establish a satellite medical school at the University of Toronto Scarborough Campus.



Dr. Jeff Bloom
Toronto Western Hospital

The Toronto Western Family Health Team is dedicated to improving the safety and quality of care for our patients. In the last year, a Safety Committee was developed to support the analysis of all safety incidents affecting our patients and providers. The Safety Committee complements our biannual “Doing It Better” rounds – a large group forum for significant event analysis. Our family in-patient service rotation, part of the Hospital Medicine Enhanced Skills Program, is a desired learning rotation for our home-based trainees and elective residents, and is one of very few successful hospital medicine training programs in the country. Graduates are in high demand and have moved on to become academic and research leaders in hospital medicine. Additionally, Toronto Western Hospital opened the Garrison Creek location this year in downtown Toronto, where faculty are involved with educational activities from pre-clerkship to resident teaching.



Dr. Karen Fleming (Interim)
Sunnybrook Health Sciences Centre

Sunnybrook Health Sciences Centre has had a busy and productive year. Department of Family and Community Medicine faculty, staff, residents and research assistants from across five divisions shared their research and learning about education scholarship projects at the annual Sunnybrook Education Conference, which featured world-class speakers, presentations and interactive workshops on a wide range of education topics. Our Peer Support Writing Group is an interactive session in which faculty and allied health professionals are invited to share their current ideas, drafts, or other materials of their scholarly work to receive constructive feedback in order to refine the material for publication and/or presentations. Nine sessions were conducted from October 2017 until June 2018. Our faculty from across divisions have also been involved in receiving at least 14 research grants and four publications over the past year, along with being recognized with many awards.

We were also excited to partner with Baycrest Health Sciences, in addition to other community partners, for funding for the development of a mobile inter-professional team to improve access for underserved populations in our SubRegion and look forward to moving this initiative forward this fall.



Dr. Mira Backo-Shannon

Trillium Health Partners – Credit Valley Hospital and Mississauga Hospital

At the Summerville and Credit Valley family medicine teaching units in Mississauga, we are expanding our obstetrical program and building partnerships with our obstetrician colleagues. We are streamlining our scheduling processes for our residents and are exploring family medicine rotations in the acute and post-acute hospital setting. Our Professional Development lead and education office held events closer to home to build our community of teachers. This year, we received our highest number of rewards and recognitions. A newly recruited Research Lead is building connections with the Institute of Better Health to advance opportunities for family medicine research. Through the collaboration and support of our Medical Education Team and Vice-Dean, we are using project management to define our process maps, outline our governance and get us ready for accreditation. The Mississauga Halton Local Integration Health Networks supports our residents in leadership internships, research projects and inviting representation on the Primary Care Network.



Dr. Ruth Heisey

Women's College Hospital

At Women's College Hospital (WCH), the Peter Gilgan Centre for Women's Cancers was established to ensure that women across Canada have access to the highest standard of care in the prevention, diagnosis, treatment and survivorship of cancer. Over the past year, our obstetrics program successfully merged with Sinai Health System's obstetrics program to do our patient's deliveries at Mount Sinai Hospital. Additionally, in partnership with Dr. Eva Grunfeld and the BETTER (Building on Existing Tools to Improve Chronic Disease Prevention and Screening in Primary Care) team, a BETTER Training Institute for Eastern Canada training site is now located at WCH. The site aims to help men and women across Canada receive cancer screening and personalized prevention prescriptions to support healthy behaviors that reduce the likelihood of cancer and other chronic diseases – this program also includes an Indigenous Lead to ensure outreach to Indigenous populations. Some exceptional faculty members we also celebrated this year includes: hiring Dr. Michael Kidd as an Innovation Fellow; the promotion of Dr. Nick Pimlott to Professor at the Department of Family and Community Medicine (DFCM), and Dr. Danielle Martin being awarded DFCM's Academic Family Physician of the Year, amongst many others.



New BETTER Prevention Practitioner Training Institute Launched in Toronto

A BETTER Prevention Practitioner Training Institute based at the Women's College Hospital will help improve prevention and screening of cancer and chronic diseases which currently affects more than one in five Canadians.

A \$2.98 million collaboration over three years between the Canadian Partnership Against Cancer (the Partnership) and the BETTER (Building on Existing Tools to Improve Chronic Disease Prevention and Screening in Primary Care) Program established the BETTER Training Institute this month to support the spread of the approach across Canada.

“In primary care, we are very focused on chronic disease management and the prevention side of things tends to be fragmented, episodic and opportunistic. What the BETTER program does is ensure that prevention and screening are comprehensive and receive the proper attention, skills and resources that patients need.”

“BETTER is a unique program that has developed an approach that has been tested and proven through rigorous trial methodology to integrate prevention and screening for major chronic diseases through Prevention Practitioners,” says Dr. Eva Grunfeld, Giblon Professor, Vice-Chair Research at the University of Toronto's Department of Family and Community Medicine (DFCM). Dr. Grunfeld is also the Chief Scientific Advisor for the BETTER Training Institute and original developer of the BETTER Program.

Prevention practitioners who are typically interprofessional clinicians such as nurses or dietitians are trained to become chronic disease prevention and screening specialists and to develop prevention prescriptions for patients based on their medical history, family history, and lifestyle risk factors.

“With the aid of toolkits and study aids for prevention practitioners, it also integrates all the high-level evidence on the manoeuvres recommended in primary care to improve outcomes for chronic diseases. For the patient, they receive one-on-one visits from a prevention practitioner.”

The Institute's role is to train prevention practitioners. The eastern branch of the Institute will be based at Women's College Hospital in Toronto.

“We are looking forward to helping Canadians improve their lives and reduce their risk of cancer and heart disease,” said Dr. Ruth Heisey, Chief of Family Medicine at Women's College Hospital and Medical Director of the Peter Gilgan Centre for Women's Cancer.

The western branch of the Institute will be based at the University of Alberta. The Institute will also provide consulting services to individual primary care practices and physician groups/primary care organizations interested in adopting the BETTER approach.

This program will scale up and spread the approach in seven provinces, with a focus on primary care clinical settings serving rural, remote and Indigenous populations. As it expands, Dr. Grunfeld says that it intends to launch the program nationally through a cost-recovery model.

Various faculty members of DFCM have been part of the program's history including Dr. Grunfeld who tested BETTER's original concept through rigorous randomized trial methodology.

“In primary care, we are very focused on chronic disease management and the prevention side of things tends to be fragmented, episodic and opportunistic. What the BETTER program does is ensure that prevention and screening are comprehensive and receive the proper attention, skills and resources that patients need.”

In its first iteration in Toronto and Edmonton, the BETTER trial, co-led by Dr. Donna Manca and funded by the Partnership and the Heart and Stroke Foundation, showed that the prevention practitioner intervention resulted in a significant improvement in the number of prevention actions each patient completed.

A second study titled BETTER 2 applied the components of the original program in settings like Newfoundland and Labrador and the Northwest Territories and conducted implementation studies with Partnership funding.

Currently, there are two separate ongoing BETTER trials: DFCM investigators are collaborating with principal investigators Dr. Lawrence

Paszat (BETTER Health: Durham), and Dr. Manca (BETTER WISE) to test the BETTER approach in various populations in BETTER Health: Durham and BETTER WISE.

Within the last two years, principal investigator Dr. Lawrence Paszat and DFCM co-principal investigators Drs. Aisha Lofters, Andrew Pinto and Mary Ann O'Brien have sought to determine if the BETTER approach could be adapted to a public health setting like Durham Region, Ontario with a different population and public health nurses as prevention practitioners.

In the BETTER WISE Trial which takes place in primary care settings in Alberta, Ontario and Newfoundland, Drs. Manca, Grunfeld, Lofters and O'Brien and a team of investigators track whether the approach can be useful for cancer survivors. DFCM statisticians Dr. Rahim Moineddin and Chris Meaney have provided statistical support to the BETTER program since its inception.

RESEARCH AND ADVOCACY

Total amounts of grant funding dollars received by researchers affiliated with the Department of Family and Community Medicine

2013

6,680,646

2014

8,993,776

2015

10,834,095

2016

13,119,777

2017

13,794,039

Researchers Confirm Link Between Flu and Heart Attack

“People at risk of heart disease should take precautions to prevent respiratory infections, and especially influenza, through measures including vaccinations and handwashing.”

Chances of a heart attack are increased six-fold during the first seven days after detection of laboratory-confirmed influenza infection according to a new study by researchers at the Institute for Clinical Evaluative Sciences (ICES) and Public Health Ontario (PHO).

“Our findings are important because an association between influenza and acute myocardial infarction reinforces the importance of vaccination,” says Dr. Jeff Kwong, an Assistant Professor at the Department of Family and Community Medicine, a scientist at ICES and PHO, and lead author of the study.

In the study published in the *New England Journal of Medicine*, the researchers found a significant association between acute respiratory infections, particularly influenza, and acute myocardial infarction.

The risk may be higher for older adults, patients with influenza B infections, and patients experiencing their first heart attack. The researchers also found elevated risk – albeit not as high as for influenza – with infection from other respiratory viruses.

“Our findings, combined with previous evidence that influenza vaccination reduces cardiovascular events and mortality, support international guidelines that advocate for influenza immunization in those at high risk of heart attacks,” says Kwong.

The researchers looked at nearly 20,000 Ontario adult cases of laboratory-confirmed influenza infection from 2009 to 2014 and identified 332 patients who were hospitalized for a heart attack within one year of a laboratory-confirmed influenza diagnosis.

“People at risk of heart disease should take precautions to prevent respiratory infections, and especially influenza, through measures including vaccinations and handwashing,” says Kwong.

The researchers add that patients should not delay medical evaluation for heart symptoms particularly within the first week of an acute respiratory infection.

The article “Acute myocardial infarction after laboratory-confirmed influenza infection” is published in the January 25, 2018 issue of the *New England Journal of Medicine*.

This article was originally published by the Institute for Clinical Evaluative Sciences and Public Health Ontario.

Study Finds that People with Low Incomes and Precarious Housing Less Likely to get Screened for Cancer

Adults living with low incomes are less likely to be screened for colorectal, cervical and breast cancer, says researchers from the Department of Family and Community Medicine (DFCM) in a study. It used social determinants of health to examine cancer screening disparities among patients of the St. Michael's Hospital Academic Family Health Team.

Lead investigators Drs. Aisha Lofters and Tara Kiran, Assistant Professors at DFCM and family physicians at St. Michael's Hospital, also found that housing status – whether the patient owns, rents or lives in a special housing arrangement– is linked with a patient's likelihood to get screened for cancer.

“Our goal was to figure out if there are particular groups of patients where we could do a better job ensuring they are receiving regular screenings for cancer,” says Dr. Lofters, a researcher and physician at St. Michael's Hospital.

“The point of screening is to catch cancer at an early stage or, even better, catch an abnormality before it turns into cancer so doctors can focus on treatment and prevention before it spreads.”

To conduct the study, researchers used a survey given to patients who are eligible for cancer screening that asks for socio-economic data like race, income, country of birth and other social determinants of health. Researchers then used patient's electronic medical records to compare the sociodemographic information of patients who were overdue for cancer screening versus those who were up-to-date.

“The most striking differences in screening rates are between low and high-income patients and those who own their home or have other living arrangements,” says Dr. Lofters.

Patients in the low-income bracket – as defined by Statistics Canada – were at the highest risk of falling behind with cancer screening for all three types of cancers versus those with higher incomes, says Dr. Lofters.

Patients who owned their homes had the best screening rates, followed by patients who rent. Those who lived in more precarious housing situations, such as subsidized housing, shelters, hostels, or undetermined, were far less likely to receive cancer screening than those with more permanent housing situations.

“We aren't sure why housing status plays such a large role in cancer screening rates,” says Dr. Lofters. “We think that it might be a reflection of wealth – similar to income – or it could be how stable your life is. If you're going from home-to-home, getting a cancer screening may not be a high priority for you at that time. You also don't have a long-term address to receive reminders and notifications that you may be due for a screening test.”

Dr. Lofters points out that the patients included in this study are part of St. Michael's Hospital Academic Family Health Team and have family doctors, so it's likely that the rates for screening are much lower for those without a family doctor.

One option to improve screening rates is home screening tests, such as cervical self-sampling tests, that patients mail to labs independently. While Dr. Lofters admits that it will not address all the barriers to pap tests and the research is far from complete on these options, she hopes it's an alternative that one day may be made available.

“As a province, we're not meeting the targets that Cancer Care Ontario set out for screening,” says Dr. Lofters. “So there's definitely room for improvement and we're always looking for innovations.”

CIHR Funds Two DFCM Projects to Support Canadian Primary Care



Drs. Michelle Greiver and Andrew Pinto and their research teams were awarded two out of the four Canadian Institutes of Health Research (CIHR) Primary and Integrated Health Care Network programmatic funded grants this year.

The recipients from the Department of Family and Community Medicine (DFCM) are receiving a total of \$2M from CIHR as well as additional funding of \$3M to carry on two projects that will advance primary care nationally.

“The process was incredibly competitive and two out of the four grants funded are led by DFCM investigators! I am extremely excited and look forward to the start of both projects,” said Dr. Greiver.

SPIDER study: Structured Process Informed by Data, Evidence and Research

Half of health care costs are incurred by five percent of the population. These patients are often older, live with multiple chronic conditions and take many medications. As many as 25 percent of elderly people have received prescriptions for ten or more different medications in a single year.

DFCM’s Quality and Innovation Program and University of Toronto Practice-Based Research Network (UTOPIAN) are combining forces to work with patients and their health care providers to reduce prescriptions that are less likely to benefit this population.

Conversations between clinicians and patients about thoughtful medication choices can improve care for elderly people living with multiple medications. SPIDER, the Structured Process Informed by Data, Evidence and Research will test collaborative ways to have these conversations more often in family practices. A search in UTOPIAN’s Data Safe Haven identified many elderly patients as suitable candidates for the SPIDER study.

“Some of our older patients have several chronic conditions and take ten or more medications. Using UTOPIAN’s Data Safe Haven, we can provide information relevant to these patients back to their family physician to support care.”

SPIDER makes use of existing evidence-based resources from established programs and organizations. For instance, Choosing Wisely Canada and the Canadian Deprescribing Network have already identified medications that may be less likely to benefit these patients and have developed tools to support decreases in prescriptions. The Quality and Innovation Program has extensive experience and tools to support physicians as they seek to improve their practice. A SPIDER Learning Collaborative involves patients, family physicians and other health care providers, health planners and Quality Improvement coaches that can learn and work together to find practical ways to improve care in daily family practice.

Fifty investigators from five provinces are participating in SPIDER, including seven DFCM faculty members, researchers and administrators. Trish O’Brien of DFCM’s Quality and Innovation Program will oversee the quality improvement aspects of the project while Dr. Greiver and other investigators will oversee the data management and research.

“Patients have been highly involved in our grant application and told us that they want to see this project through. They feel that better quality of care and outcomes and better patient experiences are important for elderly people living with complex health problems. Caring for our most vulnerable patients is central to the work we do as family physicians.”

Seven practice-based research networks, led by UTOPIAN, in five provinces across Canada are taking part in SPIDER. The feasibility of this approach, combining QI, research and EMR data, will first be tested and improved in Toronto, Edmonton and Montreal and included as part of a pragmatic randomized controlled trial in five practice-based research networks.

SPARK: Screening for Poverty and Related social determinants and intervening to improve Knowledge of and links to resources (SPARK) Study

Dr. Andrew Pinto is the principal investigator for a project that will centre around a cluster randomized controlled trial that evaluates interventions to help address poverty when identified through sociodemographic data.

UNIVERSITY OF TORONTO PRACTICE-BASED RESEARCH NETWORK (UTOPIAN) DATA SAFE HAVEN

- Total number of contributing family physicians
- Total number of de-identified patient records

“The social determinants of health are the conditions in which we are born, grow, live and work that affect our health. We know a great deal about these social determinants. But we have lacked evidenced-based interventions to intervene,” said Dr. Pinto. “This study will help us create and evaluate a standard for collecting data on social determinants, use this data to find health inequities, and then test novel solutions.”

Dr. Andrew Pinto is receiving funding to develop and validate a standard tool that will collect individuals’ social determinants of health data to identify health inequity, building on previous work. The study hopes to understand how to address social determinants of health within health settings with specific attention for interventions that target income security.

It will recruit and follow an estimated 1,540 participants involving colleagues from Saskatchewan, Manitoba, Ontario, Nova Scotia and Newfoundland. While the primary outcome of this intervention is change in income attributable to the poverty intervention, it will capture data on additional impacts, including linkage to community resources, psychological stress and quality of life.

In a previously CIHR-funded grant through SPOR, Dr. Pinto and the team sought to determine if an online financial navigator could be integrated into clinical settings for patients and if the intervention had an impact on access to financial benefits.

All projects were developed using the “upstream” approach by The Upstream Lab, a project led by Dr. Pinto that seeks to address the socio-economic cause of poor health outcomes. This Lab is centred on evaluating interventions that address social determinants of health.

“We are really excited, and we are looking forward to working with colleagues across Canada and particularly patients who have been part of our projects for the last several years.”

2014

147
285,593

2015

248
364,587

2016

347
474,595

2017

359
548,533

Over the past four years, DFCM has more than doubled the number of family physicians who are contributing data into UTOPIAN’s Data Safe Haven, a secure database comprised of de-identified patient records extracted from primary care electronic medical records (EMRs). During this time, the number of patient records has also increased by 92%. These de-identified records are used by researchers to answer questions about primary health care through secondary data analysis and clinical research.

Our Undergraduate MD Program

770

DFCM FACULTY HAVE PROVIDED SUPERVISION TO 1ST, 2ND AND 3RD YEAR MEDICAL STUDENTS

128

MEDICAL STUDENTS COMPLETING FAMILY MEDICINE ELECTIVES UNDER THE SUPERVISION OF OUR FACULTY

102

MEDICAL STUDENTS COMPLETED FAMILY MEDICINE TRANSITION TO RESIDENCY SELECTIVES

256

STUDENTS ENROLLED IN THE FAMILY MEDICINE LONGITUDINAL EXPERIENCE

259

MEDICAL STUDENTS ENROLLED IN CLERKSHIP

Faculty Members Ensure Medical Students have better Appreciation of Family Medicine

Medical students will now graduate with a better understanding and appreciation of the contributions family physicians make for their patients, communities and the health care system every day, thanks in part to the work of faculty from the Department of Family and Community Medicine's (DFCM) Undergraduate Program on a new curriculum for MD students.

Developed by the University of Toronto's U of T MD Program and launched in 2016, the Foundations Curriculum is delivered to first and second-year medical students and is considered the most significant change made to the way U of T delivers medical education in over two decades.

While developing the new curriculum, representatives of the MD Program requested that faculty from DFCM's Undergraduate program review the content from a family medicine perspective to ensure it accurately portrays the role and work of family physicians.

"We wanted to ensure that everyone who comes out of medical school, including those who become specialists, is grounded and has a good sense of what family medicine is," says Dr. Ruby Alvi, DFCM's Pre-Clerkship Director. "At an even more basic level, we also wanted to make sure the curriculum reflected generalist principles as well."

Generalism, according to the Royal College of Physicians and Surgeons of Canada, is a philosophy of care wherein medical practitioners are committed to a wide breadth of practice and

collaboration with the larger health care team in order to respond to patient and community needs. Family doctors, many contend, are the ultimate generalists: most treat a variety of illnesses and see patients from all age groups and demographics, as well as have roles in areas such as health promotion and disease prevention.

Generalists are vital to the health care system; with an aging population and an increasing number of patients dealing with multiple medical issues, it is necessary to have physicians who are focused on treating the patient as a whole. Generalists, particularly family doctors, assist in preventing, diagnosing and treating a wide breath of medical, physical and emotional ailments while collaborating with a larger health care team – ensuring that patients receive comprehensive care.

"There is a lot of confusion around generalism both inside and outside of medical schools but it's the groundwork for all physicians, and medical school is where MD students learn generalism principles," says Dr. Alvi.

DFCM faculty, building off existing work in generalism, developed a tool that systematically assesses for the presence or absence of generalism principles in the curriculum. For instance, the curriculum largely uses case-based learning that is intended to mimic real-life clinical encounters; however, DFCM faculty sometimes found that the cases didn't reflect their own experiences as family physicians.

"As an example, sometimes the referral time for a specialist was not accurate based on our own experience or the location where care was received was not typical, whereby a problem dealt with commonly in primary care was referred to a specialist," says Alvi. "We were concerned because students might not be receiving a true sense of what really happens on the ground."

When DFCM faculty completed their review, they provided feedback to the Faculty of Medicine MD Program. The feedback was well received and much of it has been incorporated into the current curriculum and other areas are being considered for potential future curriculum changes. Other departments and offices within U of T's Faculty of Medicine inspired by DFCM have also followed suit and have begun their own reviews, including the theme leads of LGBTQ health education and black health.

"The response to our work from those involved in the creation of the curriculum has been positive and encouraging," says Dr. Melissa Nutik, DFCM's Undergraduate Education Scholarship lead. "We believe we have made an impact on the curriculum that includes more exposure to generalist principles and positive messages about family medicine."

The initiative's success expands beyond U of T's borders. DFCM faculty members have presented their scholarly work at the national Family Medicine Forum 2016 and 2017 and the international Society of Teachers of Family Medicine (STFM) conferences in 2017 and 2018. Other medical schools that are looking to review their curriculums with a family medicine and generalist lens are interested in their work.

"It's a really exciting time to be in family medicine and see all these new medical students graduating with a deeper appreciation of family physicians and a good sense of what we do," says Dr. Alvi. "Our work has been valued by everyone involved, and it's really just the first step."

U of T Medical Students Strive to be Patient Advocates

Written by **Jim Oldfield** and originally published for **UofTNews**



Megan Woolner was a third-year medical student at the University of Toronto when she met Anahita (not her real name), a recent immigrant from Iran who had come to the family medicine clinic at North York General Hospital (NYGH).

The patient had signs of major depression, and when she returned to the clinic three weeks later, this time without her husband, Woolner began to think her symptoms were linked to social isolation and loneliness. Anahita spent most days at home alone with her two toddlers while her husband worked or cared for his ailing mother.

Woolner and the care team at NYGH started Anahita on anti-depressant medication, referred her to a Farsi-speaking therapist and gave her a culturally sensitive list of local health resources. But Anahita was most

excited about starting a Farsi-speaking mother's group, an idea floated by Woolner's supervisor and promoted in the neighbourhood. The day of the meeting they had received no RSVPs, and Woolner was glum as she waited in the clinic with Anahita.

Suddenly the elevator doors opened.

"In came this mother with a stroller and a smile from ear to ear. I was so relieved," says Woolner, now in her last year of medical school. Two more mothers showed up. "When I saw my patient a few weeks later, the difference was night and day. She was well put together, confident and starting to make her own social connections. It was a really big change."

Woolner's work was part of an 'advocacy project,' which some students at U of T's Faculty of Medicine do during clerkship (in the last two 'clerkship' years, students start to see patients in clinics). Medical students in the advocacy project devise interventions to address patients' social needs. They recently presented advocacy project experiences at a workshop.

Advocacy projects have been part of the family medicine clerkship program since 2014. Last year, 55 students did one, about 20 per cent of the medical school's third-year cohort. For students in traditional 'block' clerkships, who rotate through different medical specialties every six weeks, advocacy projects are optional. They're mandatory for students who have chosen longitudinal integrated clerkships (in which students learn multiple specialities at once and follow patients over several months).

In one advocacy project, a student negotiated reduced rates with physiotherapy offices near the home of a low-income patient with an ankle injury, after she learned the patient had no coverage. Another student made a list of resources for an autism patient's family members, who were struggling to find and understand local services.

"We've seen some amazing projects that really make a difference in people's lives," says Assistant Professor Azadeh Moaveni, director of undergraduate medical education in the Department of Family and Community Medicine. "And they help students think about the social context – where patients come from, where and how they live and get around, the systems that surround them and influence health."

Some students also advocate for broader changes at the community or provincial level to deal with social determinants of health. One wrote a letter to an MPP in his home province of Nova Scotia about the importance of giving the HPV vaccine to boys. He later met with the politician, and a few months later, Nova Scotia became the first Maritime province to extend free coverage for the vaccine to boys.

All students who do an advocacy project give an oral presentation and write a reflection on their experience. Some develop a more reflective approach to their interaction with other patients.

Cheryl Young was a block clerk at the St. Michael's Academic Family Health Team at St. James Town Health Centre. There she met a working mother and student with a problem she hadn't previously considered a barrier to health care: access to child care. The woman had depression and was struggling to make her medical and therapy appointments, so Young drew up a list of government services and city-funded child care options – some of which the patient couldn't access because she hadn't filed taxes recently.

"It opened my eyes to several issues," says Young. "Now when I'm doing a patient history, I'm more likely to ask about access to health care, child care, time lost from work and if they've filed taxes in the last year. Many marginalized patients miss out on benefits and services that can improve their health."

An Inside Look at the Redesigned Global Health Week

For the first time, second-year medical students enrolled in the University of Toronto MD Program experienced a full week of curriculum on global health. Delivered in May 2018, the week provided medical students with a deep understanding of the scale of inequity across the world and offered engaging ways for students to think about their social and global accountability.

The new global health week, contained within the Foundations Curriculum's "Complexity and Chronicity" course, taught principles for engaging ethically in global health work. Students were asked to confront the disparities present in the living conditions and health outcomes across the globe. They were then asked to wrestle with what it means to them and to engage with the possibility that they can play a part in change for the better.

Curriculum designers Drs. John Ihnat and Jessica Osumek, both of whom are former fellows in Global Health and Vulnerable Populations at the Department of Family and Community Medicine (DFCM), created a week-long syllabus that used a variety of teaching methods to address the complexities of engaging in global health work. They created the curriculum alongside the support of the course director for Complexity and Chronicity, Dr. James Owen, who is also a family physician at

St. Michael's Hospital and an associate professor at DFCM.

"We wanted to give the students a broad sense of what global health means," says Dr. Jessica Osumek. "We also want to increase the interest of medical students in engaging in global health activities and help them understand what it means to be a global citizen and treat patients in different settings."

To do this, the designers used innovative teaching methods in addition to the traditional classroom-based lecture setting. For instance, prior to the course, students were asked to watch excerpts from the documentary "Triage: Dr. James Orbinski's Humanitarian Dilemma," about the work of global health activist and scholar, Dr. James Orbinski, in which he speaks of being a witness to the Rwandan genocide and the complications that come with international humanitarian work.

"The testimony and images in the documentary give a very powerful sense of how, depending on where you're born in the world, you could have strikingly different life experiences and quality of life," says Dr. John Ihnat. "We then tried to provoke thought about that deep disparity locally, in Canada, and across the globe."

The designers also highlighted the role of health advocacy in the curriculum by interviewing Drs. Philip Berger and Meb Rashid, two DFCM faculty members who have been at the forefront of advocacy work around refugee and newcomer health. They described their experiences in health advocacy and what it means for medical students in relation to local injustice and global health.

"A recent article by Malika Sharma and others pointed out that medical students are often taught the social determinants of health as a list of facts to be memorized rather than conditions of life that should be challenged and changed," says Dr. Ihnat. "Our philosophy when

designing global health week was to provoke the conscience and to create conditions for eliciting empathy and compassion, rather than memory work. We wanted students genuinely to confront and wrestle with the facts of global inequity and what that means for their careers going forward."

They also invited Mie Tha Lah, a former refugee, to share his experiences of spending 13 years in a refugee camp in Thailand and how he eventually came to Canada. Through his lecture, the students got an example of the variety of backgrounds and stories that patients have when coming to a clinic and how this can affect their diagnosis and treatment.

"We received very positive feedback from the students about his lecture. It provided an opportunity for them to engage with him and imagine how a person's life scenario can present challenges to health, well-being, and safety, but also demonstrated the resilience people have," says Dr. Osumek.

"This curriculum highlights a number of threads of excellence that are particularly rich in our Department and Faculty," says Dr. Katherine Rouleau, DFCM Vice-Chair, Global Health and Social Accountability. "Including commitment to social accountability, the unique contribution of family medicine to health equity and most importantly, the thoughtful and inspiring contribution of our young global health leaders to shaping the professional development of our students."

Dr. Ihnat says the curriculum designers were particularly inspired by a quote from William Butler Yeats.

"'Education is not the filling of a pail, but the lighting of a fire,'" quotes Dr. Ihnat. "That's what we wanted to do: light a fire within medical students about equity issues across the globe so that they would be moved to respond as people of conscience."

Our Postgraduate Residency Program

333

RESIDENTS ENROLLED IN OUR TWO-YEAR RESIDENCY PROGRAM

62

ENHANCED SKILLS RESIDENTS

170,000

PATIENT ENCOUNTERS BY RESIDENTS IN A FAMILY PRACTICE SETTING OVER THE PAST YEAR (APPROXIMATE)

18

ENHANCED SKILLS PROGRAMS OFFERED

35%

OF FAMILY PHYSICIANS WHO TRAINED IN ONTARIO DID SO AT U OF T (SOURCE: 2015 ONTARIO PHYSICIAN HUMAN RESOURCES DATA CENTRE)

5,134

ROTATION BLOCKS COMPLETED BY RESIDENTS EACH ACADEMIC YEAR

GREATER TORONTO AREA STREAM:

351 residents completed 4,563 rotations

BARRIE/NEWMARKET STREAM:

36 residents completed 468 rotations

RURAL STREAM:

8 residents complete 104 rotations

55%

OF FAMILY PHYSICIANS IN THE GTA ARE U OF T GRADUATES (SOURCE: 2015 ONTARIO PHYSICIAN HUMAN RESOURCES DATA CENTRE)

DFCM Residency Program aims to become a Globally Accredited Training Institution

As part of the Department of Family and Community Medicine's (DFCM) commitment to expanding its global impact and strengthening partnerships worldwide, DFCM's postgraduate program has undergone an assessment by the World Organization of Family Doctors (WONCA) with the hope of becoming the first postgraduate family medicine residency program in North America and the second in the world to receive global accreditation through WONCA.

The World Organization of Family Doctors (WONCA) is an international not-for-profit professional organization that advocates on behalf of family doctors (family physicians and general practitioners) from around the world, and represents family medicine at the World Health Organization.

Under the direction of current Chair of DFCM and past WONCA President, Dr. Michael Kidd, WONCA developed "Standards for Postgraduate Medical Education" against which residency programs in family medicine can be assessed and accredited, a process considered essential to the further development of quality family medicine across the world.

To that end, three international leaders in family medicine education, from Asia, Europe and the USA, visited Toronto from June 3–6, 2018 to conduct the formal accreditation review of DFCM's residency program. The team had a full itinerary as the members wanted to ensure they experienced as much as they could about the depth and breadth of our very large family medicine residency program.

"The survey team was really excited to visit us," says Dr. Stuart Murdoch, DFCM Postgraduate Director and Academic Chief of Family Medicine at Royal Victoria Hospital in Barrie. "They wanted to understand how we train nearly 400 residents and generate high-quality family doctors in a two-year residency program."

The team's visit included meeting with faculty and residents at three of DFCM's academic teaching sites: St. Michael's Hospital and North York General Hospital in Toronto, and the Royal Victoria Regional Health Centre in Barrie. The team also met with the leaders of the Faculty of Medicine's Postgraduate Medical Education office, all of DFCM's Vice-Chairs and the

members of our postgraduate leadership team to learn about all aspects of our residency program, including education and scholarship, quality and innovation, research and advocacy, family doctor leadership, and global health and social accountability.

"We don't have the full results at this time, but I think I can say it went really well and we received a positive response, as well as helpful constructive feedback," says Dr. Murdoch. "We also heard from residents and faculty who met with the WONCA team that they enjoyed the process and learned a lot as well: it was interesting for them to learn about how DFCM's residency program compares to residency training programs around the world."

The results of the accreditation process will be shared publicly once available. This global designation will provide international recognition of DFCM's education and training programs for future family physicians, and create opportunities for further exciting international partnerships.

Supporting Family Medicine Residents through Progress Testing

A family doctor practicing in a rural area receives a patient with significant medical complications.

Does the family physician send the patient to a distant hospital? Does the physician call and wake the lab technician? Should the patient be sent home? This is just one of the scenarios outlined in the Family Medicine Mandatory Assessment of Progress (FM-MAP) tests for residents.

“While progress testing has been used in other areas and in undergraduate medical training, this test is the first of its kind for family medicine in Canada, and to date, it remains the only one,” says Dr. Fok-Han Leung, Associate Professor at the Department of Family and Community Medicine.

Also referred to as ‘progress testing,’ FM-MAP is an assessment test given to residents to follow their development at different stages of training using practice-level questions. It tests them as if they were practicing physicians, requiring a much higher level of knowledge integration.

For instance ‘If you were a family physician working in a rural area and a patient came in with a critical issue, do you put them in a helicopter, send them to a distant hospital or do you send them home?’ To answer the question, residents are required to think about what resources are available and how much they can take on safely with the actual diagnosis to answer the question.

The FM-MAP helps residents gauge their progress through comparison with their peers. With testing twice a year—four times over the course of training—trainees can monitor growth and gain information to help with ‘in-course’ corrections. Through the progress testing results, residents can assess their strengths, weaknesses and where they can benefit from additional study or experiences to improve.

Dr. Leung, who spearheaded the program in 2009 with Dr. Karl Iglar, the previous Program Director of the Postgraduate program, says that the idea of progress testing initially faced some resistance.

“Residents were worried about the intended purpose of the test and if it would be truly formative. But now, residents see the value of monitoring progress. They are asking for more! The department has invested a lot of resources and physician hours into the FM-MAP and residents appreciate the value that it brings to their education.”

There is a limit to the number of cases that can be developed during a given period. Although progress testing has gone electronic, it is still labour intensive. Cases require physician development and writing time. Dr. Leung and multiple physicians spend over 100 hours each test to create cases.

Test results are very helpful for residents.

“We are aware that in medical training, one of the most challenging areas is knowing what you don’t know,” says Dr. Leung. “The FM-MAP gives trainees and teachers a hint of insight in this area and allows them to better focus during their residency.”

By investing in progress testing, the postgraduate program keeps residents at the forefront of trainee-centred education.

Some of our 2018 New and Graduating Residents



Markham Stouffville Hospital



North York General Hospital



Royal Victoria Regional Health Centre



The Scarborough Hospital



St. Michael's Hospital



Sunnybrook Health Sciences Centre



Trillium Health Partners



Women's College Hospital



Southlake Regional Health Centre



Family Medicine Residents Association of Toronto is Creating Connections and Providing a Voice for Residents

2017–2018

FRAT Presidents:

Dr. Yashna Vaidya and Dr. Saahil Vij

2018–2019

FRAT Presidents:

Dr. Samantha Avadiev and Dr. Venus Valbuena

The Family Medicine Residents Association of Toronto's (FRAT) latest project makes it easier for the Department of Family and Community Medicine (DFCM) residents to find and choose residency electives.

FRAT advocates for the needs of family medicine residents at DFCM and is comprised of two presidents, a first-year resident, and chief residents and committee members from all of DFCM's teaching hospitals. Based on feedback from residents who were concerned that they were missing opportunities to enrol in electives offered at hospitals outside of where they were completing their residency, the organization has developed an online database that allows DFCM residents to see what electives are available at each of DFCM's 14 teaching hospitals.

“Up until now, most teaching hospitals had their own database, but there was no sharing of that information, officially, between each hospital,” says Dr. Saahil Vij, one of FRAT's co-presidents. “The goal of the elective database is to make opportunities open to all residents regardless of which teaching hospital they're completing their residency at.”

In addition to the database, FRAT also hosts social and wellness events every two months to help decrease burnout and provide an opportunity for residents from various teaching hospitals to meet and network. The activities vary from pub nights to picnics and yoga sessions – all of which are open to DFCM family medicine residents and all Toronto medical residents. FRAT has also organized sessions to talk about topics such as financial security to help residents with their financial management concerns once they graduate and begin practicing as physicians.

“There's no one perfect social event that will satisfy everyone. You're attracting a different crowd with each one you throw,” says Saahil, “So we offer a variety of activities to try to capture the people who enjoy pub nights or people who enjoy picnics or different sporting events.”

Over the past year, FRAT representatives were also able to advocate for changes to the College of Family Physicians of Canada Certificate Examination in Family Medicine and the Licentiate of the Medical Council of Canada Exam, both of which residents must pass to receive their general license to practice medicine in Canada. By raising concerns, FRAT was able to implement changes in the registration process, wait time and exam preparation times.

“It's nice to see that when residents voice their concerns, we were able to actually do something and make some positive changes.”

Dr. Maryam Al-Rashid Reflects on her Experience as a Family Medicine Fellow



Below Dr. Maryam Al-Rashid writes of her experience completing both the Medical Education Fellowship and Academic Fellowship Programs at the Department of Family and Community Medicine.

I am Maryam Al-Rashid and I am a family physician from Qatar. I received my Bachelor of Medicine and Surgery (MBSS) in 2005 from the University of Jordan in Amman, Jordan, and completed a four-year residency program in Family Medicine in Qatar in 2014.

Since joining the medical school and all through my medical career, I have been purely a clinical physician dealing with patients and had no administrative role. Being always keen to develop my career, I decided to combine my clinical and academic tracks and enrolled in the Medical Education Fellowship and Academic Fellowship Programs at the Department of Family and Community Medicine (DFCM) at the University of Toronto. My trajectory with the two fellowships began in September 2016, and I graduated on June 30, 2018.

During these two years, I completed a total of 20 courses. The courses met my needs and aligned with my goals, as they leveraged my knowledge and skills and gave me the required foundations to start my academic career on a solid base. I created posters, delivered workshops and presentations, produced a quality improvement project, learned about survey design and writing grant proposals, among many other useful projects.

Because of my fellowship in Canada, I am well prepared to become an educator, a scholar, a leader, and an administrator and not merely a clinical teacher. I highly recommend family physicians from any part of the world take the initiative to develop their career and the Department of Family and Community Medicine at University of Toronto is the right place to do so. Students will find themselves in a rich academic environment with advanced evidence-based education, as well as highly knowledgeable and supportive instructors who provide knowledge and skills with care, compassion and respect. In addition, the administrative staff at the DFCM are welcoming and helpful.

I highly recommend family physicians from any part of the world take the initiative to develop their career and the Department of Family and Community Medicine at University of Toronto is the right place to do so. Students will find themselves in a rich academic environment with advanced evidence-based education, as well as highly knowledgeable and supportive instructors who provide knowledge and skills with care, compassion and respect.

New Masters Admission Requirements Piloted for International Medical Students



Nour Amiri has always wanted to work in pediatrics in Canada but without a Canadian medical license, her opportunities to work in a clinical setting are limited.

Amiri, a Canadian citizen who did eight years of medical training in the Middle East, enrolled in the Department of Family and Community Medicine's (DFCM) new pilot program after completing Ryerson's International Training Bridging Program.

The pilot project is part of an existing Master's degree offered by the Dalla Lana School of Public Health and administered by DFCM. Within the Master of Science in Community Health – Family Community Medicine's (MSCH-FCM) pilot group, ten spots allow international medical graduates the ability to apply without a Canadian medical license. The aim is to allow students like Nour to gain proficiency in Canadian health care principles while gaining academic skills in research, teaching and leadership. This opens the door for graduates to reposition their careers into roles such as clinical research associates, clinic coordinators, patient care educators and health care teachers.

“My initial understanding was that the spots for this program were kind of reserved for licensed Canadian physicians,” says Nour. “Once I understood it was for international graduates who don't have a license to do clinical work I got interested in this program. I have always wanted to work in pediatrics. This was my shot.”

International medical graduates follow the same curriculum as students with a clinical license in Canada: They have one and half elective credits, six mandatory credits and a 160 hours practicum. Of the mandatory requirements, they must complete two public health courses, a seminar course on social, political and scientific issues in family medicine, a research course and a system leadership course. The practicum allows the student to apply their learnings to real work projects.

“One student is working with Public Health Ontario. Another is doing a research study which has materialized into job,” says Dr. Julia Alleyne, DFCM's Associate Program Director of Graduate Studies and Academic Fellowships and the pilot's lead administrator.

“The third is doing systematic literature reviews for a publication and another is developing an app to address mental health conditions. It's great because these opportunities force them to reach out and network in our health care system.”

Administrators monitored how students fared in the classroom, with assignments, their grades and how well they integrated with Canadian culture.

“The initial findings are very good. Students do as well, and some better, than our students with a clinical license,” says Dr. Alleyne. “They appear to be grasping all the health care assignments and they can converse on health care issues.”

Amiri's hard work paid off as well. Along with gaining new skills in teaching and academic medicine, she has been offered a permanent job at Sick Kids as a research associate. The ability to prove her skills by completing a Canadian master's degree has helped her secure this role, a seamless transition from her volunteer work to paid work where she says she can put her skills into practice.

“I'm really grateful for this opportunity and taking it on. I only have good things to say about it,” says Amiri. “And I get an opportunity to work in an area that I'm passionate about which is pediatrics.”

Physicians Services Incorporated Foundation Awards Grant to Researchers for Novel Ethics Curriculum

Drs. Carrie Bernard and Mahan Kulasegaram received \$79,500 from the Physicians Services Incorporated (PSI) Foundation for their upcoming project: The development of a novel ethics curriculum pilot at the University of Toronto Department of Family and Community Medicine (DFCM).

“The PSI Foundation typically funds a wide range of projects but to get a grant of this nature is quite rare. It is one of the few grants to be given for research in education,” says Dr. Bernard. “This grant will help us connect practice, research and theory together. We hope to develop an ethics curriculum based on sound scholarship.”

PSI Foundation’s mission is to improve the “health of Ontario” by funding programs that educate practicing physicians and advance health research. The project, titled *From Classroom to Clinic: Assessing a Novel Integrated Curriculum to Teach Ethical Decision Making for Future Physicians*, is a mixed-methods study which will evaluate the efficacy and utility of a new ethics curriculum for postgraduate family medicine trainees at DFCM.

The new ethics curriculum has several objectives. It will compare the new pilot curriculum with the traditional methods of teaching ethics. Based on the emerging field of learning sciences,

it will aim to integrate classroom teaching with clinical experience. This new curriculum will instill knowledge to better prepare doctors to apply ethical principles when seeing patients in clinical settings. To do so, teaching faculty will work closely with the study team, bioethicists as well as master teachers to apply insights from research in psychology and education to the teaching of ethics.

The study will then examine the curriculum’s impact across multiple settings and teaching sites at DFCM. Researchers anticipate that this new approach will highlight the best principles for teaching ethics and the impact of this approach on how residents make decisions.

“Initially, a group of educators and ethicists got together to review how educators across the world were teaching medical learners about ethics,” says Bernard. “We were joined by Dr. Kulasegaram who had a great deal to offer about new ways of teaching ethics.”

The project began many years ago as DFCM, under the former Chair Dr. Lynn Wilson, sought to collaborate with the Central Community Care Access Centre (CCAC), the Joint Centre for Bioethics, and the Local Health Integration Network (LHIN). The discussion was centered squarely

on developing a curriculum that would increase the capacity of ethical deliberation in primary care.

“At the heart of our curriculum is the idea that ethics is not about facts and terminology but changing the way you think about decision making,” says Dr. Kulasegaram. “Ethics is often taught in an abstract way, separated from the clinical realities trainees face. Our goal was twofold: Teaching basic ethics well and exposing to the trainees how ethical judgement connects to their daily practice in clinical settings.”

Both researchers acknowledge that while the curriculum was developed by a team comprised of various DFCM researchers and educators who worked together cohesively, Dr. Risa Freeman, Vice-Chair of Education at DFCM, was largely responsible for giving the curriculum its rigour.

“Dr. Freeman was the one who advised us about finding the right people for the research team. She also provided guidance on how to create a curriculum that was evidence-based. It took three years to get to this point because we adhered to a rigorous scholarly method on which to build our curriculum. Dr. Freeman wanted us to look at best practice and evidence in building the curriculum which would then be piloted and evaluated at DFCM sites. She helped us to see that medical education can and should be evidence-based and evidence-informed.”

To deliver the curriculum, the team has adopted a “train the trainer” model. A cadre of dedicated DFCM teaching faculty have volunteered to teach the material and they are supported by bioethics experts and the research team.

The first session designed to support local faculty teachers was delivered in September 2017 and the curriculum will continue to be rolled out for the next two years at five different sites.

GRANT TEAM:

Co-PIs: Carrie Bernard and Mahan Kulasegaram

Co-investigators: Risa Freeman, Eva Knifed, Betty Onyura

Collaborators: Nadia Incardona, Connie Williams, Erika Abner, Frank Wagner



Advancing Family Medicine Globally Through Quality and Innovation

The Department of Family and Community Medicine's (DFCM) Quality and Innovation team hosted its first international conference on improving quality in primary care in April of 2017, bringing together world-leading experts in Toronto. Organizers say it is now time to start talking about quality improvement and moving it forward globally.

“Primary health care quality improvement is still a nascent field. In Canada, specifically, we are still very naïve about how we go about improving primary health care in our immediate practice environments,” says Dr. Philip Ellison, Vice-Chair in Quality and Innovation and Fidani Chair, Improvement and Innovation.

“There are no systemic financial incentives to improve quality in health care. In most businesses, when you improve quality, you will grow your business and reduce cost whereas in health care, because a lot of the funding is based on volume or block funding agreements, there are not these same sorts of market-based incentives.”

Quality improvement in health care raised its profile in 1999-2000 through two American reports from the Institute of Medicine (IOM) which raised the alarm on the crippling state of safety and quality in hospitals. The publications titled “To Err Is Human: Building a Safer Health System” and “Crossing the Quality Chasm: A New Health System for the 21st Century” shed light on harsh realities of the American health care system. Patients were dying because of health care. Some were dying because of illnesses contracted in hospital, medication

complications or surgical errors, for example. The often quoted analogy of the mortality rate due to adverse events in American hospitals was like ‘a full 747 airplane crashing and killing everyone on board every 36 hours, for a year’.

In Canada, work led by Ross Baker, Peter Norton and others documented a high rate of adverse events in Canadian hospitals as well in the report “The Canadian Adverse Events Study: the incidence of adverse events among hospital patients in Canada”.

In the second of the two IOM’s publications “Crossing the Quality Chasm”, a framework for quality improvement was recommended with six major parameters: Patient-centeredness, equity, efficiency, effectiveness, timeliness of care (accessibility) and safety.

The health care community in Ontario has been responding. When establishing family medicine health teams, they also built in a focus on quality improvement through the establishment of the Quality Improvement and Innovation Partnership (QIIP) to facilitate the development and implementation of strategies to improve primary health care.

The Manager of the Quality and Innovation Improvement Program at DFCM Trish O’Brien was Director at QIIP at the time of this initiative. QIIP was one of several organizations with a focus on health care quality that was subsequently consolidated into the present Health Quality Ontario.

Quality improvement in primary health care is a growing process in many health care systems throughout the world, and Dr. Ellison thinks the process could be accelerated by bringing the community together. He believes that through this conference, the time is right to look at the quality improvement from all types of international health care systems and find learning opportunities.

The conference brought together a group of global thought leaders in primary health care quality to share their experiences from their practice environment and commit to advancing family medicine and primary health care through future annual meetings. Next year’s conference will be open to all.

“We are building a movement. In future meetings, we would like to see a shared commitment to advancing this movement through the development of multiple conference themes reflecting the multiple avenues being taken to advance our disciplines through health care improvement. The timing is right to move this forward.”





Evaluating Antipsychotic Medicine Prescribing in Nursing Homes

In 2014, a report by the Toronto Star pushed government administrators to revisit prescribing antipsychotic medicine in nursing homes, a type of medication that holds sedative-like properties and is used as a type of chemical restraint on residents with behavioural disturbances.

In response, the Ontario Ministry of Health and Long-Term Care, in partnership with the Ontario Medical Association (OMA), Health Quality Ontario and the Centre for Effective Practice, created an intervention program to prevent future inappropriate prescribing of antipsychotic medications in nursing homes. The intervention used interactive and tailored teaching approaches that encouraged physicians, nurses, and nursing home staff to find alternatives to prescribing antipsychotics. The hope was that the project would also become an example of how health quality improvement programs could be assessed and analyzed in future.

“We decided together that there was a need for a quality improvement intervention directed both at the system and the clinician levels,” said Dr. Noah

Ivers, an Assistant Professor at the Department of Family and Community Medicine and Innovation Fellow at the Women’s College Hospital Institute for Health System Solutions and Virtual Care.

Dr. Ivers, who was invited to be the research lead due to his interest in implementation science and health quality initiatives, worked alongside policymakers to evaluate the project using a variety of methods.

Through semi-structured interviews with staff in 40 randomly-selected nursing homes, the team investigated the results of the intervention and explored how different factors within the nursing homes, such as teamwork and communication, played a role in safe prescribing. The team also used administrative data to examine the overall impact of the intervention on antipsychotic prescribing.

In the team’s report on the intervention, participants expressed how different factors affected and influenced prescribing patterns inside the nursing homes. For instance, they spoke about the benefit of having engaged leaders in the homes who were committed to improving quality and how this drove changes in prescribing practice by facilitating engagement and uptake of the intervention.

One nursing home administrator who was interviewed said that the intervention created a surge in motivation to invest in change: “I started looking at the research and then the evidence-based practice guidelines and I said, well, we have a serious (antipsychotic prescribing) problem... (and so) we started an initiative immediately without anybody saying that we had to.”

While results from the report showed no significant differences observed in antipsychotic medicine prescribing at the interim checkpoint, the qualitative analysis brought forth great promise.

Participants expressed that they were pleased with the positive effects of implementing the intervention, which included better documentation processes, the introduction of a common language around prescribing, the increased use of non-pharmacological approaches, and more collaborative practices within the home.

“Before the program, physicians were not that cautious about writing their reasons for prescribing the medications directly on their orders,” says Ivers. “Now, they have started communicating with colleagues about why medications are called for so they know exactly why it’s being used.”

Dr. Ivers highlights how small changes like these can improve care – even if it’s not readily captured in the crude quantitative analyses and administrative databases. More importantly, the results offer insights into future health system improvement initiatives and demonstrate how embedded research can support evidence-based health policy decisions.

“We need to partner with health system decision makers and health service organizations to evaluate large-scale implementations in the real world,” says Ivers. “And we need to see not just whether it works, but rather why and how so that we can work with those partners in the future to optimize these quality improvement initiatives. That’s how we build a learning health system.”

As the team finalizes the upcoming analysis and presents the findings of the full study to the Ministry and the OMA, Dr. Ivers hopes that this project will set an example for why studying the effects of health care quality improvement initiatives is needed to both inform future research in the field and ultimately improve the lives of patients.

Working with the World Health Organization to promote Family Medicine and Primary Care around the World

For over two decades, the Department of Family and Community Medicine (DFCM) has collaborated with international partners to strengthen family medicine and primary care around the world. In sharing our expertise in education, research and advocacy we have contributed to and learned from countless collaborations.

Keen to build on our rich international experience, Dr. Katherine Rouleau, DFCM Vice-Chair of Global Health and Social Accountability, has been working with the World Health Organization to contribute to the primary health care renewal heralded by the 40th anniversary of the Declaration of Alma Ata. This declaration was made by the World Health Organization (WHO) in 1978 and identified primary health care as the key to the attainment of the goal of Health for All. DFCM looks forward to celebrating the anniversary in the fall of 2018.

Addressing Gaps in Care for Indigenous Communities

Addressing the health needs of Indigenous communities both at home – one out of five Indigenous peoples in the province live in Toronto – and across Ontario continues to be a priority for the Department of Family and Community Medicine (DFCM).

Overall, the department has settled on two overarching initial goals: creating a culturally safe environment within DFCM and supporting the development of Indigenous leadership within our department. Formal acknowledgement of the traditional owners of the land and waters where we hold our departmental meetings has also been instituted.

Our faculty members are working to define our role as an academic department in improving Indigenous health across Canada and so far, we have made initial steps with support from faculty members including Dr. Janet Smylie. Dr. Smylie, a family physician and researcher at St. Michael's, has focused her career on addressing inequities in the health of Indigenous peoples in Canada by bridging gaps in health knowledge and practice. This work includes developing a highly productive Indigenous health research unit – the Well Living House – which is uniquely co-governed by a counsel of Indigenous grandparents and St Michael's Hospital.

Dr. Katherine Rouleau, DFCM's Vice-Chair for Global Health and Social Accountability, has also been

meeting with members of Indigenous communities to identify mechanisms by which we can provide opportunities for faculty and learners to enhance their knowledge and understanding.

Some faculty members have completed the Indigenous Cultural Safety (ICS) program offered by Southwest Ontario Aboriginal Health Access Centre (SOAHAC) over the past year. It is a foundational course that provides health professionals with the opportunity to examine ways in which our own culture, education and history have shaped our health practice, especially regarding stereotypes that affect Indigenous experiences in the health system. The training also reiterates the present-day realities of colonization that shape Indigenous health and wellness.

This year, Dr. Angela Mashford-Pringle, from the Waakebiness-Bryce Institute for Indigenous Health, led a session on the History of Indigenous Peoples in Canada at the Global Health, Equity and Primary Care course. The session included the Kairos Indigenous Blanket Exercise. Dr. Michael Anderson, a surgeon from the Mohawk nation and current Ph.D. candidate, also delivered a session focused on Death, Dying and Palliative Care among Indigenous Peoples.

A workshop focused on Indigenous health was also held at the 2018 DFCM Conference Day which included discussion of the historical and political underpinnings of the current health outcomes in many Indigenous communities. Attendees have reported that the session confirmed their desire to enhance their knowledge and understanding of Indigenous health.

While there is still much more we can and will do, DFCM's faculty, residents, students, staff and partners are doing important and impactful work toward improving the health outcomes for this nation's Indigenous communities, in both urban and rural and remote locations.

Dr. Kenneth Yakubu from Nigeria shares his experiences in the Toronto International Program to Strengthen Family Medicine and Primary Care



This year's Toronto International Program ran from April 23rd – May 4th 2018. The program addressed the foundations of effective and quality family medicine and primary care through interactive, learner-centred didactic sessions, group discussions, site visits, and clinical observerships. Participants included seven family doctors (two Ethiopian, three Japanese family physicians, one Kuwaiti and one Syrian) and one primary care clinical manager from Georgia. Below participant, Dr. Kenneth Yakuba from Nigeria, reflects on his experiences in the program.

My attraction to family medicine started during my time as a medical intern in Nigeria. I came to appreciate the family doctor as a “Super-doc”. One able to solve multiple health problems, and one with vast knowledge. I would often day-dream about how valuable I could be to my future patients; so I enrolled in the residency training as soon as I got the chance to do so.

I had high expectations and a lot of pleasant learning experiences during my time as a trainee. I also had my challenges and foremost was reconciling the principles of family medicine with the reality of the practice I had come to know. I was told that my training made me different from the general practitioner who had no postgraduate family medicine residency training; it made me more patient-centred and evidence-based in my approach to undifferentiated care. I thought so too and can identify with these; but, I was not entirely convinced and I kept asking myself if I was really different. As a trainee, I also struggled with long patient queues and with a focus on quantity of health services, rather than adding value to the patient-encounter.

I wanted more, more than just ensuring I had seen all the patients on the waiting line, more than the “practice silos” of vertical care. I wanted mentorship. I wanted someone to show me that family medicine values were real, not a figment of my imagination. I sought my definitions of a career in primary care/family medicine and even though I eventually finished the residency training and got a job as a family medicine specialist/lecturer, I knew I was still searching for an alternate experience.

In 2015, I heard about the Toronto International Program to Strengthen Family Medicine (TIPs-FM) through AfriWon Renaissance (the WONCA Africa Young Doctor Movement). While AfriWon offered me a platform for interaction with a valuable virtual community of young family doctors in Africa,

“While I knew the health/education system in my country had more than its fair share of challenges, the TIPs faculty gave me so much hope. They were honest about their humble beginnings and though they had achieved a lot of success, they did not hide their concerns for the poor health indices among the First-Nations people in Canada and the high cost of pharmaceuticals throughout Canada. This honesty inspired me to go on creating my own experience back at home. That is what TIPs-FM offered, enabling me as an agent of change.”

I thought TIPs-FM was just what I needed to expand my experience of what family practice ought to be and see how it was practiced in Canada and elsewhere.

When I eventually got to Toronto in 2016, my first impression was that the entire world lived in this city. I was much more surprised at the hospitality I received. As an African, I did not think I would experience so much warmth and respect in a western country.

As the programme started, I got to see a different value system, a different approach to public health. I thought it was people-centered and for the first time in my career, I could see a functional public health care system with family medicine at its core. I enjoyed the collegiality shared as I saw family health teams working together to serve their communities. This is one experience that I enjoyed most, seeing people who enjoyed working with each other, who knew about task sharing/shifting and were competency-driven.

I saw first-hand, a commitment to equity and social accountability. I thought the didactic sessions offered me the scholarly environment and focused on mentorship that I yearned for; but much more, I loved that participants were respected and encouraged to have a self-directed approach to learning.

While I knew the health/education system in my country had more than its fair share of challenges, the TIPs faculty gave me so much hope. They were honest about their humble beginnings and though they had achieved a lot of success, they did not hide their concerns for the poor health indices among the First-Nations people in Canada and the high cost of pharmaceuticals throughout Canada. This honesty inspired me to go on creating my own experience back at home. That is what TIPs-FM offered, enabling me as an agent of change.

I got to attend TIPs-FM for the second time in 2017; this time as faculty. My observations from 2016 did not change. Rather, I became even more consumed with the desire for change. In my work setting, I have seen more of the top-bottom approach to change management but being a part of the TIPs-FM community has convinced me of the value of the “middle-out” and the “bottom-up” approach to change leadership.

Now back home, I have fallen more in love with the idea of primary care and generalism. I am convinced that family medicine has its own value system, theoretical domain and approach to practice. I love the team approach to care and actively seek interaction with other health professionals (medical and non-medical).

I am committed to mentorship and hope to promote value in the learning experience of my trainees. I am learning to be respectful and treat everyone with the same kindness I experienced during my two TIPs-FM events, looking for more collaboration among people with similar interests in my country. I am grateful for the opportunity to experience something different and hope this translates to real change in the way family medicine is practised in my country.

Written by **Dr. Kenneth Yakubu**

Q&As

with Rising Stars in our Faculty

Below three faculty members who are making waves in our Department answer questions about their work and provide advice to others who want to augment their career path.



Dr. Jeff Kwong

Dr. Jeff Kwong is a Senior Scientist at the Institute for Clinical Evaluative Sciences (ICES), a Scientist at Public Health Ontario, a family physician at the Toronto Western Family Health Team, and an Associate Professor in the Department of Family and Community Medicine and the Dalla Lana School of Public Health at the University of Toronto. Key research interests include infectious diseases epidemiology and health services research using linkable data, influenza vaccine and vaccination program evaluation, and assessing the health and economic burden of infectious diseases.

What do you see as the big problems in terms of controlling influenza?

Influenza has been very challenging to control. Even though influenza vaccines have existed for decades, we face outbreaks every year. One major reason for this is that many people don't get vaccinated, and that is because they think that either influenza is no big deal, influenza vaccines don't work, or influenza vaccines are not safe.

What do you think would help address this?

One thing that we can do as researchers is generate better evidence to support decision-making about influenza vaccines. Many studies have demonstrated that influenza causes a substantial burden of disease, both in terms of frequent mild illnesses and also less frequent but more severe

complications, such as hospitalizations and deaths. We also have pretty good evidence that influenza vaccines are effective for preventing infections caused by influenza viruses.

What we don't have a whole lot of evidence for is how well influenza vaccines work for preventing serious complications of influenza, especially in high-risk groups such as older adults, young children, people with chronic medical conditions, and pregnant women. One of my main research interests has been to fill this knowledge gap, and we have been working on a series of studies to show that influenza vaccines prevent complications of influenza in various high-risk populations. We have completed studies looking at the effectiveness of influenza vaccines in preventing laboratory-confirmed influenza hospitalizations in young children and pregnant women, and we are currently working on studies looking at other high-risk groups.

What advice do you have for young physicians interested in taking on more leadership positions and/or getting involved in research?

My advice to young physicians interested in getting involved in research is to pursue your passion and to "just do it". In my opinion, the only way that one can learn about research is by doing it. But it's critically important to find a topic that is of great interest, because a lot of research demands a large amount of perseverance. Getting the appropriate training and adequate mentorship are also key elements to success as a researcher – just like it takes a village to raise a child, I think it takes a solid research environment (like the University of Toronto) to develop a good researcher. So if you have an unrelenting desire to answer questions and seek new knowledge (i.e., you think you want to pursue a career as a researcher), then don't be afraid to get the necessary training and to seek out strong mentors.

The Department of Family and Community Medicine's (DFCM) faculty, residents and staff includes an incredible number of leaders who are making positive changes not only within our department and at the University of Toronto, but also in health care organizations, non-profits, research centres, government, industry and other institutions across the world. They are advocates and change-makers who work every day to transform the health care system and find new ways to deliver care for patients in the communities we serve.

DFCM encourages all of our faculty members, residents and staff to take on leadership roles when opportunities arise. There are many opportunities within our department to gain the skills necessary to grow in their careers and attain leadership skills, including those offered through our Faculty Development program, which prepares and supports faculty in achieving their full potential as educators, researchers and leaders. The program offers courses such as Basics for New Faculty, Leadership Basics and wellness and resilience workshops.



Dr. Aisha Lofters

Dr. Aisha Lofters is an Assistant Professor and Clinician Scientist in the Department of Family and Community Medicine. She is also a family physician with the St. Michael's Hospital Academic Family Health Team, and scientist with the Li Ka Shing Knowledge Institute of St. Michael's Hospital, and an Adjunct Scientist at the Institute for Clinical Evaluative Sciences. She currently holds a Canadian Institutes of Health Research (CIHR) New Investigator Award. Her research interests include cancer screening, immigrant health and health equity, using a broad range of methods.

What do you see as the big problems facing family medicine?

I think that a big problem facing family medicine is that individual physicians are often trying their best to provide evidence-based and high-quality care, but in doing so, we're often trying to work around system issues that need to be addressed but aren't.

What do you think would help address this?

That's part of why I find research so appealing, because you're able to explore those system-level and population-level issues. Some of my current research is looking at the BETTER approach (originally envisioned by Drs. Eva Grunfeld, Giblon Professor and Vice-Chair, Research and Advocacy at the Department of Family and Community Medicine and Donna Manca, Director of Research in the Department of Family Medicine at the University of Alberta) which has a non-MD health professional working with patients on prevention. Some of my research at St. Michael's with Dr. Tara Kiran is looking at outreach to patients overdue for cancer screening via

telephone calls, letters and we're also piloting group education sessions.

What advice do you have for young physicians interested in taking on more leadership positions or getting involved in research?

Find a great mentor! I've been mentored by Drs. Rick Glazier and Eva Grunfeld, and they've both played pivotal roles in helping me get my career to the point that it is at now. Research and leadership always involve collaborating and working with others. Find people that you can learn from and who you enjoy working with.



Dr. David Kaplan

Dr. David Kaplan is the Provincial Primary Care Quality Lead at Health Quality Ontario, an Associate Professor at the Department of Family and Community Medicine and a family physician at North York General Hospital. Prior to his medical training at the University of Toronto, he completed his graduate training at the Institute of Health Policy, Management and Evaluation and the Joint Centre for Bioethics in the Faculty of Medicine at the University of Toronto. He has held regional primary care leadership roles in the Central Local Health Integration Network (LIHN), both as Primary Care Physician LHIN Lead and Primary Care Lead for Diabetes and Chronic Disease Management and Prevention.

What do you see as the big problems facing family medicine?

As I see it, the biggest problem facing family medicine, and the system in general, is one of complexity. In the past, we have treated patients and organized medicine by disease or by system. As

family physicians, we know that Mrs. Jones is not a "diabetic patient in room 2 with unstable angina" but rather she is a retired civil engineer who has been coping with diabetes over the last 5 years and now having increasing anxiety over the declining health of her husband. We need leaders who can help reorganize the system and care in a practical, patient centred way that deals with complexity head-on. Not an easy task!

What do you think would help address this?

Physicians need data to help guide their care and facilitate practice improvement. Historically, we have received patient-level and practice-level reports from a variety of sources. Over the last year, leaders from across the system in Ontario have worked hard to begin streamlining these reports. More focused measurement and support could help improve the work life of family physicians, nurse practitioners and other primary care clinicians, while catalyzing improvement in primary care. Getting actionable data will help us look after our panel of patients more effectively.

What advice do you have for young physicians interested in taking on more leadership positions?

To quote Daniel Burnham, the architect of my favourite building in New York City, the Flat Iron Building: "Make no little plans; they have no magic to stir men's blood and probably themselves will not be realized. Make big plans; aim high in hope and work..."

Emerging leaders need to enter their positions without trepidation. We need new passionate leaders who will contribute to a bold vision of a high-quality health care system and take responsibility for the delivery of excellent patient care through their activities as clinicians, administrators, scholars, or teachers.

Spotlight on a Trainee: DFCM Resident is Moving Up the Ranks as New Chief Resident at Trillium Health Partners



Family medicine has been the perfect fit for Damji because of his passion for advocacy and working with vulnerable populations. While handling a patient through his rotation as a medical student, and witnessing the lack of systematic support to vulnerable communities, he was confident that family medicine was the right path for him.

As of July 2018, Ali Damji, a resident at the Department of Family and Community Medicine is the new Chief Resident at Trillium Health Partners.

Although a big role, Damji is not new to responsibilities and leadership positions.

“Being involved with the medical politics was a large part of my medical school experience and it is very much something I want to continue at the DFCM,” he said.

In the past, Damji was part of the Head of Ontario Medical Students’ Association, involved with the Ontario Medicine Association, the Canadian Medical Association and the Canadian Federation of Medical Students. Damji is also a

representative of the Family Resident Association of Toronto (FRAT), an organizational council that serves as a link between administrative staff, program directors and residents.

Family medicine has been the perfect fit for Damji because of his passion for advocacy and working with vulnerable populations. While handling a patient through his rotation as a medical student, and witnessing the lack of systematic support to vulnerable communities, he was confident that family medicine was the right path for him.

“This had a large impact on me as a medical student interested in health care systems and advocacy, and seeing this play out in front of me, I saw it as an opportunity to make a huge difference in the medical community.”

And, since then, he is making his mark. During his time at FRAT, he contributed to several initiatives that would help residents further their careers, one of which will see the light in the coming year.

“One of the strategies FRAT put forward is having core days early in July dedicated to introducing the residents to the DFCM but also to players involved in our education who we don’t usually have the chance to meet.”

As the new Chief Resident, Damji wants to ensure that residents are well aware of developments at the College of Family Physicians of Canada (CFPC) as well as the Professional Association of Residents of Ontario (PARO). As someone who had gained insights into these organizations, he hopes to serve residents in a meaningful way.

“I will represent the residents and relay any of their concerns to the program leadership. I will also represent them to the family health team that we are based at by attending curriculum meetings, meetings related to the operations and making sure that the residents’ perspectives are present.”

In the future, Damji sees himself practising comprehensive family medicine in different settings while getting exposure to different kinds of environments. He also sees himself becoming a vocal health advocate like his mentors Drs. Darren Larson, Joshua Tapper, and Danielle Martin. As a student completing the Master of Sciences in System Leadership and Innovation at the Institute of Health Policy Management and Evaluation, they motivate him by demonstrating how much good one can do as a family physician.

“To be an effective clinician and to act on issues surrounding vulnerable populations, one is required to be aware of the broader system and the inequities that exist in the medical community.”

Multimodal Learning in Emergency Medicine through Podcasts

What are the key time-sensitive treatments for life-threatening hyperkalemia? Leading experts have the answer on EM Cases, an educational podcast which covers “all that is” emergency medicine.

The founder and host of EM Cases, Dr. Anton Helman is an Emergency Physician at the North York General Hospital and Assistant Professor at the University of Toronto’s Department of Family and Community Medicine. He and his highly-driven team have been producing content and releasing episodes on a bi-weekly basis for the last eight years.

“There was only one medicine podcast at the time called EMRAP that I was aware of in 2009. I listened to EMRAP religiously and I loved the idea that I could learn while commuting or going for a run. That’s when I started EM Cases,” says Dr. Helman about the early origins of the podcast.

More than 100 guest experts have joined Dr. Helman in case-based discussions on best practices in emergency medicine. The platform has an incredible following with more than 6 million downloads since its launch in 2010. In the past year alone, it acquired 289,000 users and 779,000 page views. It is one of the most popular medical podcasts in its realm and the most listened to emergency podcast in Canada.

“Emergency medicine is very well suited for podcasts because the topic selection and breadth you can cover is endless. It can be about any patient with any medical problem. I think podcasts are well suited for medical specialties that are rapidly expanding.”

One of the most popular topics covered by EM Cases includes “Emergency Management of Hyperkalemia” which has been downloaded about 57,000 times. Another topic that is greatly discussed is “the ED use of IV iron as an alternative to blood transfusions for anemic patients” as it introduced

a cutting-edge strategy previously unknown to the realm of emergency medicine.

In earlier days, podcasts would be recorded and published on the EM Cases website with a written summary. The offerings have evolved and diversified since then. Now, emergency medicine experts and the public-at-large have access to the podcast for free.

“EM Cases is a lot more than just podcasts now. We’ve got videos, quizzes, show notes, blogs and the annual EM Cases Course where participants get a chance to discuss cases and issues with the guest experts from the podcasts, in person. We sold out our 3rd annual EM Cases Course this past February.”

Although the initial response from students and staff were mixed, the idea that podcasts have educational value is generally accepted today. Dr. Helman stresses though, that to excel in emergency medicine, students need to actively read the standard textbooks, attend lectures and comply with any other traditional methods of education.

“I see podcasts, blogs and videos as an adjunct to traditional methods of learning,” he says. “The idea that spaced repetition multimodal learning of all these modalities, whether they are traditional or innovative, is what helps people retain knowledge.”

According to Dr. Helman, podcasts can be useful for any specialty of medicine that is rapidly expanding. The road to success will not be easy.

“Part of being able to get any type of educational endeavour across to an audience is through consistently producing and persevering,” says Dr. Helman. “Also being engaged in the amazingly energetic FOAM community, having a presence on social media, collaborating with other organizations like TREKK – “Translating Emergency Knowledge for Kids”, and promoting at conferences. I’ve been very lucky to have financial and consulting support from The Schwartz-Reisman Emergency Medicine Institute (SREMI) a non-profit institute whose mission is to improve emergency medicine education and research in Canada. All of these contributing factors have led to our success.”

An Online Community Space for Palliative Care Experts Forges New Connections

What are the latest trends in palliative care? How can palliative care experts apply quality improvement within their practice? How succinctly can palliative care specialists explain their stance on advance care planning?

These are some of the many questions swirling through the Division of Palliative Care online community space for faculty members at the Department of Family and Community Medicine (DFCM).

The community space began after a needs assessment found that division faculty expressed a strong desire for a sense of community among its members. There was also an expressed interest for a forum to exchange ideas and content relevant to palliative care specialists.

“There is an academic palliative care team at each of the 14 DFCM teaching hospitals,” says Dr. Jeff Myers, Head of the Division of Palliative Care (DPC) at DFCM. “They vary substantially in size and composition, but we wanted to create opportunities to build connections between all of them. One of the ways to do that is virtually.”

Using a virtual platform developed by the Canadian Partnership Against Cancer, the online space includes a repository for documents where members can read and download materials others have

shared, including teaching modules, and a practice-oriented discussion forum where faculty members ask for advice and share perspectives.

“We use our online space for discussions, to seek input and to share content and ideas,” says Dr. Myers. “For example, if a discussion occurring during a Grand Rounds presentation is quite lively, we continue it on the community space and pick up some threads there.”

Traffic to the virtual space continues to rise as the team ensures that the content remains relevant to members’ practice. A recent focus to get members acquainted with quality improvement has proven highly successful. Following a training program hosted by Trish O’Brien and Dr. Philip Ellison of the Quality and Innovation team at DFCM, the DPC sought to maintain the learning momentum by using the community space to share scholarly articles on quality improvement.

In fact, along with several offline initiatives, Susan Blacker, the DPC’s quality co-lead, has used this virtual hub for sharing articles and resources that might be well suited to supporting teams’ quality improvement work.

“I try to pick articles reflecting timely topics and quality-related themes that would lend themselves to reading and discussion at team-based journal clubs,” says Susan Blacker. “We have received great feedback. Faculty members are also routinely alerted to upcoming quality improvement training sessions as well as conferences that might be interesting opportunities for presenting their work beyond our immediate division.”

The online space has been particularly useful for conversations centred around topics such as advance care planning and consent, as well as the sensitive topic of medical assistance in dying (MAID) – a particularly charged subject for palliative care clinicians. Respectful discussion on the community space,

however, allowed a consensus to be reached on a DPC position statement on MAID. On all sensitive and emerging topics, members can share resources as they evolve, discuss how it applies academically to their teaching practices, and share webinars and seminar dates. Although the conversation has only just begun, a healthy list of resources on these topics – particularly advance care planning – already exists.

Dr. Myers says that he’s most excited about a new section in the community space that will address faculty and learner development and implementing competency-based education, an area where faculty communicated a need for greater guidance.

“Over the next couple of months, we are rolling out a suite of materials on assessing learners, including giving and receiving feedback, to develop a community of practice among teachers and learners,” says Dr. Myers.

Myers hopes that the community space will be an added tool to their learning.

“We use a new term we’ve coined ‘faculty and learner development’ to replace ‘faculty development’ because we recognize the critical importance of faculty and learners working together on implementation,” says Dr. Myers. “In the same way that patients and families are now often integrated into committees and projects, our learners are integrated into all aspects of planning for competency-based education.”

As it continues to grow, Dr. Myers hopes that the palliative care community space will further strengthen the sense of community among faculty members and facilitate individuals feeling more confident in their role as academic palliative care clinicians.

Accreditation of Physician Assistant Program a Highlight of a Productive Year

The Department of Family and Community Medicine (DFCM) oversees the largest Physician Assistant education program in Canada. Led by Dr. Maureen Gottesman and her team, the Bachelor of Science Physician Assistant (BScPA) is a full-time professional, second-entry undergraduate degree program that is delivered in collaboration with Northern Ontario School of Medicine (NOSM) and the Michener Institute of Education at the University Health Network. The three institutions have formed the Consortium of PA Education (Consortium) to collaboratively contribute in the administration and delivery of the U of T degree.

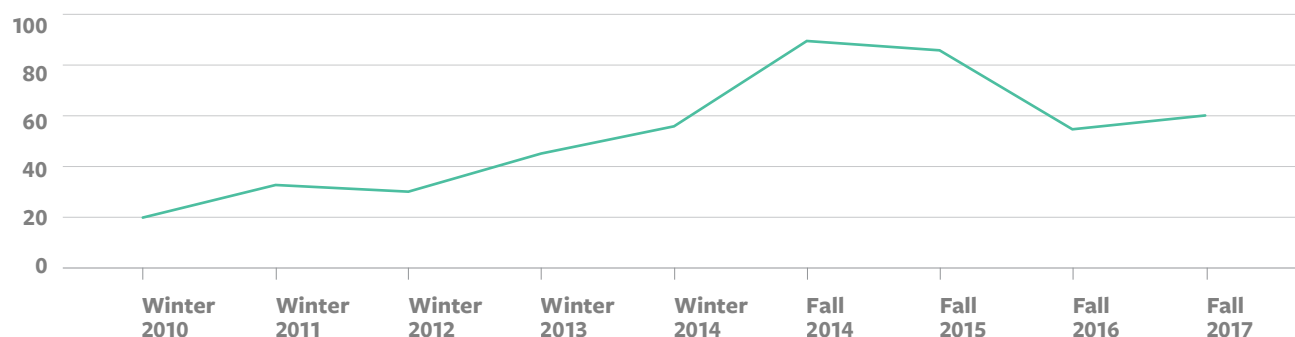
Over the past year, the program has received positive appraisals. The BScPA Program was accorded a Canadian Medical Association six-year accreditation status in December 2017. The maintenance of this six-year status is recognized by the Physician Certification Council of Canada (PACCC). In 2018, the program also underwent its external review meetings for the University of Toronto Quality Assurance Process (UTQAP). Program staff, faculty, senior leaders, students and alumni participated in interviews with the reviewers, as did some employers of alumni. A preliminary, positive report has been received from the reviewers.

The BScPA Program hosted its inaugural Program Award Ceremony at convocation in November 2017. A total of five awards were presented: the Rising Star Award; PA Role Model Award; Excellence in Teaching Award; Academic Achievement Award; and Student of the Year Award. The well-received ceremony was held immediately prior to convocation. Nominations have already been cast for next year.

| ENTRY | JAN 2010 | JAN 2011 | JAN 2012 | JAN 2013 | JAN 2014 | SEPT 2014 | SEPT 2015 | SEPT 2016 | SEPT 2017 |
|------------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|
| APPLICANTS | 160 | 152 | 236 | 215 | 259 | 244 | 413 | 388 | 515 |
| ADMITTED | 24 | 14 | 21 | 30 | 30 | 34 | 29 | 30 | 30 |
| GRADUATES | 17 | 11 | 16 | 27 | 26 | 29 | 26 | 30* | |

*this is pending completion

PHYSICIAN ASSISTANT PROGRAM ENROLMENT



Our Supporters

Thank you to our generous supporters who have made a donation to provide funding for excellence in research and education in the Department of Family and Community Medicine this year (May 1, 2017–April 30, 2018).

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Foundation

Chairs and Professorships

Chairs and Professorships established through the University are among the highest honours that can be bestowed upon a faculty member. Through the visionary investment of our generous supporters the following faculty have continued to advance their important work in 2017–18:

Fidani Chair in Quality Improvement and Innovation, held by Dr. Phil Ellison

Dr. Barnett & Beverley Giblon Professorship in Family Medicine Research, held by Dr. Eva Grunfeld

W. Gifford-Jones Professorship in Pain Control and Palliative Care, held by Dr. Jeff Myers

Hospital-based University Chairs:

Mount Sinai Hospital – Sydney G Frankfort Chair in Family Medicine, held by Dr. June Carroll

North York General Hospital: Gordon F. Cheesbrough Research Chair in Family and Community Medicine, held by Dr. Michelle Griever

Women's College Hospital: Frigon-Blau Chair in Family Medicine Research, held by Dr. Onil Bhattacharyya

Faculty and Trainee Awards

Philanthropic awards provide trainees and faculty with knowledge, experience and skills needed to become leaders and innovators in an increasingly complex global health care landscape. This year, the following individuals were successful award recipients:

Cass Family Grants for Catalyzing Access and Change-awarded to Dr. Lindsay Baker and Dr. Alan Li

Larry Librach Award for Excellence in Palliative Care Scholarship-awarded to Dr. Christine Lau and Dr. Ginah Kim

Sam Leitenberg Award for the Humanitarian Practice of Family and Community Medicine-awarded to Dr. Christopher William Blake

Awards and Recognition

DFCM AWARDS OF EXCELLENCE

Academic Family Physician of the Year

Dr. Danielle Martin
Women's College Hospital

Excellence in Education Scholarship

New Investigator
Fully Affiliated

Kulamakan (Mahan)
Kulasegaram
*University Health Network
Toronto General Hospital*

Excellence in Education Scholarship

Senior Investigator
Fully Affiliated

Dr. Nicole Woods
*University Health Network
Toronto General Hospital*

Excellence in Course/ Program Development

Fully Affiliated

Dr. Giovanna Sirianni
*Sunnybrook Health Sciences Centre
Palliative Care*

Excellence in Course/ Program Development

Community Affiliated

Dr. Justin Morgenstern
*Markham Stouffville Hospital
Emergency Medicine*

Excellence in Creative Professional Activity

Fully Affiliated

Dr. Karen Fleming
Sunnybrook Health Sciences Centre

Excellence in Development and Use of Innovative Instructional Methods

Community Affiliated

Dr. Anton Helman
*North York General Hospital
Emergency Medicine*

Excellence in Leadership

Fully Affiliated Site

Dr. Eva Grunfeld
Department of Family and Community Medicine

Excellence in Leadership

Community Affiliated

Dr. Harold Yuen
Southlake Regional Health Centre

Excellence in Social Responsibility

Community Affiliated

Dr. Cindy So
Southlake Regional Health Centre

Excellence in Social Responsibility

Fully Affiliated Site

Dr. Rajni Nijhawan
*Toronto Rehabilitation Institute
University Health Network*

Excellence in Teaching (Early Career)

Community Affiliated

Dr. Navsheer Toor
Southlake Regional Health Centre

Excellence in Teaching (Early Career)

Fully Affiliated

Dr. Nikita Patel
Women's College Hospital

Larry Librach Award for Excellence in Palliative Care Scholarship

Dr. Alissa Tadesco
*Toronto East Health Network
Michael Garron Hospital*

Dr. Keith Johnstone
St. Joseph's Health Centre

Outstanding Contribution to Family Medicine Research

Fully Affiliated

Dr. Paul Krueger
Department of Family and Community Medicine

Quality Improvement Award of Excellence

Community Affiliated

Dr. Kimberly Wintemute
North York General Hospital

Quality Improvement Award of Excellence

Fully Affiliated

Dr. Noah Ivers and
Dr. Payal Agarwal
Women's College Hospital

Team: Ms. Liora Altman, Dr. Jane Thornton, Ms. Nicole Bourgeois, Ms. Ilana Birnbaum, Ms. Beth Bosiak, Ms. Holly Finn, Mr. Mike Heinrich, Ms. Natasha Kithulegoda, Ms. Robin Mawson, Ms. Emily Angl, Ms. Roni Propp, Ms. Lindsay Reddeman, Ms. Liane Steiner, Ms. Sherry Teeter

Research Excellence

New Investigator

Dr. Catherine Varner
*Sinai Health System
Emergency Medicine*

Research Excellence

Senior Investigator

Dr. Liisa Jaakkimainen
Sunnybrook Health Sciences Centre

Staff Excellence

Fully Affiliated

Ms. Sarah Letovsky
*Department of Family and
Community Medicine*

**Staff Excellence in
Collaboration**

Community Affiliated

Mr. Jonathan Fowler
St. Joseph's Health Centre

**Staff Excellence in
Collaboration**

Fully Affiliated

Ms. Lisa Miller
St. Michael's Hospital

**Sustained Excellence
in Teaching**

Dr. Susan Shepherd
St. Michael's Hospital

**Sustained Excellence
in Teaching**

Fully Affiliated

Dr. Deborah Levitan
Women's College Hospital

Dr. Susan Shepherd
St. Michael's Hospital

**Sustained Excellence
in Teaching**

Community Affiliated

Dr. Gurpreet Mand
*Southlake Regional
Health Centre*

The Louise Nasmith Award

Dr. Danyaal Raza
St. Michael's Hospital

**DFCM PROGRAM AWARDS
RESEARCH AND
ADVOCACY AWARDS**

**Award for Research
Mentorship**

Dr. Eva Grunfeld
*Department of Family and
Community Medicine*

Dr. Karen Tu
Toronto Western Hospital

Program Award

Research
(First Place Publication)

Dr. Warren McIsaac
Mount Sinai Hospital

Program Award

Research
(Second Place Publication)

Dr. Tony Antoniou
St. Michael's Hospital

Program Award

Research
(Third Place Publication)
Co-Authored

Dr. Michelle Naimer
Mount Sinai Hospital

Dr. Jeff Kwong
Toronto Western Hospital

**NEWLY FUNDED DFCM
INVESTIGATOR AWARDS**

**DFCM Clinician
Investigator Award**

Dr. Tony Antoniou
St. Michael's Hospital

**DFCM Graduate Research
Studies Award**

Dr. Abhimanyu Sud
Trillium Health Partners

**DFCM New
Investigator Award**

Dr. Sheryl Spithoff
Women's College Hospital

**QUALITY AND
INNOVATION AWARDS**

PGY1 Impact Award

Benzodiazepine Deprescribing
In Seniors 65 years of age and
Older Within an Academic
Family Health Team

Dr. Stephanie Klein And
Dr. Dana Mayer

*North York General Hospital
Family Health Team*

PGY1 Impact Award

Cervical Cancer Screening
in Transgender Men and
Gender Non Binary Persons:
Perspectives on Barriers to
Screening and Strategies
for Improvement

Leads: Dr. Lauren Welsh
And Dr. Kaartikaiy Agarwal

St. Michael's Hospital

Team: Dr. Kaartikaiy Agarwal,
Ms. Sue Hranilovic, Ms.
Samantha Davies, Dr. Lauren
Welsh, Dr. Marybeth Derocher

PGY1 Impact Award

Email Reminders At The FHT:
Initial Pilot Implementation

Leads: Dr. Mila Aleksic,
Dr. Mark Broussenko And
Dr. Adam Cadotte

*Toronto Western Family
Health Team*

Team: Dr. Mila Aleksic, Dr.
Mark Broussenko, Dr. Jeff
Bloom, Dr. Adam Cadotte

PGY1 Impact Award

Improving diabetes type II
control at the Sunnybrook
Academic Family Health Team
in patients age 30-64 with
recently documented HbA1C

Dr. Olga Ace and Dr.
Noma Salman

*Sunnybrook Academic
Family Health Team*

PGY1 Impact Award

Reducing Benzodiazepine
Prescriptions in the Elderly

Leads: Dr. Alessandro
Francella and Dr. Safi Sayeed

*St. Michael's Hospital Academic
Family Health Team*

Team: Ms. Samantha Davies,
Dr. Noor Ramji, Mr. James
Fontaine, Dr. Carly Ruderman,
Dr. Alessandro Francella, Dr.
Safi Sayeed, Ms. Tamara Kerr,
Ms. Celia Schwartz, Dr. Holly
Knowles, Dr. Nadiya Sunderji

PGY1 Impact Award

Reducing Clinically
Unnecessary Free Thyroid
Indices in a Family Health Team

Leads: Dr. Ji Hyeon Choi
And Dr. Megan Tan

*Health For All Family
Health Team*

Team: Dr. Ji Hyeon Choi, Mr.
Zhanying Shi, Dr. Megan Tan,
Mr. Muhammad Shuvra, Dr.
Karuna Gupta, Dr. Pamela
Tsao, Dr. John Maxted

PGY1 Impact Award

How do we Keep Patients Safe? Incident Analysis and Reporting in an Academic Family Medicine Teaching Unit -Tips for Residents and Faculty

Leads: Dr. Roarke Copeland and Dr. Stephanie Godard

South East Toronto Family Health Team

Team: Dr. Roarke Copeland, Dr. Sam Tirkos, Dr. Stephanie Godard

PGY1 Impact Award

The Bed of Procrustes?: Better Understanding Opioid Prescribing Among Staff Family Physicians

Leads: Dr. Andrew S. Boozary

St. Michael's Hospital Academic Family Health Team

Team: Dr. Andrew S. Boozary, Dr. Rajesh Gidhari, Ms. Samantha Davies, Dr. Margarita Lam-Antoniades, Dr. Jonathan Hunchuck, Dr. Tara Kiran

FACULTY DEVELOPMENT AWARDS

Community-based Contributor to Faculty Development

Dr. Monica Nijhawan
Southlake Regional Health Centre

Dr. Michael Kates
Trillium Health Partners

Excellence in Continuing Education

Dr. Thea Weisdorf
St. Michael's Hospital

Excellence in Faculty Development

Women's College Hospital

Team: Dr. Helen Batty, Dr. Nicholas Pimlott, Dr. Melissa De Souza, Ms. Janet Probst, Dr. Sheila Dunn, Dr. Sheryl Spithoff, Dr. Lisa Fernandes, Dr. Viola Antao, Ms. Susan Hum

Excellence in Scholarship in Faculty Development

Dr. Stephen Holzapfel
Women's College Hospital

Jamie Meuser Award for Excellence in Leadership and Innovation in Faculty Development

Dr. Jana Lazor

Learner: Contributor to Faculty Development

Team: Dr. Roarke Copeland
Toronto East Health Network, Dr. Stephanie Godard
Toronto East Health Network

Mentorship

Dr. Alison Culbert
Sunnybrook Health Sciences Centre

New Leadership in Faculty Development

Dr. Sarah Torabi
Sunnybrook Health Sciences Centre Palliative Care

Dr. Judith Peranson
St. Michael's Hospital

POSTGRADUATE AWARDS

Advocacy for Patients

Dr. Michael Borchuk
Royal Victoria Regional Health Centre

Dr. Bradley Kaplansky
Sinai Health Systems

Dr. Karim A. Shahid
Southlake Regional Health Centre

Dr. Laura Stratton
Women's College Hospital

Clinical Excellence

Dr. Kimberly Reiter
North York General Hospital

Dr. Tessa Wallace
St. Joseph's Health Centre

Dr. Lauren Emily Welsh
St. Michael's Hospital

Dr. Brianna Alkenbrack
Trillium Health Partners

Dr. Omar Kasmieh
The University Health Network Toronto Western Hospital

Dr. Elizabeth Niedra
Enhanced Skills Program

Dr. Carlos Enrique Jaramillo Correa
Enhanced Skills Program

Dr. Samuel Leitenberg Memorial Scholarship for the Humanitarian Practice of Family and Community Medicine Award

Dr. Linda Lee
Trillium Health Partners

Excellence in Teaching

Dr. Robert C. D. Cho
Trillium Health Partners

Dr. Casey Corkum
Trillium Health Partners

Dr. Venu Tadiboyina
The Scarborough Hospital

Leadership

Dr. Stephanie Godard
Toronto East Health Network

Dr. Evan Chong
Sunnybrook Health Sciences Centre

Dr. Jason Chi-Shing Lam
Trillium Health Partners

New Teacher Award

Dr. Jennifer Hopfner
St. Joseph's Health Centre

Dr. Adam Pyle
St. Michael's Hospital

Dr. Rob Ciccarelli
Toronto East Health Network

Program Leadership

Dr. Melissa Witty
Royal Victoria Regional Health Centre

Dr. Kristina Elisabeth Powles
Sinai Health System

Dr. Henderson Lee
Enhanced Skills Program

Resident Advocacy

Dr. Maya Rose Maliakkal
Markham Stouffville Hospital

Dr. Diana Toubassi
The University Health Network Toronto Western Hospital

Ms. Sheri Johnston
Women's College Hospital

**Role Modeling
Clinical Excellence**

Dr. Alan A. Monavvari
North York General Hospital

Dr. Karen Fleming
*Sunnybrook Health
Sciences Centre*

Dr. Lana Kiehn
*Southlake Regional
Health Centre*

Dr. Suzanne Turner
Enhanced Skills Program

Teaching Excellence

Dr. Salman Alhawshan
Markham Stouffville Hospital

Dr. Dale Wesley Connor
The Scarborough Hospital

GRADUATE STUDIES**Continuing Education
and Graduate Studies
Instructor Award**

Ms. Dawn Martin
St. Joseph's Health Centre

Dr. Peter Selby
*Centre For Addiction
And Mental Health*

**INTERNATIONAL FELLOWSHIP
GRADUATING CLASS OF 2018****Academic Fellowship**

Dr. Maryam Al-Rashid

**Medical Education
Fellowship**

Dr. Majed Al Harthi
Dr. Maryam Al-Rashid
Dr. Hayat Al Zahrani

UNDERGRADUATE AWARDS**Excellence in Advocacy**

Dr. Kathryn Dorman
St. Michael's Hospital

Dr. Danyaal Raza
St. Michael's Hospital

Excellence in Mentorship

Dr. Joyce Nyhof-Young
Women's College Hospital

Dr. Helen Senderovich
Baycrest Health Sciences

**Excellence in Program
Development and
Coordination**

Dr. Sherylan Young
*Sunnybrook Health
Sciences Centre*

Dr. Sofia Khan
St. Joseph's Health Centre

**Innovation in Family
Medicine Education**

Team: Dr. James Owen -
St. Michael's Hospital, Dr.
Karen Weyman - St. Michael's
Hospital, Dr. Azadeh Moaveni -
The University Health Network
- Toronto Western Hospital,
Dr. Sharonie Valin - North York
General Hospital, Dr. Stacey
Bernstein, Dr. Dara Maker -
Women's College Hospital, Dr.
Joyce Nyhof-Young - Women's
College Hospital, Dr. Philip
Berger - St. Michael's Hospital

**Role Modelling
Clinical Excellence**

Dr. Neal Belluzzo
Sinai Health System

Dr. Sarah Fleming
*The University Health Network
Toronto Western Hospital*

**Teaching Excellence
Electives**

Dr. Diane Bedrossian
Women's College Hospital

Dr. Jeff Weissberger
Markham Stouffville Hospital

**Teaching Excellence
Family Medicine Clerkship**

Dr. Stephen Cord
Sinai Health System

Dr. Judith Peranson
St. Michael's Hospital

**Teaching Excellence
Family Medicine
Longitudinal Experience**

Dr. Jeffrey Habert
Office Based Physician

Dr. Paul Philbrook
Trillium Health Partners

Dr. Nada Rizk
Office Based Physician

**Teaching Excellence
Health Professional Educator**

Ms. Alison Bankier
Markham Stouffville Hospital

**Teaching Excellence
New Teacher**

Dr. Jane Chow
*Sinai Health System
Mount Sinai*

Dr. Matthew Orava
*Royal Victoria Regional
Health Centre*

Dr. Roman Zassoko
Trillium Health Partners

**Teaching Excellence
Transition to Residency**

Dr. George Porfiris
*Michael Garron Hospital
Emergency Medicine*

**Dr. George K. Balkos
Memorial Award**

Quynh Huynh

Dr. E. Anne Beattie

Samantha Dunnigan

Dr. Sol Cappe Scholarship

Sumedha Arya

**Dr. Barry Ehrlich
Memorial Scholarship**

Jing Yu

Sophie Harnick Memorial

Christopher Smith

Betty Stewart Sisam

Liza Abraham

Dr. N.N. Levinne Award

Zhiyum (Jane) Liao

**Gaynor Dawn Thomson
Morrow Memorial**

Zeenia Aga

**Pat and Doug Robertson
Toronto-Eglinton Rotary
Award for Family Medicine**

Terence Lynd

UNIVERSITY OF TORONTO AWARDS

Wilfred H. McKinnon Palmer Academic Award

Dr. Jennifer Wyman
Women's College Hospital

2017 Minister's Medal Honour Roll

Dr. Shannon Bauman
*Royal Victoria
Regional Health Centre*

UNIVERSITY OF TORONTO FACULTY OF MEDICINE AWARDS

Dr. Harrison Waddington Fellowship in Family and Community Medicine

Dr. Giovanna Sirianni
*Sunnybrook Health Sciences
Centre Palliative Care*

The Helen P. Batty Award for Excellence and Achievement in Faculty Development

Dr. Rick Penciner
*North York General Hospital
Emergency Medicine*

EXTERNAL AWARDS

2017 ASPIRE-to- Excellence in Faculty Development Award

Faculty Development
Network, which includes
DFCM's Faculty Development
Program and The University
of Toronto Centre for
Faculty Development

2017 Associated Medical Services Phoenix Fellowship

Dr. Arun Radhakrishnan
Women's College Hospital

2017 Bright Light Award

Category: Strengthening
Partnerships – The
Association of Family
Health Teams of Ontario

St. Michael's Hospital
Academic Family Health Team

2017 Bright Light Award

Category: Clinical
Innovations for Specific
Populations Partnerships –
The Association of Family
Health Teams of Ontario

North York Family Health Team

2017 British Medical Association Book Awards

Dr. Michael Kidd
*Department of Family and
Community Medicine*

2017 Canadian Medical Association's Young Leaders Award- Early Career

Dr. Farhan M. Asrar
Trillium Health Partners

2017 Ve'ahavta Humanitarian Award

Dr. Naheed Dosani
*William Osler Health Centre
And The PEACH Team*

2018 Canadian Association for Medical Education Certificate of Merit Award

Dr. Nicole Woods
*University Health Network
Toronto General Hospital*

Dr. Rick Penciner
*North York General Hospital
Emergency Medicine*

2018 Canadian Medical Hall of Fame Inductee

Dr. Philip Berger
St. Michael's Hospital

American Society of Addiction Medicine's Educator of the Year Award

Dr. Peter Selby
*Centre for Addiction
and Mental Health*

Award for Outstanding Contribution to Medical Education

St. Michael's Hospital

Dr. James Owen
St. Michael's Hospital

Canada's Top 40 under 40

Dr. Nav Persaud
St. Michael's Hospital

Canadian Association of Emergency Physicians President's Award

Dr. Eric Letovsky
*Trillium Health Partners
Emergency Medicine*

College of Family Physicians of Canada Awards Family Medicine Resident Leadership Award

Dr. Michel Alessandro Saccone
*Southlake Regional
Health Centre*

College of Family Physicians of Canada Awards Outstanding Family Medicine Research Article Award

Dr. Andrew Pinto
St. Michael's Hospital

College of Family Physicians of Canada Awards of Excellence

Dr. Marianne Belau
Royal Victoria Hospital

Dr. Brian Morris
Royal Victoria Hospital

Competency Based Medical Education Residency Education Implementation Award

Dr. Sarah Kawaguchi
*Sinai Health System
Palliative Care*

David Hill Memorial Award

Dr. Arnell Baguio
*Southlake Regional
Health Centre*

Ms. Brenda Murphy
*Southlake Regional
Health Centre*

DFCM Clinician Investigator Award

Dr. Tony Antoniou
St. Michael's Hospital

DFCM Graduate Research Studies Award

Dr. Abhimanyu Sud
Trillium Health Partners

DFCM New Investigator Award

Dr. Sheryl Spithoff
Women's College Hospital

Excellence in Clinical Teaching Award
Undergraduate Preceptor
St. Joseph's Health Centre Toronto

Dr. Richard Kim
*St. Joseph's Health Centre
Emergency Medicine*

Excellence in Education Award
Southlake Regional Health Centre

Dr. Paul Cantarutti
Southlake Regional Health Centre

Fred Fallis Award in Online Learning for the Safer Opioids Prescribing Program

Dr. Abhimanyu Sud
Trillium Health Partners

Governor General Meritorious Service Cross

Dr. Naheed Dosani
*William Osler Health System
Palliative Care*

Honorary Membership at the Honour Society of Nursing

Dr. Katherine Rouleau
St. Michael's Hospital

Honorary Membership
World Psychiatric Association

Dr. Michael Kidd
Department of Family and Community Medicine

Innovation Excellence

The Sterilecare-Kitelock Solution
Southlake Regional Health Centre

International Association of Medical Science Educator's 2018 Distinguished Career Award for Excellence in Teaching and Educational Scholarship

Dr. Nicole Woods
*The University Health Network
Toronto General Hospital*

Journalism Award for Excellence in Women's Health Reporting

Dr. Marla Shapiro
North York General Hospital

Leadership/Followership Excellence
Southlake Regional Health Centre

Dr. Morrtille Liquornick
Southlake Regional Health Centre

New Appointment: Canadian Medical Association President

Dr. Sandy Buchman
*Sinai Health System
Palliative Care*

New Appointment: Dean's Advisor

Dr. Jeff Bloom
*The University Health Network
Toronto Western Hospital*

New Appointment: Division of Palliative Care Quality Co-Lead

Ms. Susan Blacker
*St. Michael's Hospital
Palliative Care*

New Appointment: The President and CEO of Providence Healthcare

Dr. Tim Rutledge
*St. Michael's Hospital and
St. Joseph's Health Centre*

Ontario Medical Association Glenn Sawyer Service Award

Dr. Pauline Pariser
*The University Health Network
Toronto General*

Patricia Norman Patient Experience
Southlake Regional Health Centre

Ms. Michelle Fedele
Southlake Regional Health Centre

Ms. Brenda Wilks
Southlake Regional Health Centre

Physician Early Career Development Award

Dr. Naheed Dosani
*William Osler Health System
Palliative Care*

Quality Improvement

S.S.N.Y.R. H.L. (South Simcoe Norther Region Health Link) And Team D.O.P.E (Team Dove Owl Peacock Eagle) - Southlake Regional Health Centre

Research Excellence
Southlake Regional Health Centre

Ms. Joanne Campbell
Southlake Regional Health Centre

Teaching Excellence in Specialty Medicine
Royal Victoria Regional Health Centre

Dr. Kelly Emerson
Royal Victoria Regional Health Centre

Dr. Carly Thompson
Royal Victoria Regional Health Centre

The Southlake Way

Ms. Jennifer McQuaig
Southlake Regional Health Centre

Mr. Joe Healy
Southlake Regional Health Centre

Mr. Peter Campbell
Southlake Regional Health Centre

Staff Excellence in Collaboration
St. Michael's Hospital

Ms. Lisa Miller
St. Michael's Hospital

St. Michael's Collaborator Award for Outstanding Contribution to Medical Education

Ms. Lorna McDougall
St. Michael's Hospital

The Influentials 2017

Dr. Danielle Martin
Women's College Hospital

Junior and Senior Promotions

2018 Full Professor Promotion

Dr. Nicholas Pimlott
Women's College Hospital

2018 Associate Professor Promotions

Dr. Ann Burchell
St. Michael's Hospital

Dr. Difat Jakubovicz
St. Joseph's Health Centre

Dr. Megan Landes
*The University Health Network
Toronto General Emergency Medicine*

Dr. Vsevolod Perelman
*Sinai Health System
Emergency Medicine*

Dr. Kirsten Wentlandt
*The University Health Network
Toronto General Palliative Care*

Junior Promotions

Dr. Sabrina Akhtar
*The University Health Network
Toronto Western Hospital*

Dr. Melanie Baimel
*Sunnybrook Health Sciences Centre
Emergency Medicine*

Dr. Laurence Biro
Trillium Health Partners

Dr. Eleanor Colledge
Michael Garron Hospital

Dr. Paul Das
St. Michael's Hospital

Dr. David Dushenski
*Sunnybrook Health Sciences Centre
Emergency Medicine*

Dr. Marnie Howe
*Sinai Health System
Palliative Care*

Dr. Nadia Incardona
*Michael Garron Hospital
Emergency Medicine*

Dr. Rahul Jain
Sunnybrook Health Sciences Centre

Dr. Benjamin Kaasa
*The University Health Network
Toronto Western Hospital*

Dr. Richard Kim
*St. Joseph's Health Centre
Emergency Medicine*

Dr. Michael Kirzner
Baycrest Health Sciences

Dr. Carol Kitai
Women's College Hospital

Dr. Paul Kobic
*Sinai Health System
Emergency Medicine*

Dr. Kim Lazare
North York General Hospital

Dr. Deborah Leung
*Sunnybrook Health Sciences Centre
Emergency Medicine*

Dr. Grant Lum
Sinai Health System

Dr. Ramona Mahtani
*Sinai Health System
Palliative Care*

Dr. Gurpreet Toor Mand
Southlake Regional Health Centre

Dr. Jesse McLaren
*Trillium Health Partners
Emergency Medicine*

Dr. Edward Osborne
Teaching Practices

Dr. Purti Papneja
Sunnybrook Health Science Centre

Dr. Zahir Poonja
Royal Victoria Hospital

Dr. Donna Spaner
*Toronto Grace Hospital
Palliative Care*

Dr. Ann Stewart
St. Michael's Hospital

Dr. Tania Tajirian
Centre for Addiction and Mental Health

Dr. Elizabeth Tham
Family Medicine Longitudinal Experience

Dr. Maria Upenieks
Trillium Health Partners

Dr. Oliver Van Praet
*The University Health Network
Toronto General Hospital
Emergency Medicine*

Dr. Priya Vasa
St. Michael's Hospital

Dr. Dara Abells
Family Medicine Longitudinal Experience

Dr. Sanjay Agarwal
Trillium Health Partners

Dr. Nadia Alam
Trillium Health Partners

New Faculty

Dr. Nadine Al-Aswad
*Markham Stouffville Hospital
Emergency Medicine*

Dr. Craig Albrecht
Undergrad Electives

Dr. Hisham Ali
Trillium Health Partners

Dr. Andrew Arcand
*Markham Stouffville Hospital
Emergency Medicine*

Dr. Jessica Armeland
*The University Health Network
Toronto Rehabilitation Institute*

Rabbi Rena Arshinoff
*Baycrest Health Sciences
Palliative Care*

Dr. Amit Arya
*William Osler Health Centre
Palliative Care*

Dr. Aida Avanesy
*Monachakanian
Undergrad Electives*

Ms. Dahlia Balaban
North York General Hospital

Dr. Anais Belanger
*The Scarborough Hospital
Emergency Medicine*

Dr. Brian Berger
*York Central Hospital
Mackenzie Health
Palliative Care*

Dr. Yemisi Bolaji
*Family Medicine
Longitudinal Experience*

Dr. Jordana Boro

*Sunnybrook Health
Sciences Centre*

Dr. Anne Browne
St. Michael's Hospital

Dr. Lianne Butterfill
North York General Hospital

Dr. Reena Chada
Undergrad Electives

Dr. Rachna Chari
St. Joseph's Health Centre

Dr. Kimberley Charlton
Undergrad Electives

Dr. June Cheng
St. Joseph's Health Centre

Dr. Elizabeth Chertkow
*Family Medicine
Longitudinal Experience*

Dr. Carlo Cifelli
Trillium Health Partners

Dr. Nicholas Clarridge
*Sinai Health System
Emergency Medicine*

Dr. Neil Dattani
*Humber River Hospital
Emergency Medicine*

Dr. Steven Depiero
Undergrad Electives

Dr. Sandeep Dhillon
*Centre for Addiction
and Mental Health*

Dr. Jonathan Ding
North York General Hospital

Dr. Samuel Drenfield
The Scarborough Hospital

Dr. Karen Dobkin
Sinai Health System

Dr. Rodolfo Dominguez
The Scarborough Hospital

Ms. Rosa Dragonetti
*Centre for Addiction
and Mental Health*

Dr. Naomi Driman
North York General Hospital

Dr. Michael Falcioni
*St. Joseph's Health Centre
Emergency Medicine*

Dr. Joanne Fernandes
Trillium Health Partners

Dr. Joan Flood
The Scarborough Hospital

Dr. Sarah Follett
St. Joseph's Health Centre

Dr. Kelly Forse
Markham Stouffville Hospital

Dr. Laura Freeman
*Family Medicine
Longitudinal Experience*

Dr. D'arcy Gagnon
*St. Joseph's Health Centre
Emergency Medicine*

Dr. Michael Gagnon
Rural Residency

Dr. Megan Gao
Teaching Practices

Dr. Mehrdad Gharagozloo
Trillium Health Partners

Dr. Angela Giacomantonio
The Scarborough Hospital

Dr. Alanna Golden
*The University Health Network
Princess Margaret Hospital
Enhanced Skills*

Dr. Neha Goyal
*Centre for Addiction
and Mental Health*

Dr. Adam Gurau
Markham Stouffville Hospital

Ms. Cleo Haber
Sinai Health System

Dr. Aliya Hasham
*Family Medicine
Longitudinal Experience*

Dr. Hayley Hoffman
*Family Medicine
Longitudinal Experience*

Dr. Warda Iqbal
*Family Medicine
Longitudinal Experience*

Dr. Sarina Isenberg
*Sinai Health System
Palliative Care*

Dr. Caroline Jeon
*Family Medicine
Longitudinal Experience*

Dr. Ali Kajdehi
Undergrad Electives

Dr. Dalal Kazandji
Markham Stouffville Hospital

Dr. Emily Kendell
*Centre for Addiction
and Mental Health*

Dr. Hashmat Khan
*Family Medicine
Longitudinal Experience*

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|--|--|--|---|
| Dr. Ginah Kim <i>Baycrest Health Sciences</i> | Dr. Melissa Lui <i>Rural Northern Initiatives</i> | <i>Longitudinal Experience</i> | Dr. Naveed Syed <i>Trillium Health Partners</i> |
| Dr. Michelle Kraus <i>Trillium Health Partners Emergency Medicine</i> | Dr. Sarah Mahmoud <i>The University Health Network Toronto Western Hospital</i> | Dr. Amy Nolen <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Harleen Toor <i>Sinai Health System Palliative Care</i> |
| Dr. Shawn Lacombe <i>Sinai Health System Emergency Medicine</i> | Dr. Leila Makhani <i>Global Health</i> | Dr. Rory O'Sullivan <i>The University Health Network Toronto Western Hospital</i> | Dr. Nishani Umasuthan <i>Family Medicine Longitudinal Experience</i> |
| Dr. Kevin Lai <i>Undergrad Electives</i> | Dr. Kristin Malcolm <i>Rural Northern Initiatives</i> | Dr. Azra Premji <i>Trillium Health Partners</i> | Dr. Michelle Van Walraven <i>Royal Victoria Hospital</i> |
| Dr. Christine Lau <i>The University Health Network Toronto General Hospital Palliative Care</i> | Dr. Rick Mann <i>Trillium Health Partners Emergency Medicine</i> | Dr. Nasreen Ramji <i>St. Michael's Hospital</i> | Dr. Joshua Wales <i>Sinai Health System Palliative Care</i> |
| Ms. Katherine Lawton <i>St. Joseph's Health Centre</i> | Dr. Isabel Martin <i>Centre for Addiction and Mental Health</i> | Dr. Mayoorendra Ravichandiran <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Nicholas Zhen Wang <i>St. Joseph's Health Centre</i> |
| Dr. Warren Lewin <i>North York General Hospital Palliative Care</i> | Dr. Janet McMordie <i>Undergrad Electives</i> | Dr. Adam Rosanally <i>Trillium Health Partners Emergency Medicine</i> | Dr. Nena-Rae Watson <i>St. Michael's Hospital</i> |
| Dr. Pamela Liao <i>Trillium Health Partners</i> | Dr. Mehvish Mehrani <i>St. Michael's Hospital</i> | Dr. Amanda Rosenblum <i>William Osler Health Centre Palliative Care</i> | Dr. Pete Wegjer <i>Sinai Health System Palliative Care</i> |
| Dr. Solina Lim <i>Baycrest Health Sciences</i> | Dr. Gerson Mobo <i>Undergrad Electives</i> | Dr. Habon Samater <i>Sinai Health System Palliative Care</i> | Dr. Nikolai Whyte <i>Teaching Practices</i> |
| Dr. Sabrina Lim Reinders <i>The University Health Network Toronto Rehabilitation Institute</i> | Dr. Subhra Mohapatra <i>The Scarborough Hospital</i> | Dr. Nikhil Shah <i>St. Joseph's Health Centre</i> | Dr. Dennis Wong <i>Markham Stouffville Hospital</i> |
| Dr. Erick Ling <i>The University Health Network Toronto Rehabilitation Institute</i> | Dr. Nabil Moharib <i>Family Medicine Longitudinal Experience</i> | Dr. Amit Shah <i>North York General Hospital</i> | Dr. Ashley Zaretsky <i>North York General Hospital</i> |
| Dr. Vivian Lo <i>Transition Residency</i> | Dr. Monique Moller <i>Centre for Addiction and Mental Health</i> | Dr. Priya Shah <i>North York General Hospital</i> | Dr. Deborah Zeni <i>Undergrad Electives</i> |
| Dr. Andrea Lo <i>Humber River Hospital Emergency Medicine</i> | Dr. Daniel Nagel <i>Markham Stouffville Hospital</i> | Dr. Riam Shammaa <i>Sinai Health System</i> | Dr. Wendy Youwen Zhang <i>Undergrad Electives</i> |
| Dr. Melissa Loh <i>North York General Hospital</i> | Dr. Navjot Nannar <i>Family Medicine</i> | Dr. Courtney Spelliscy <i>Humber River Hospital Emergency Medicine</i> | Dr. Shayda Ziai <i>William Osler Health Centre Palliative Care</i> |

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Diana Crozier
Chair's Executive Assistant

Andrew Gill
Finance Manager

Iryna Kravchenko
Business Officer

Cindy Yang
Finance and Operations Officer

Daniella Marchione
Financial Assistant / Reception

Marie Leverman
Academic Promotions Coordinator

Sarah Letovsky
Academic Appointments Administrator

Francoise Makanda & Allison Mullin
Communications Strategist

Brian Da Silva
eLearning Design and Development Analyst

Cecil Canteenwalla
Strategic Plan and Special Projects Coordinator

Robyn Butcher
Librarian

Postgraduate Residency Program

Lela Sarjoo
Postgraduate Program Support Assistant

Elicia Bryant
Admissions, Recruitment & Division of Palliative Care Administrator

Natalie Gomes
Program Curriculum & Evaluation Assistant

Fadia Bravo & Brandi Quirk
Teaching Practices and Rural Residency Programs & Rural Northern Initiative Administrator

Valerie Hilderall
PGY3/Enhanced Skills/Division of Emergency Medicine Program Administrator

Haitao Zhang
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Undergraduate MD Program

Cheryl O'Donoghue
Undergraduate Education Clerkship Coordinator

Alicia Tulloch
Undergraduate Program Assistant

Brandi Quirk & Kristin Crandlemire
Family Medicine Longitudinal Experience Coordinator

Global Health and Social Accountability Program

Paula Ruiz
Program Coordinator

Jamie Rodas
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Office of Education Scholarship

Rachel Ellis
Education Scholarship Coordinator

Faculty Development Program

Laura Surdianu
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Karyn Sou & Paula Paunic
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Quality and Innovation Program

Trish O'Brien
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Research and Advocacy Program

Julia Baxter
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Chris Meaney
Biostatistician

UTOPIAN

Ivanka Pribramska
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Babak Aliarzadeh
Data Analytics Manager

Sumeet Kalia
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Aashka Bhatt
Practice Coordinator

Rabiya Siddiqui
Practice Coordinator

Saddaf Syed
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Helena Medeiros
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Academic Fellowships and Graduate Studies

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Program Coordinator

Ancy Jacob
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Physician Assistant Professional Degree Program

Elizabeth Whitmell
Program Manager

Melissa Rodway
Program Assistant

Alice Miller
Program Assistant

Meghan Young
Program Assistant

Faculty

FMLE = Family Medicine Longitudinal Experience

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| Dr. Nada Abdel-Malek <i>St. Michael's Hospital</i> | Dr. Clifford Affoo <i>Office-Based Physician Transition to Residency</i> | Dr. Nicole Alcolado <i>Office-Based Physician FMLE</i> | Dr. Shaista Amin <i>Office-Based Physician FMLE</i> |
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| Dr. Yoel Abells <i>Sinai Health System</i> | Dr. Zafar Ahmad <i>Trillium Health Partners Emergency Medicine</i> | Dr. Kevin Ali <i>Royal Victoria Hospital</i> | Dr. Shobana Ananth <i>Markham Stouffville Hospital Emergency Medicine</i> |
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| Dr. Jonathan Abrams <i>Sinai Health System Palliative Care</i> | Dr. Nadia Alam <i>Trillium Health Partners</i> | Dr. Behzad Almasi <i>Office-Based Physician FMLE</i> | Dr. Tony Antoniou <i>St. Michael's Hospital</i> |
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| Dr. Lesley Adcock <i>UHN - Toronto Western Hospital</i> | Dr. Craig Albrecht <i>Office-Based Physician Undergrad Electives</i> | | Dr. Gordon Arbess <i>St. Michael's Hospital</i> |

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| Dr. Stella Arbitman <i>North York General Hospital</i> | Dr. Aida Avanesy- Monachakanian <i>Office-Based Physician Undergrad Electives</i> | Dr. Aaron Barnett <i>Office-Based Physician Rural Residency</i> | Dr. Rajendra Beharry <i>Office-Based Physician FMLE</i> |
| Dr. Andrew Arcand <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Jonathan Awerbuck <i>St. Michael's Hospital</i> | Dr. Daiva Barnicke <i>Office-Based Physician Undergrad Electives</i> | Dr. Anais Belanger <i>The Scarborough Hospital Emergency Medicine</i> |
| Dr. Tarin Arenson <i>Michael Garron Hospital</i> | Dr. Seymour Axler <i>Trillium Health Partners Emergency Medicine</i> | Dr. Peter Barreca <i>St. Michael's Hospital</i> | Dr. Marianne Belau <i>Royal Victoria Hospital</i> |
| Dr. Jessica Armeland <i>UHN - Toronto Rehabilitation Institute</i> | Dr. John Axler <i>Michael Garron Hospital</i> | Dr. Naama Bartfeld <i>Office-Based Physician Transition to Residency</i> | Dr. Lance Adam Belchetz <i>Trillium Health Partners Emergency Medicine</i> |
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| Dr. Jennifer Arvanitis <i>Sinai Health System Palliative Care</i> | Dr. Jason Baker <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Luke T. Bearss <i>Sinai Health System Emergency Medicine</i> | Dr. Philip Berger <i>St. Michael's Hospital</i> |
| Dr. Amit Arya <i>William Osler Health Centre Palliative Care</i> | Dr. Alison Baker <i>Office-Based Physician Undergrad Electives</i> | Dr. J. Douglas Beattie <i>Women's College Hospital</i> | Dr. Ken Berger <i>Sinai Health System</i> |
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| Dr. Farhan Asrar <i>Trillium Health Partners</i> | Dr. Ryan Banach <i>Office-Based Physician FMLE</i> | Dr. Harold Becker <i>Sunnybrook Health Sciences Centre</i> | Dr. Abdullahi Berih <i>Office-Based Physician FMLE</i> |
| Dr. Mona Attalla <i>Trillium Health Partners</i> | Dr. Subrata Banerjee <i>UHN - Princess Margaret Hospital Palliative Care</i> | Dr. Andre Bedard <i>Royal Victoria Hospital</i> | Dr. Yaniv Berliner <i>Mackenzie Health Emergency Medicine</i> |
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| Dr. David Austin <i>Markham Stouffville Hospital Emergency Medicine</i> | | Dr. Diane Bedrossian <i>Women's College Hospital</i> | |

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| Dr. Ira Bernstein <i>UHN - Toronto Western Hospital</i> | Dr. Katherine Bingham <i>Markham Stouffville Hospital</i> | Dr. Heather Boon | Dr. Aleksandra Brankovic <i>Trillium Health Partners</i> |
| Dr. Robert Bernstein <i>Sinai Health System</i> | Dr. Sandra Bing-Wo <i>The Scarborough Hospital</i> | Dr. David Borenstein <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Riina Bray <i>Women's College Hospital</i> |
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| Dr. Kerri Best <i>Office-Based Physician Rural Residency</i> | Dr. Tuhina Biswas <i>Women's College Hospital</i> | Dr. Jordana Boro <i>Sunnybrook Health Sciences Centre</i> | Dr. Richard Brodie <i>The Scarborough Hospital</i> |
| Dr. Adrienne Best <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Roy Blachowitz <i>Office-Based Physician FMLE</i> | Dr. Olivia Bottenheim <i>Office-Based Physician FMLE</i> | Dr. James Brokenshire <i>North York General Hospital Emergency Medicine</i> |
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| Dr. Cheri Bethune <i>Office-Based Physician Global Health</i> | Dr. Harvey Blankenstein <i>North York General Hospital</i> | Dr. Christopher Boule <i>Trillium Health Partners Emergency Medicine</i> | Dr. Merrilee Brown <i>Office-Based Physician Teaching Practices</i> |
| Dr. Leslie Beyers <i>Women's College Hospital</i> | Dr. David Blecher <i>Office-Based Physician Teaching Practices</i> | Dr. Mary Elizabeth Bourne <i>Southlake Regional Health Centre</i> | Dr. Vivien Brown <i>Sinai Health System</i> |
| Dr. Winston Bharat <i>Trillium Health Partners</i> | Dr. Gary Bloch <i>St. Michael's Hospital</i> | Ms. Nicole Bourgeois <i>Women's College Hospital</i> | Dr. Kevin Brown <i>St. Joseph's Health Centre</i> |
| Dr. Bahl Bharat <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Jeff Bloom <i>UHN - Toronto Western Hospital</i> | Dr. Amy Bourns <i>St. Michael's Hospital</i> | Dr. Janis Lynne Browne <i>North York General Hospital</i> |
| Dr. Pheroze Bharucha <i>The Scarborough Hospital</i> | Dr. Jacob Bobrowski <i>Office-Based Physician Transition to Residency</i> | Dr. David Boushy <i>Royal Victoria Hospital</i> | Dr. Anne Browne <i>St. Michael's Hospital</i> |
| Dr. Onil Bhattacharyya <i>Women's College Hospital</i> | Dr. Carolyn Talia Bogler <i>St. Michael's Hospital</i> | Dr. Kerry Bowman <i>Sinai Health System</i> | Dr. Jason Brunetta <i>Office-Based Physician FMLE</i> |
| Dr. Anjali Bhayana <i>Trillium Health Partners</i> | Dr. Corey Boimer <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. David Boushy <i>Royal Victoria Hospital</i> | Dr. Stephen Buchman <i>Sinai Health System Palliative Care</i> |
| Dr. Christina Biancucci <i>UHN - Toronto Western Hospital</i> | Dr. Yemisi Bolaji <i>Office-Based Physician FMLE</i> | Dr. Ashna Deepak Kumar Bowry <i>St. Michael's Hospital</i> | Dr. Ellen Buchman <i>Sinai Health System</i> |
| Dr. Hanna Bielawska <i>Trillium Health Partners Emergency Medicine</i> | Dr. Geoffrey Bond <i>Royal Victoria Hospital</i> | Dr. Robert Boyko <i>Trillium Health Partners</i> | Dr. Nadia Bugada <i>Trillium Health Partners</i> |
| | Dr. Andrew Bond <i>St. Michael's Hospital Teaching Practices</i> | Dr. Nikki Bozinoff <i>The Centre for Addictions and Mental Health</i> | Ms. Ann Burchell <i>St. Michael's Hospital</i> |
| | | | Dr. Howard Burke <i>The Scarborough Hospital</i> |

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| Dr. Joseph Butchey <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Victor Cellarius <i>Sinai Health System Palliative Care</i> | Dr. Boon Chang <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Joan Cheng <i>Markham Stouffville Hospital Emergency Medicine</i> |
| Dr. Debra Butt <i>The Scarborough Hospital</i> | Dr. Reena Chada <i>Office-Based Physician Undergrad Electives</i> | Dr. Richard Chang <i>St. Joseph's Health Centre</i> | Dr. Elaine Vivian Cheng <i>Sinai Health System</i> |
| Dr. Usne Butt <i>Trillium Health Partners</i> | Dr. Lina Chakrabarty <i>The Scarborough Hospital Emergency Medicine</i> | Ms. Mirander Chan-Wah <i>The Scarborough Hospital</i> | Dr. Alex Cheng <i>Trillium Health Partners Emergency Medicine</i> |
| Dr. Lianne Butterfill <i>North York General Hospital</i> | Dr. Anita Chakraborty <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Rachna Chari <i>St. Joseph's Health Centre</i> | Dr. Frederick Cheng <i>The Scarborough Hospital Emergency Medicine</i> |
| Dr. Sean Caine <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Lori Chalklin <i>Office-Based Physician Teaching Practices</i> | Dr. Alison Charlebois <i>Office-Based Physician Undergrad Electives</i> | Dr. June Cheng <i>St. Joseph's Health Centre</i> |
| Dr. Catherine Campbell <i>Women's College Hospital</i> | Dr. Jean-Pierre Champagne <i>North York General Hospital Emergency Medicine</i> | Dr. Jocelyn Charles <i>Sunnybrook Health Sciences Centre</i> | Dr. William Cherniak <i>Markham Stouffville Hospital Emergency Medicine</i> |
| Dr. Paul Cantarutti <i>Southlake Regional Health Centre</i> | Dr. Thomas Chan <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Kimberley Charlton <i>Office-Based Physician FMLE</i> | Dr. Ian Chernoff <i>Sinai Health System Emergency Medicine</i> |
| Dr. Shari Gail Caplan <i>Sunnybrook Health Sciences Centre</i> | Dr. Bowen Chan <i>Office-Based Physician FMLE</i> | Dr. Michael Charnish <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Elizabeth Chertkow <i>Office-Based Physician FMLE</i> |
| Dr. Jason Caplan <i>Women's College Hospital</i> | Dr. Edward Chan <i>Southlake Regional Health Centre Emergency Medicine</i> | Dr. Martin Chasen <i>William Osler Health Centre Palliative Care</i> | Dr. Sheldon Cheskes <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> |
| Mrs. Leigh Caplan <i>Sunnybrook Health Sciences Centre</i> | Dr. Loh Yen Chan <i>Office-Based Physician FMLE</i> | Dr. Waqar Cheema <i>Trillium Health Partners</i> | Dr. Paul Cheung <i>Trillium Health Partners</i> |
| Dr. Blair Cappel <i>Trillium Health Partners</i> | Dr. Erin Chan <i>The Scarborough Hospital</i> | Dr. Matthew Chellew <i>Trillium Health Partners Emergency Medicine</i> | Dr. Lydia Yee-Chin Cheung <i>Markham Stouffville Hospital</i> |
| Dr. David Carr <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Jeffrey Chan <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Richard Chen <i>Trillium Health Partners</i> | Dr. Eileen Cheung <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. June Carroll <i>Sinai Health System</i> | Dr. Arlene Chan <i>Women's College Hospital</i> | Dr. Betty Chen <i>Women's College Hospital</i> | Dr. Karen Chien <i>Sinai Health System</i> |
| Dr. James Carson <i>The Scarborough Hospital</i> | Dr. Benny Chang <i>UHN - Toronto Western Hospital</i> | Dr. Howard Chen <i>Women's College Hospital</i> | Dr. Peter Man Cho Chin <i>Trillium Health Partners</i> |
| Dr. Amy Catania <i>Office-Based Physician Rural Residency</i> | Dr. Derrick Chang <i>UHN - Toronto Western Hospital Emergency Medicine</i> | Dr. Victoria Chen <i>Trillium Health Partners</i> | Dr. Amna Chin <i>North York General Hospital Emergency Medicine</i> |
| Dr. Erika Catford <i>Office-Based Physician Central Office</i> | Dr. Maria Chang <i>Sunnybrook Health Sciences Centre</i> | Dr. Tsai Chen <i>Trillium Health Partners Emergency Medicine</i> | Dr. Patrick Chiu <i>Office-Based Physician Transition to Residency</i> |
| Dr. Alexander Caudarella <i>St. Michael's Hospital</i> | | Dr. Jeyla Chen <i>North York General Hospital</i> | Dr. Robert Cho <i>Trillium Health Partners</i> |
| Dr. Christopher Cavacuiti <i>St. Michael's Hospital</i> | | Dr. Christine Chen <i>Rouge Valley Health Emergency Medicine</i> | |

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| Dr. Philip Choptiany <i>North York General Hospital</i> | Dr. Laura Clark <i>Office-Based Physician FMLE</i> | Dr. Alethea Correa <i>Office-Based Physician FMLE</i> | Dr. Anthony D'Angelo <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Jane Chow <i>Sinai Health System</i> | Dr. David Clarke <i>Office-Based Physician Teaching Practices</i> | Dr. Daniela Costantini <i>Sinai Health System</i> | Dr. Peter Daniel <i>Office-Based Physician Rural Residency</i> |
| Dr. Muna Chowdhury <i>Office-Based Physician FMLE</i> | Dr. Blaise Clarkson <i>Michael Garron Hospital</i> | Dr. Zoe Costa-von Aesch <i>St. Michael's Hospital</i> | Dr. Paul Das <i>St. Michael's Hospital</i> |
| Dr. Ruma Chowdhury <i>Trillium Health Partners</i> | Dr. David Clarkson <i>Trillium Health Partners</i> | Dr. Natalie Cousineau <i>Royal Victoria Hospital</i> | Dr. Nilanjana Datta <i>The Scarborough Hospital</i> |
| Dr. Nikolas Christidis <i>North York General Hospital</i> | Dr. Nicholas Clarridge <i>Sinai Health System Emergency Medicine</i> | Dr. Frances Nova Cousins <i>Trillium Health Partners</i> | Dr. Neil Dattani <i>Humber River Hospital Emergency Medicine</i> |
| Dr. Margaret Chu <i>Sunnybrook Health Sciences Centre</i> | Dr. Paula Cleiman <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Richard Coutts <i>Office-Based Physician Rural Residency</i> | Dr. Andrea David <i>Sunnybrook Health Sciences Centre</i> |
| Dr. Norman Chu <i>The Scarborough Hospital</i> | Dr. Jennifer Clement <i>St. Joseph's Health Centre</i> | Dr. Aidlee Craft <i>Baycrest Health Sciences</i> | Dr. David Davis <i>UHN - Toronto Western Hospital</i> |
| Dr. Karen Chu <i>Office-Based Physician FMLE</i> | Dr. Eric Clendinning <i>Office-Based Physician Rural Residency</i> | Dr. Natascha Crispino <i>St. Joseph's Health Centre</i> | Dr. Parham Davoudpour <i>The Scarborough Hospital</i> |
| Dr. Patrick Chu <i>North York General Hospital</i> | Dr. Shannon Cohane <i>St. Joseph's Health Centre</i> | Dr. Lora Cruise <i>Office-Based Physician FMLE</i> | Dr. Elizabeth Dawe <i>North York General Hospital</i> |
| Dr. Robert Chu <i>Office-Based Physician Teaching Practices</i> | Dr. Michael Cohen <i>Trillium Health Partners Emergency Medicine</i> | Dr. James Crummey <i>Office-Based Physician FMLE</i> | Dr. Cristina de Lasa <i>The Centre for Addictions and Mental Health</i> |
| Dr. Michael Chung <i>Trillium Health Partners Emergency Medicine</i> | Dr. Tracey Cohen <i>Office-Based Physician FMLE</i> | Dr. Laura Cruz <i>Women's College Hospital</i> | Dr. Kimberly de Souza <i>UHN - Toronto General Hospital Emergency Medicine</i> |
| Dr. Chin Chung <i>The Scarborough Hospital</i> | Dr. Rebecca Cohen <i>North York General Hospital</i> | Dr. Alison Culbert <i>Sunnybrook Health Sciences Centre</i> | Dr. Melissa de Souza <i>Women's College Hospital</i> |
| Dr. Shari Chung <i>Sinai Health System</i> | Dr. Sara Cohen-Gelfand <i>Sinai Health System</i> | Dr. Chris Culligan <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Susan Deering <i>Sunnybrook Health Sciences Centre</i> |
| Dr. Justin Chung <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Patricia Colangelo <i>Office-Based Physician</i> | Dr. Delia Curea <i>Office-Based Physician FMLE</i> | Dr. Payman Dehghani <i>UHN - Toronto General Hospital Emergency Medicine</i> |
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| Dr. Rob Ciccarelli <i>Michael Garron Hospital</i> | Dr. Lori Coman-Wood <i>Trillium Health Partners</i> | Dr. Anne Czemerynski <i>St. Joseph's Health Centre</i> | Dr. John Deliakis <i>Office-Based Physician FMLE</i> |
| Dr. Carlo Cifelli <i>Trillium Health Partners</i> | Dr. Ruth Anne Connelly <i>Trillium Health Partners</i> | | |
| Dr. Michael Clarfield <i>UHN - Toronto Western Hospital</i> | Dr. Stephen Cord <i>Sinai Health System</i> | | |

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| Dr. Linda Deppisch <i>Trillium Health Partners</i> | Dr. Lorenne Doucet <i>North York General Hospital</i> | Dr. Adam Dwosh <i>North York General Hospital</i> | Dr. Lawrence Erlick <i>The Scarborough Hospital</i> |
| Dr. Mary Elizabeth DeRocher <i>St. Michael's Hospital</i> | Dr. Kathleen Doukas <i>St. Michael's Hospital</i> | Dr. Keith Dyke <i>Office-Based Physician</i> <i>Teaching Practices</i> | Dr. Esther Ernst <i>St. Michael's Hospital</i> |
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| Dr. Jennifer Devon <i>The Scarborough Hospital</i> <i>Emergency Medicine</i> | Dr. Sarah Doyle <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Reena Eapen-John <i>Trillium Health Partners</i> | Dr. Monira Eskandar <i>The Centre for Addictions</i> <i>and Mental Health</i> |
| Dr. Shafik Dharamshi <i>The Scarborough Hospital</i> <i>Emergency Medicine</i> | Ms. Rosa Dragonetti <i>The Centre for Addictions</i> <i>and Mental Health</i> | Dr. Susan Edwards <i>St. Joseph's Health Centre</i> | Dr. Susmita Esufali <i>Markham Stouffville Hospital</i> |
| Dr. Sandeep Dhillon <i>The Centre for Addictions</i> <i>and Mental Health</i> | Dr. Afrooz Drakhshan <i>Office-Based Physician</i> <i>FMLE</i> | Dr. David Eisen <i>North York General Hospital</i> | Dr. Michael Evans <i>St. Michael's Hospital</i> <i>Central Office</i> |
| Dr. Anthony Di Fonzo <i>Trillium Health Partners</i> | Dr. Haley Draper <i>UHN - Toronto Western</i> <i>Hospital Palliative Care</i> | Dr. Doron Eisen <i>The Scarborough Hospital</i> | Dr. Robyn Evans <i>Women's College Hospital</i> |
| Dr. Francesca Di Paola <i>The Centre for Addictions</i> <i>and Mental Health</i> | Dr. Naomi Driman <i>North York General Hospital</i> | Dr. Morty Eisenberg <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Jennifer Everson <i>Trillium Health Partners</i> |
| Dr. Neil Dilworth <i>Women's College Hospital</i> | Dr. Isser Dubinsky | Dr. Paul Ellis <i>UHN - Toronto General</i> <i>Hospital Emergency Medicine</i> | Dr. Anca Facy <i>Office-Based Physician</i> <i>FMLE</i> |
| Dr. Jonathan Ding <i>North York General Hospital</i> | Dr. Anthony Duerksen <i>Trillium Health Partners</i> <i>Emergency Medicine</i> | Dr. Philip Ellison <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. James Fairbairn <i>UHN - Toronto General</i> <i>Hospital Emergency Medicine</i> |
| Dr. Samuel Drenfeld <i>The Scarborough Hospital</i> | Dr. Marko Duic <i>Southlake Regional Health</i> <i>Centre Emergency Medicine</i> | Dr. Debbie Elman <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Michael Falcioni <i>St. Joseph's Health Centre</i> <i>Emergency Medicine</i> |
| Dr. Robert Christopher Dmytryshyn <i>Women's College Hospital</i> | Dr. Graeme Stephen Duncan <i>Office-Based Physician</i> <i>Teaching Practices</i> | Dr. Brent Elsey <i>Royal Victoria Hospital</i> | Dr. Geordie Fallis <i>Michael Garron Hospital</i> |
| Dr. Karen Dobkin <i>Sinai Health System</i> | Dr. Sheila Dunn <i>Women's College Hospital</i> | Dr. Kelly Emerson <i>Royal Victoria Hospital</i> | Dr. Cary Fan <i>UHN - Toronto</i> <i>Rehabilitation Institute</i> |
| Dr. Robert Doherty <i>Southlake Regional</i> <i>Health Centre</i> | Dr. Josephine Dunston <i>North York General Hospital</i> | Dr. Majella Emmanuel <i>UHN - Toronto General</i> <i>Hospital Emergency Medicine</i> | Dr. Noah Farber <i>Sinai Health System</i> <i>Emergency Medicine</i> |
| Dr. Sharon Domb <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Anthony D'urzo <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. David Engelberg <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Allison Farber <i>St. Michael's Hospital</i> |
| Dr. Rodolfo Dominguez <i>The Scarborough Hospital</i> | Dr. David Dushenski <i>Sinai Health System</i> <i>Emergency Medicine</i> | Dr. Mark Enright <i>Office-Based Physician</i> <i>Teaching Practices</i> | Dr. Gloria Farhat <i>Office-Based Physician</i> <i>FMLE</i> |
| Dr. Kathryn Dorman <i>St. Michael's Hospital</i> | | | |

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| Dr. Sarah Faria <i>Office-Based Physician Rural Residency</i> | Dr. Karen Fleming <i>Sunnybrook Health Sciences Centre</i> | Dr. Michelle Freedman <i>Office-Based Physician FMLE</i> | Dr. Michael Gagnon <i>Office-Based Physician Rural Residency</i> |
| Dr. Irv Feferman <i>North York General Hospital</i> | Dr. Sarah Catherine Fleming <i>UHN - Toronto Western Hospital</i> | Dr. Risa Freeman <i>North York General Hospital</i> | Dr. D'Arcy Gagnon <i>St. Joseph's Health Centre Emergency Medicine</i> |
| Dr. Hannah Feiner <i>St. Michael's Hospital</i> | Dr. Stephen Flindall <i>Mackenzie Health Emergency Medicine</i> | Dr. Laura Freeman <i>Office-Based Physician FMLE</i> | Dr. Ken Gamble <i>North York General Hospital</i> |
| Dr. Piroska Fejes <i>Royal Victoria Hospital</i> | Dr. Joan Flood <i>The Scarborough Hospital</i> | Dr. Reta French <i>Office-Based Physician Rural Residency</i> | Dr. Kristy Gammon <i>Office-Based Physician Teaching Practices</i> |
| Dr. Melissa Feldberg <i>Office-Based Physician FMLE</i> | Dr. Tiffany Florindo <i>North York General Hospital</i> | Dr. Steven Fried <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Mohammad Gandhi <i>Office-Based Physician Teaching Practices</i> |
| Dr. Sidney Feldman <i>North York General Hospital</i> | Dr. Sarah Follett <i>St. Joseph's Health Centre</i> | Dr. Steven Marc Friedman <i>UHN - Toronto Western Hospital Emergency Medicine</i> | Dr. Ambika Ganeshamoorthy <i>Trillium Health Partners</i> |
| Dr. Kimberley Feldman <i>Women's College Hospital</i> | Dr. Jeremy Fong <i>Office-Based Physician FMLE</i> | Dr. Reinhard Friesen <i>Office-Based Physician Transition to Residency</i> | Dr. Anne Gannon <i>Office-Based Physician Rural Residency</i> |
| Dr. Risa Feldman <i>Sinai Health System</i> | Dr. John Foote <i>Sinai Health System Emergency Medicine</i> | Dr. Mark Fruitman <i>St. Joseph's Health Centre</i> | Dr. Megan Gao <i>Office-Based Physician Teaching Practices</i> |
| Dr. Perle Feldman <i>North York General Hospital</i> | Dr. Amy Forbes <i>Trillium Health Partners</i> | Dr. Seymour Frydrych <i>Office-Based Physician FMLE</i> | Dr. Andrea Garcia <i>Trillium Health Partners</i> |
| Dr. Leah Feldman <i>Office-Based Physician FMLE</i> | Dr. Dennis Forrester <i>Trillium Health Partners</i> | Dr. Paul Frydrych <i>Office-Based Physician FMLE</i> | Dr. Sharon Gazeley <i>Office-Based Physician FMLE</i> |
| Dr. Doron Ferdman <i>Sinai Health System</i> | Dr. Kelly Forse <i>Markham Stouffville Hospital</i> | Dr. Ping Fu <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Nadine Gebara <i>UHN - Toronto Western Hospital Palliative Care</i> |
| Dr. Kim Ferguson <i>Office-Based Physician Rural Residency</i> | Dr. Milena Forte <i>Sinai Health System</i> | Dr. Benjamin Fuller <i>Office-Based Physician Teaching Practices</i> | Dr. Marvin Gelkopf <i>Sinai Health System</i> |
| Dr. JoAnne Fernandes <i>Trillium Health Partners</i> | Dr. Omayma Fouda <i>Office-Based Physician FMLE</i> | Prof. Esme Fuller-Thomson <i>Central Office</i> | Dr. Gregory Gelman <i>North York General Hospital</i> |
| Dr. Erika Feuerstein <i>Women's College Hospital</i> | Dr. Emily Joan Fraser <i>North York General Hospital</i> | Dr. Jessica Fulton <i>Women's College Hospital</i> | Dr. Jennifer German <i>Women's College Hospital</i> |
| Dr. Shayna Finkelman <i>North York General Hospital</i> | Dr. Paul Freedman <i>Sinai Health System</i> | Dr. Susanna Fung <i>The Scarborough Hospital</i> | Dr. Mehrdad Gharagozloo <i>Office-Based Physician</i> |
| Dr. Murray Finkelstein <i>Sinai Health System</i> | Dr. Fred Freedman <i>UHN - Toronto Western Hospital</i> | Dr. Naila Furqan <i>Trillium Health Partners</i> | Dr. Abbas Ghavam-Rassoul <i>St. Michael's Hospital</i> |
| Dr. Krista Fischer <i>Royal Victoria Hospital</i> | Dr. Amy Freedman <i>St. Michael's Hospital</i> | Dr. Robert Gabor <i>Royal Victoria Hospital</i> | Dr. Angela Giacomantonio <i>The Scarborough Hospital</i> |
| Dr. Christina Fisher <i>Sunnybrook Health Sciences Centre</i> | | | Dr. Barnett Giblon <i>Central Office</i> |
| Dr. Caitlin Fitzpatrick <i>Michael Garron Hospital</i> | | | |

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| Dr. Christopher Gilchrist <i>Trillium Health Partners</i> | Dr. John I. Goldsand <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Gail Gray Trillium <i>Health Partners</i> | Dr. Karuna Gupta <i>Markham Stouffville Hospital</i> |
| Dr. Paul Gill <i>Office-Based Physician Teaching Practices</i> | Dr. Susan Goldstein <i>Sinai Health System FMLE</i> | Dr. Laurie K. Green <i>St. Michael's Hospital</i> | Dr. Renu Bala Gupta <i>Office-Based Physician FMLE</i> |
| Dr. Michael Gilmour <i>Office-Based Physician Rural Residency</i> | Dr. Mark Goldstein <i>Office-Based Physician FMLE</i> | Dr. Samantha Green <i>St. Michael's Hospital</i> | Dr. Adam Gurau <i>Markham Stouffville Hospital</i> |
| Dr. Val Ginzburg <i>Office-Based Physician Undergrad Electives</i> | Dr. Jeff Golisky <i>Office-Based Physician Rural Residency</i> | Dr. David Greenberg <i>St. Joseph's Health Centre</i> | Dr. Yvonne Haas <i>St. Joseph's Health Centre</i> |
| Dr. Chris Giorshev <i>Royal Victoria Hospital</i> | Dr. Mel Goodman <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Marci Greenwald <i>Women's College Hospital</i> | Ms. Cleo Haber <i>Sinai Health System</i> |
| Dr. Rajesh Girdhari <i>St. Michael's Hospital</i> | Dr. Jess Goodman <i>Trillium Health Partners</i> | Dr. Ilana Rachel Greenwald <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Lisa Habermehl <i>Office-Based Physician Teaching Practices</i> |
| Dr. Peter Glazer <i>UHN - Toronto Western Hospital Emergency Medicine</i> | Ms. Roxanne Gopie <i>St. Joseph's Health Centre</i> | Dr. Anita Greig <i>Sinai Health System</i> | Dr. Jeffrey Habert <i>Office-Based Physician FMLE</i> |
| Dr. Richard Glazier <i>St. Michael's Hospital</i> | Dr. Irving Gora <i>St. Michael's Hospital</i> | Dr. Michelle Greiver <i>North York General Hospital</i> | Dr. Yemisrach Hailemeskel <i>St. Joseph's Health Centre</i> |
| Dr. Alexander Glover <i>Office-Based Physician Undergrad Electives</i> | Dr. Olga Gorodetsky <i>Southlake Regional Health Centre</i> | Dr. Virginia Griffin <i>North York General Hospital</i> | Dr. Steven Hainer <i>Office-Based Physician Teaching Practices</i> |
| Dr. Susan Glover Takahashi <i>Central Office</i> | Dr. Bernard Gosevitz <i>UHN - Toronto Western Hospital</i> | Dr. Allan Grill <i>Markham Stouffville Hospital</i> | Dr. Jack Hakoun <i>North York General Hospital</i> |
| Dr. Garthiga Gnanendrarajah <i>The Scarborough Hospital</i> | Dr. Steven Gottesman <i>Sinai Health System</i> | Dr. Jeremiah Groen <i>Trillium Health Partners</i> | Dr. Alison Hall <i>UHN - Toronto Western Hospital</i> |
| Dr. Ritika Goel <i>Office-Based Physician FMLE</i> | Dr. Maureen Gottesman <i>North York General Hospital</i> | Dr. Daphna Grossman <i>North York General Hospital</i> | Dr. Julia Hamilton <i>Michael Garron Hospital</i> |
| Dr. Orli Goldberg <i>Office-Based Physician FMLE</i> | Dr. Richard Goudie <i>Royal Victoria Hospital</i> | Dr. Batya Grundland <i>Women's College Hospital</i> | Dr. Bevin Hamlet <i>Office-Based Physician FMLE</i> |
| Dr. Alanna Golden <i>UHN - Princess Margaret Hospital Enhanced Skills</i> | Dr. Neha Goyal <i>The Centre for Addictions and Mental Health</i> | Dr. Eva Grunfeld <i>Office-Based Physician</i> | Dr. Curtis Handford <i>St. Michael's Hospital</i> |
| Dr. Teresa Goldenberg <i>North York General Hospital</i> | Dr. Melissa Graham <i>Trillium Health Partners</i> | Dr. Enza Gucciardi <i>Office-Based Physician Rural Residency</i> | Dr. Stephen Hanet <i>Sinai Health System</i> |
| Dr. Brian Goldman <i>Sinai Health System Emergency Medicine</i> | Dr. Kelly Grant <i>Flemingdon Health Centre</i> | Dr. Charlie Guiang <i>St. Michael's Hospital</i> | Dr. Paul Hannam <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. Russell Goldman <i>Sinai Health System Palliative Care</i> | Dr. Leigh Grant <i>Office-Based Physician FMLE</i> | Dr. Sandra Guirguis <i>Trillium Health Partners</i> | Dr. Laura Hans <i>St. Michael's Hospital Emergency Medicine</i> |
| | Dr. Andrew Grant <i>Royal Victoria Hospital</i> | Dr. Damian Gunaratne <i>Office-Based Physician Teaching Practices</i> | Dr. Andilib Haque <i>Trillium Health Partners</i> |
| | | Dr. Anil Gupta <i>St. Joseph's Health Centre</i> | |
| | | Dr. Asha Gupta <i>Trillium Health Partners</i> | |

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| Dr. Laura Harild <i>Trillium Health Partners</i> | Dr. Laura Hendrick <i>Office-Based Physician Undergrad Electives</i> | Dr. Matthew Hodge <i>Sinai Health System Emergency Medicine</i> | Dr. Paul Howard <i>Royal Victoria Hospital</i> |
| Dr. George Harpur <i>Office-Based Physician Teaching Practices</i> | Dr. John Henein <i>Trillium Health Partners</i> | Dr. Hayley Hoffman <i>Office-Based Physician FMLE</i> | Dr. Marnie Howe <i>Sinai Health System Palliative Care</i> |
| Dr. Aaron Harris <i>Michael Garron Hospital</i> | Mr. Blair Henry <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Anna Holland <i>St. Joseph's Health Centre</i> | Dr. Diana Hsiang <i>Women's College Hospital</i> |
| Dr. Meera Harris <i>Trillium Health Partners</i> | Dr. Melanie Henry <i>Markham Stouffville Hospital</i> | Dr. Candice Holmes <i>St. Michael's Hospital</i> | Dr. David Hsu <i>Office-Based Physician Transition to Residency</i> |
| Dr. Michelle Hart <i>Baycrest Health Sciences</i> | Dr. Rebecca Herman <i>Women's College Hospital</i> | Dr. G Stephen Holzapfel <i>Women's College Hospital</i> | Dr. Louisa Huband <i>Michael Garron Hospital</i> |
| Dr. Aliya Hasham <i>Office-Based Physician FMLE</i> | Dr. Karen Hershenfield <i>North York General Hospital</i> | Dr. Michelle Homer <i>Markham Stouffville Hospital</i> | Dr. Jean Hudson <i>Trillium Health Partners</i> |
| Dr. Ahmed Hassan <i>Trillium Health Partners Emergency Medicine</i> | Dr. Sheldon Hershkop <i>Baycrest Health Sciences</i> | Dr. David Homuth <i>North York General Hospital Emergency Medicine</i> | Dr. Carol Hughes <i>St. Joseph's Health Centre</i> |
| Dr. Deana Hathout <i>Trillium Health Partners Emergency Medicine</i> | Dr. B. Matyas Hervieux <i>UHN - Toronto Western Hospital</i> | Dr. Tommy Hong <i>Trillium Health Partners</i> | Dr. Jennifer Hulme <i>UHN - Toronto General Hospital Emergency Medicine</i> |
| Dr. Peter Michael Haw <i>Markham Stouffville Hospital</i> | Dr. Cheryl Hewitt <i>Trillium Health Partners</i> | Dr. Roberta Hood <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Betty Hum <i>Michael Garron Hospital</i> |
| Dr. Paul Hawkins <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> | Dr. Thomas Higgins <i>Office-Based Physician Teaching Practices</i> | Dr. Rosalie Hooks <i>Flemingdon Health Centre</i> | Dr. Anne Marie Humniski <i>Trillium Health Partners Emergency Medicine</i> |
| Dr. Michael Heiber <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Walter Himmell <i>North York General Hospital Emergency Medicine</i> | Dr. Jennifer Hopfner <i>St. Joseph's Health Centre</i> | Dr. Cheryl Hunchak <i>Sinai Health System Emergency Medicine</i> |
| Dr. Reza Heidarpour Meymeh <i>Royal Victoria Hospital</i> | Dr. Aliya Hirani <i>Baycrest Health Sciences</i> | Dr. Kevin Hopper <i>Trillium Health Partners Emergency Medicine</i> | Dr. Jonathan Hunchuck <i>St. Michael's Hospital</i> |
| Dr. Katja Heineck <i>Women's College Hospital</i> | Dr. Rahim Hirji <i>Office-Based Physician FMLE</i> | Dr. Robert David Horvath <i>North York General Hospital Emergency Medicine</i> | Dr. Anita Hunt <i>Trillium Health Partners</i> |
| Dr. Ruth Heisey <i>Women's College Hospital</i> | Dr. Steven Hirsch <i>Trillium Health Partners</i> | Dr. Nina Horvath <i>North York General Hospital Palliative Care</i> | Dr. Jeanne Huo <i>Markham Stouffville Hospital</i> |
| Dr. Karen Ann Held <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Vincent Ho <i>The Scarborough Hospital</i> | Dr. Ilana Horvath <i>Sinai Health System</i> | Ms. Jacqueline Hurtis <i>The Scarborough Hospital</i> |
| Dr. Anton Helman <i>North York General Hospital Emergency Medicine</i> | Dr. Catherine Ho <i>North York General Hospital Emergency Medicine</i> | Dr. Aaron Horvath <i>Sinai Health System Emergency Medicine</i> | Dr. Amna Husain <i>Sinai Health System Palliative Care</i> |
| Dr. Clover Hemans <i>Trillium Health Partners</i> | Dr. Vincent Ho <i>Southlake Regional Health Centre Emergency Medicine</i> | Dr. Akiko Hosokawa <i>North York General Hospital</i> | Dr. Aisha Tasadduq Husain <i>Markham Stouffville Hospital</i> |
| Dr. Robert Henderson <i>Office-Based Physician Teaching Practices</i> | Dr. Karen Ho <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Aaron Hotz <i>Sinai Health System</i> | Dr. Husna Husainy <i>North York General Hospital</i> |
| | | | Dr. Ayesha Hussain <i>Trillium Health Partners</i> |

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| Dr. Riaz Hussain <i>Trillium Health Partners</i> | Dr. Beverley Jackson <i>Office-Based Physician FMLE</i> | Dr. Emma Jeavons <i>St. Michael's Hospital</i> | Dr. Benjamin Kaasa <i>UHN - Toronto Western Hospital</i> |
| Dr. Aleem Hussain <i>Markham Stouffville Hospital</i> | Dr. Paul D.M. Jacobson <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Debra Lynn Jefferson <i>The Scarborough Hospital</i> | Dr. Karl Kabasele <i>The Centre for Addictions and Mental Health</i> |
| Dr. Leslie Hutchings <i>Office-Based Physician FMLE</i> | Dr. Zahra Jaffer <i>Office-Based Physician Teaching Practices</i> | Dr. Christa Maria Jeney <i>St. Joseph's Health Centre Palliative Care</i> | Dr. Jennifer Kagan <i>William Osler Health Centre Palliative Care</i> |
| Dr. Lise J. Huynh <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Rahul Jain <i>Sunnybrook Health Sciences Centre</i> | Dr. Caroline Jeon <i>St. Michael's Hospital</i> | Dr. Meldon Mayer Kahan <i>Women's College Hospital</i> |
| Dr. Hany Ibrahim <i>Office-Based Physician FMLE</i> | Dr. Ashu Jain <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Nalya Jessamy <i>Office-Based Physician FMLE</i> | Dr. Steven Kahane <i>North York General Hospital</i> |
| Dr. Asma Iftikhar <i>Trillium Health Partners</i> | Dr. Charles Jaipargas <i>Trillium Health Partners</i> | Dr. Muneesh Jha <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Danielle Kain <i>UHN - Princess Margaret Hospital Palliative Care</i> |
| Dr. Karl Iglar <i>St. Michael's Hospital</i> | Dr. Difat Jakubovicz <i>St. Joseph's Health Centre</i> | Dr. Eddy Jin <i>North York General Hospital Emergency Medicine</i> | Dr. Ali Kajdehi <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Lisa Ilk <i>Michael Garron Hospital</i> | Dr. Zeeya Jamal <i>Markham Stouffville Hospital</i> | Dr. Robert Joffe <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Vered Kakzanov <i>Sunnybrook Health Sciences Centre</i> |
| Dr. Nadia Incardona <i>Michael Garron Hospital Emergency Medicine</i> | Dr. John Jamal <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Hariclia Johnston <i>Trillium Health Partners</i> | Dr. Karna Kale <i>Sinai Health System</i> |
| Dr. Neil Ingber <i>Office-Based Physician FMLE</i> | Dr. Praseedha Janakiram <i>Women's College Hospital</i> | Dr. Anu Joneja <i>Trillium Health Partners</i> | Dr. Cathy Kamens <i>Women's College Hospital</i> |
| Dr. Shawna Irons <i>St. Joseph's Health Centre</i> | Dr. Douglas Kye Jang <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Karen Jones <i>UHN - Toronto Western Hospital</i> | Dr. Jennifer Kane <i>St. Joseph's Health Centre</i> |
| Dr. Leanne Irvine Chamberlain <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Karen Jang <i>Women's College Hospital</i> | Dr. Timothy Josephson <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Neil Kanhai <i>St. Joseph's Health Centre</i> |
| Dr. Sarina Isenberg <i>Sinai Health System Palliative Care</i> | Ms. Zlata Janicijevic <i>Sunnybrook Health Sciences Centre Physician Assistant Program</i> | Dr. Ramona Joshi <i>Michael Garron Hospital</i> | Dr. Anjum Kanjee <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Maria Ivankovic <i>Trillium Health Partners Emergency Medicine</i> | Dr. Gwenderlyn Jansz <i>St. Michael's Hospital</i> | Dr. Sapna Joshi <i>Trillium Health Partners</i> | Dr. Santosh Kanjeekal <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. Noah Ivers <i>Women's College Hospital</i> | Dr. Kenneth Jaskolka <i>North York General Hospital</i> | Dr. Susan Joyce <i>Sinai Health System</i> | Dr. David Kaplan <i>North York General Hospital</i> |
| Dr. Liisa Jaakkimainen <i>Sunnybrook Health Sciences Centre</i> | Dr. Mahan Javanmard <i>Office-Based Physician FMLE</i> | Dr. Pieter Jugovic <i>Michael Garron Hospital</i> | Dr. David Michael Kaplan <i>North York General Hospital</i> |
| Dr. Mervyn Jackson <i>North York General Hospital</i> | Dr. Mahgol Javanmard <i>Office-Based Physician FMLE</i> | Dr. Azim Juma <i>UHN - Toronto Western Hospital</i> | Dr. Alan Kaplan <i>Office-Based Physician FMLE</i> |
| | | Dr. Christopher Jyu <i>The Scarborough Hospital</i> | Dr. Harvey Kaplovitch <i>Sinai Health System</i> |

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| Dr. Vimal Scott Kapoor <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Emily Kendell <i>The Centre for Addictions and Mental Health</i> | Dr. Reena Kilian <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Linda Klapwyk <i>Office-Based Physician FMLE</i> |
| Dr. Monika Kapoor <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Kimberley Kent <i>Trillium Health Partners</i> | Dr. Hyon Kim <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Ms. Debra Klatt <i>UHN - Toronto Western Hospital</i> |
| Dr. Aarti Kapoor <i>UHN - Toronto Western Hospital</i> | Ms. Katherine Ker <i>North York General Hospital</i> | Dr. Florence Kim <i>St. Michael's Hospital</i> | Dr. Jordana Kline <i>Office-Based Physician FMLE</i> |
| Dr. George Karasmanis <i>Royal Victoria Hospital</i> | Dr. Thomas Kerlow <i>The Scarborough Hospital</i> | Dr. Susie Kim <i>Women's College Hospital</i> | Dr. Eva Knifed <i>North York General Hospital</i> |
| Dr. Audrey Karlinsky <i>Sinai Health System</i> | Dr. Kathleen Kerr <i>Women's College Hospital</i> | Dr. Sarah Kim <i>St. Joseph's Health Centre</i> | Dr. Holly Knowles <i>St. Michael's Hospital</i> |
| Dr. Suzanne Karr <i>Office-Based Physician Transition to Residency</i> | Dr. Sarah Kerr <i>Trillium Health Partners Emergency Medicine</i> | Dr. Joon-Han Kim <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. David Knox <i>Office-Based Physician Teaching Practices</i> |
| Dr. Tasneem Kassam <i>The Scarborough Hospital</i> | Dr. Jay Keshmirian <i>Office-Based Physician FMLE</i> | Dr. Richard Kim <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. David Knox <i>St. Michael's Hospital</i> |
| Dr. Aubrey Kassirer <i>Sinai Health System</i> | Dr. Deborah Kestenbaum <i>Women's College Hospital</i> | Ms. Ginah Kim <i>Baycrest Health Sciences</i> | Dr. Karen Ko <i>Office-Based Physician FMLE</i> |
| Dr. Michael Kates <i>Trillium Health Partners</i> | Dr. Nadira Khan <i>Women's College Hospital</i> | Prof. Simon Kingsley <i>St. Michael's Hospital Emergency Medicine</i> | Dr. Paul Koblic <i>Sinai Health System Emergency Medicine</i> |
| Dr. Martin Kates <i>Trillium Health Partners</i> | Dr. Ruhe Khan <i>Office-Based Physician FMLE</i> | Dr. June Kingston <i>Trillium Health Partners</i> | Dr. Bassem Timothy Kodsi <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Adam Kaufman <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Mohammed Viqar Khan <i>Office-Based Physician FMLE</i> | Dr. Jane Kiraly <i>Women's College Hospital</i> | Dr. Vera Kohut <i>Sinai Health System</i> |
| Dr. Akshaan Kaul <i>St. Joseph's Health Centre</i> | Dr. Zakauallah Khan <i>Physician Assistant Program</i> | Dr. Tara Kiran <i>St. Michael's Hospital</i> | Dr. Deborah Kopansky-Giles <i>St. Michael's Hospital</i> |
| Dr. Douglas Kavanagh <i>North York General Hospital</i> | Dr. Sofia Khan <i>St. Joseph's Health Centre</i> | Dr. Albert Kirshen <i>Sinai Health System Palliative Care</i> | Dr. Ryan Korda <i>Office-Based Physician FMLE</i> |
| Dr. Sarah Kawaguchi <i>Sinai Health System Palliative Care</i> | Dr. Hashmat Khan <i>Office-Based Physician FMLE</i> | Dr. Michael Kirzner <i>Baycrest Health Sciences</i> | Dr. Sheryl Korn <i>Baycrest Health Sciences</i> |
| Dr. Rebecca Kayser <i>Trillium Health Partners Emergency Medicine</i> | Dr. Julian Kho <i>Trillium Health Partners</i> | Dr. Erzsebet Kiss <i>Royal Victoria Hospital</i> | Dr. Danny Kornhauser <i>North York General Hospital</i> |
| Dr. Dalal Kazandji <i>Markham Stouffville Hospital</i> | Dr. Narges Khoshnood <i>Sinai Health System Palliative Care</i> | Dr. Carol Kitai <i>Women's College Hospital</i> | Dr. Christa Kozanczyn <i>Royal Victoria Hospital</i> |
| Dr. Nancy Kazarian <i>Office-Based Physician Rural Residency</i> | Prof. Bruce Kidd <i>Central Office</i> | Dr. Kimberley Kitto <i>Michael Garron Hospital</i> | Dr. Sari Kraft <i>Markham Stouffville Hospital</i> |
| Dr. Timothy Kelton <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Lana Kiehn <i>Southlake Regional Health Centre</i> | Dr. Peter Kizoff <i>Royal Victoria Hospital</i> | Dr. Erin Kraftcheck <i>St. Joseph's Health Centre</i> |
| | | Dr. Felix Klajner <i>Office-Based Physician FMLE</i> | |

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| Dr. Michelle Kraus <i>Trillium Health Partners Emergency Medicine</i> | Dr. Bruce Kwok <i>St. Michael's Hospital</i> | Dr. Kenneth Lam <i>Office-Based Physician FMLE</i> | Dr. Kate Lazier <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. Samuel Krausz <i>North York General Hospital</i> | Dr. Yvonne Kwok <i>Office-Based Physician FMLE</i> | Dr. Margarita Kleopatra Lam-Antoniades <i>St. Michael's Hospital</i> | Dr. Jana Lazor |
| Dr. Matthew Krievins <i>North York General Hospital Emergency Medicine</i> | Dr. Jeff Kwong <i>UHN - Toronto Western Hospital</i> | Dr. Kristine Lamorena <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Bernard Le Foll <i>The Centre for Addictions and Mental Health</i> |
| Dr. Dinesh Krishna <i>North York General Hospital Emergency Medicine</i> | Dr. Shawn Lacombe <i>Sinai Health System Emergency Medicine</i> | Dr. Megan Landes <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Francesco Leanza <i>UHN - Toronto Western Hospital</i> |
| Dr. Ashok Krishnamurthy <i>St. Michael's Hospital</i> | Dr. Wendy Lai <i>Michael Garron Hospital Emergency Medicine</i> | Dr. James Lane <i>Office-Based Physician Teaching Practices</i> | Dr. Douglas Ledger <i>The Scarborough Hospital</i> |
| Dr. Michael Kroll <i>Trillium Health Partners Emergency Medicine</i> | Dr. Godwin Lai <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Judith Lane <i>Trillium Health Partners</i> | Dr. Connie Lee <i>UHN - Toronto Western Hospital Emergency Medicine</i> |
| Dr. Paul Krueger | Dr. Kevin Lai <i>Office-Based Physician Undergrad Electives</i> | Dr. Stephen Langford <i>Office-Based Physician Teaching Practices</i> | Dr. Shirley Lee <i>Sinai Health System Emergency Medicine</i> |
| Dr. Janet Krulewitz <i>Flemingdon Health Centre</i> | Dr. Joanne Laine-Gossin <i>North York General Hospital</i> | Dr. Nadine Laraya <i>St. Joseph's Health Centre</i> | Dr. Randall Lee <i>The Scarborough Hospital</i> |
| Dr. Valerie Krym <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> | Dr. Rae Lake <i>Women's College Hospital</i> | Dr. Darren Larsen <i>Women's College Hospital</i> | Dr. Joyce Lee <i>North York General Hospital</i> |
| Dr. Valerie Kubazky <i>Trillium Health Partners</i> | Dr. Sheila Lakhoo <i>St. Michael's Hospital</i> | Dr. Albert Lau <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Julia Lee <i>Office-Based Physician Palliative Care</i> |
| Dr. Edward Kucharski <i>Michael Garron Hospital</i> | Dr. Naznin Lalani <i>The Scarborough Hospital</i> | Dr. Jenny Lau <i>UHN - Toronto General Hospital Palliative Care</i> | Dr. Kit Shan Lee <i>Michael Garron Hospital</i> |
| Dr. Emily Kuhlmann <i>Trillium Health Partners</i> | Dr. Rosemarie Lall <i>The Scarborough Hospital</i> | Miss Christine Lau <i>UHN - Toronto General Hospital Palliative Care</i> | Dr. Mark Lee <i>Trillium Health Partners Emergency Medicine</i> |
| Mr. Kulamakan Kulasegaram <i>UHN - Toronto Western Hospital Education Scholarship</i> | Dr. Angela Lalla <i>Trillium Health Partners</i> | Dr. Marnie Lavigne <i>Royal Victoria Hospital</i> | Dr. Winnie Lee <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Arvo Kuld <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Robert Lam <i>UHN - Toronto Western Hospital</i> | Dr. David Law <i>The Scarborough Hospital</i> | Dr. Betty Lee <i>Toronto Grace Hospital Palliative Care</i> |
| Dr. Rakesh Kumar <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Andrew Lam <i>Women's College Hospital</i> | Dr. Marcus Law <i>Michael Garron Hospital</i> | Dr. Pamela Leece <i>Women's College Hospital</i> |
| Dr. Art Kushner <i>Humber River Hospital</i> | Dr. Vincent Lam <i>Office-Based Physician Undergrad Electives</i> | Ms. Katherine Lawton <i>St. Joseph's Health Centre</i> | Dr. Lisa Lefebvre <i>The Centre for Addictions and Mental Health</i> |
| Ms. Debora Kwan <i>UHN - Toronto Western Hospital</i> | Dr. Emilie Lam <i>Markham Stouffville Hospital</i> | Dr. Kim Lazare <i>North York General Hospital</i> | Dr. Jack Lefkowitz <i>Office-Based Physician Central Office</i> |
| Dr. Manbun Kwan <i>North York General Hospital</i> | Dr. Ingrid Lam <i>Trillium Health Partners</i> | | |

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| Dr. Paul Leger <i>Southlake Regional Health Centre</i> | Dr. Warren Lewin <i>North York General Hospital Palliative Care</i> | Dr. Navika Limaye <i>St. Joseph's Health Centre</i> | Dr. Allison Lou <i>St. Michael's Hospital</i> |
| Dr. Melissa Lem <i>Office-Based Physician FMLE</i> | Dr. Joel Lexchin <i>UHN - Toronto Western Hospital Emergency Medicine</i> | Dr. Gillian M. Lindzon <i>Office-Based Physician FMLE</i> | Dr. Eileen Loughheed <i>Markham Stouffville Hospital</i> |
| Dr. Camille Marie Lemieux <i>UHN - Toronto Western Hospital</i> | Dr. Hyoung-Zin Lho <i>North York General Hospital Emergency Medicine</i> | Dr. Erick Ling <i>UHN - Toronto Rehabilitation Institute</i> | Dr. David Lowe <i>UHN - Toronto Western Hospital</i> |
| Dr. Francine Lemire <i>UHN - Toronto Western Hospital</i> | Dr. Ann Li North <i>York General Hospital</i> | Dr. Jerome Liu <i>Office-Based Physician Undergrad Electives</i> | Dr. Darlene Lower <i>Sinai Health System</i> |
| Dr. Pamela Lenkov <i>Women's College Hospital</i> | Dr. Jason Li <i>Office-Based Physician FMLE</i> | Dr. Vivian Lo <i>Office-Based Physician Transition to Residency</i> | Dr. George Luczkiv <i>Women's College Hospital</i> |
| Dr. Renata Leong <i>St. Michael's Hospital</i> | Dr. Amanda Li <i>North York General Hospital</i> | Dr. Andrea Lo <i>Humber River Hospital Emergency Medicine</i> | Dr. Melissa Lui <i>Office-Based Physician Rural Northern Initiative</i> |
| Dr. Eric Letovsky <i>Trillium Health Partners Emergency Medicine</i> | Dr. Kan Li <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Michelle Lockyer <i>Michael Garron Hospital</i> | Dr. Grant Lum <i>Sinai Health System</i> |
| Dr. Fok-Han Leung <i>St. Michael's Hospital</i> | Dr. Alan Li <i>Office-Based Physician FMLE</i> | Dr. Graham Loeb <i>Office-Based Physician Teaching Practices</i> | Dr. W Kirk Lyon <i>UHN - Toronto Western Hospital</i> |
| Dr. James Leung <i>North York General Hospital</i> | Dr. Allannah Li <i>North York General Hospital</i> | Dr. Aisha Lofters <i>St. Michael's Hospital</i> | Dr. Lingli Ma <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. Desmond Leung <i>North York General Hospital</i> | Dr. Michael Mu Li <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Renee Logan <i>The Centre for Addictions and Mental Health</i> | Dr. Lei Ma <i>Trillium Health Partners</i> |
| Dr. Mark Leung <i>Women's College Hospital</i> | Dr. Calvin Lian <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Mayura Loganathan <i>Sinai Health System</i> | Dr. Christie Maccallum <i>St. Joseph's Health Centre</i> |
| Dr. Cheryl Leung <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Pamela Liao <i>Trillium Health Partners</i> | Dr. Melissa Loh <i>North York General Hospital</i> | Dr. David MacKinnon <i>St. Michael's Hospital Emergency Medicine</i> |
| Dr. Deborah Leung <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> | Dr. Bradley Lichtblau <i>Women's College Hospital</i> | Dr. Rocco Lombardi <i>Office-Based Physician Teaching Practices</i> | Dr. David Macklin <i>Sinai Health System</i> |
| Dr. Jojo Leung <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Raymond Lim <i>Trillium Health Partners Emergency Medicine</i> | Dr. Catherine Longley <i>St. Michael's Hospital Emergency Medicine</i> | Dr. Heather MacNeill <i>Sinai Health System</i> |
| Dr. Tom Leventis <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Caesar Lim <i>Sinai Health System Emergency Medicine</i> | Dr. Maria Celia Lopez <i>Office-Based Physician Rural Northern Initiative</i> | Dr. Ian MacPhee <i>Sunnybrook Health Sciences Centre</i> |
| Dr. Deborah Levitan <i>Women's College Hospital</i> | Dr. Solina Lim <i>Baycrest Health Sciences</i> | Dr. Daniel Lothstein <i>Office-Based Physician Teaching Practices</i> | Dr. Monika Madan <i>Women's College Hospital</i> |
| Dr. Sharon Levy <i>North York General Hospital</i> | Dr. Sabrina Lim Reinders <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Justin Lou <i>UHN - Toronto Western Hospital</i> | Dr. Bonnie Madonik <i>North York General Hospital</i> |
| Dr. Michelle Levy <i>Sinai Health System</i> | | | Dr. Mahnaz Mahmoodi <i>Southlake Regional Health Centre</i> |

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| Dr. Sarah Mahmoud <i>UHN - Toronto Western Hospital</i> | Dr. Suzy Mallouh <i>Sunnybrook Health Sciences Centre</i> | Dr. Lynn Marshall <i>Women's College Hospital</i> | Dr. Jennifer McCabe <i>St. Michael's Hospital</i> |
| Dr. Ramona Mahtani <i>Sinai Health System Palliative Care</i> | Dr. Nikolaos Mamalias <i>North York General Hospital Emergency Medicine</i> | Dr. Bryan Marshall <i>Office-Based Physician Teaching Practices</i> | Dr. Lisa McCarthy <i>Women's College Hospital</i> |
| Dr. Vincent Maida <i>William Osler Health Centre Palliative Care</i> | Dr. Natalie Mamen <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Judith A Marshall <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Erin Marie McCarvill <i>Office-Based Physician FMLE</i> |
| Dr. Nadine Majid <i>Trillium Health Partners</i> | Dr. Gurpreet Toor Mand <i>Southlake Regional Health Centre</i> | Dr. Kate Marshall <i>Office-Based Physician FMLE</i> | Dr. Laura McConnell <i>Trillium Health Partners</i> |
| Dr. Shui Chung Mak <i>UHN - Princess Margaret Hospital Palliative Care</i> | Dr. Jack Mandel <i>Office-Based Physician Central Office</i> | Ms. Dawn Martin <i>St. Joseph's Health Centre</i> | Dr. Jennifer McDonald <i>The Scarborough Hospital</i> |
| Dr. David Makary <i>Southlake Regional Health Centre</i> | Dr. Danielle Manis <i>North York General Hospital</i> | Dr. Danielle Martin <i>Women's College Hospital</i> | Dr. Virginia McFarlane <i>The Scarborough Hospital</i> |
| Dr. Dara Maker <i>Women's College Hospital</i> | Dr. Gary Mann <i>Lakeridge Health Network Emergency Medicine</i> | Dr. Isabel Martin <i>The Centre for Addictions and Mental Health</i> | Dr. Allison Jane McGee <i>Sinai Health System</i> |
| Dr. Leila Makhani <i>Global Health</i> | Dr. Rick Mann <i>Trillium Health Partners Emergency Medicine</i> | Dr. Shauna Martiniuk <i>Sinai Health System Emergency Medicine</i> | Dr. Evan McIntosh <i>Sinai Health System Emergency Medicine</i> |
| Dr. Jennifer Malcolm <i>Office-Based Physician FMLE</i> | Dr. Maria Manno <i>Office-Based Physician FMLE</i> | Dr. Frank Martino <i>Office-Based Physician Teaching Practices</i> | Dr. Kimberley McIntosh <i>Office-Based Physician Rural Residency</i> |
| Dr. Kristin Malcolm <i>Office-Based Physician Rural Northern Initiative</i> | Dr. Catherine Marchetti <i>Trillium Health Partners</i> | Dr. Rui Martins <i>Women's College Hospital</i> | Dr. Warren McIsaac <i>Sinai Health System</i> |
| Dr. Rowja Malek <i>The Scarborough Hospital</i> | Dr. Katie Marchington <i>UHN - Toronto Western Hospital Palliative Care</i> | Dr. John Masgoret <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Elizabeth McKeown <i>Office-Based Physician FMLE</i> |
| Dr. Sonia Malhotra <i>Office-Based Physician FMLE</i> | Dr. Stephen Randall Marisette <i>Markham Stouffville Hospital</i> | Dr. Caterina Mastrogiacomo <i>The Scarborough Hospital</i> | Dr. Jesse McLaren <i>Trillium Health Partners Emergency Medicine</i> |
| Dr. Maya Rose Maliakkal <i>Markham Stouffville Hospital</i> | Dr. Milena Markovski <i>Southlake Regional Health Centre</i> | Dr. Michael Matthews <i>Sunnybrook Health Sciences Centre</i> | Ms. Shelley Mcleod <i>Sinai Health System Emergency Medicine</i> |
| Dr. Lilia Malkin <i>The Scarborough Hospital</i> | Ms. Patricia Marr <i>UHN - Toronto Western Hospital</i> | Dr. Yasmine Mawji <i>Sinai Health System Emergency Medicine</i> | Dr. Janet McMordie <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Omar Mall <i>Royal Victoria Hospital Emergency Medicine</i> | Dr. Samantha Marriage <i>The Scarborough Hospital Emergency Medicine</i> | Dr. John Malcolm Maxted <i>Markham Stouffville Hospital</i> | Dr. Chase Everett McMurren <i>UHN - Toronto Western Hospital</i> |
| Dr. Shelley Mallette-Edwards <i>Trillium Health Partners</i> | Dr. Angela Marrocco <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Andre May <i>Royal Victoria Hospital</i> | Dr. Jennifer McNaughton <i>Royal Victoria Hospital</i> |
| Dr. Constantine Mallin <i>Office-Based Physician Rural Residency</i> | | Dr. Paul Mazzoli <i>Humber River Hospital</i> | Dr. Carolyn McQuarrie <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> |
| | | Dr. Paolo Mazzotta <i>Sinai Health System</i> | Dr. Gaurav Mehra <i>Trillium Health Partners</i> |

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| Dr. Mehvish Mehrani <i>St. Michael's Hospital</i> | Dr. Michael Robert Misch <i>North York General Hospital Emergency Medicine</i> | Dr. Jennifer Moore <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Stuart Murdoch <i>Royal Victoria Hospital</i> |
| Dr. Chetan Mehta <i>Office-Based Physician Undergrad Electives</i> | Dr. David Mitchell <i>The Scarborough Hospital</i> | Dr. Geoffrey Moran <i>Office-Based Physician Teaching Practices</i> | Dr. Claire Murphy <i>Women's College Hospital</i> |
| Dr. Donald Melady <i>Sinai Health System Emergency Medicine</i> | Dr. Mira Mitri <i>Sinai Health System</i> | Dr. Justin Morgenstern <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Gerrit Murray <i>UHN - Toronto General Hospital Emergency Medicine</i> |
| Dr. Suchitra Mensinkai <i>Office-Based Physician Teaching Practices</i> | Dr. Nikolina Mizdrak <i>UHN - Toronto Western Hospital</i> | Dr. Gail Morris <i>Markham Stouffville Hospital</i> | Dr. Andrew Murton <i>Trillium Health Partners</i> |
| Dr. Allyson Merbaum <i>North York General Hospital</i> | Dr. Azadeh Moaveni <i>UHN - Toronto Western Hospital</i> | Dr. Brian Morris <i>Royal Victoria Hospital</i> | Dr. Donatus Mutasingwa <i>Markham Stouffville Hospital</i> |
| Dr. Gordon Mercer <i>Office-Based Physician Rural Residency</i> | Dr. Gerson Mobo <i>Office-Based Physician Undergrad Electives</i> | Dr. Natalie Morson <i>Sinai Health System</i> | Dr. Jeff Myers <i>Sinai Health System Palliative Care</i> |
| Dr. James Meuser <i>Sinai Health System Palliative Care</i> | Mrs. Samantha Moe <i>North York General Hospital</i> | Dr. Andrea Moser <i>Baycrest Health Sciences</i> | Dr. Orli Nadel <i>North York General Hospital</i> |
| Dr. Ahmed Mian <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Roubiya Mohamed <i>The Scarborough Hospital</i> | Dr. Jay Moss <i>Sunnybrook Health Sciences Centre</i> | Dr. Maya Nader <i>St. Michael's Hospital</i> |
| Dr. Kathleen Michalski <i>Office-Based Physician Rural Residency</i> | Dr. Subhra Mohapatra <i>The Scarborough Hospital</i> | Dr. Miriam Moss <i>The Scarborough Hospital</i> | Dr. Daniel Nagel <i>Markham Stouffville Hospital</i> |
| Dr. Andrea Miller <i>St. Joseph's Health Centre</i> | Dr. Nabil Moharib <i>Office-Based Physician FMLE</i> | Dr. Kerstin Mossman <i>Royal Victoria Hospital</i> | Dr. Navjot Nannar <i>Office-Based Physician FMLE</i> |
| Dr. Robert Miller <i>Office-Based Physician Global Health</i> | Dr. Ruchi Mohindra <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Raffy Moussa <i>The Scarborough Hospital</i> | Dr. Nicole Nathan <i>North York General Hospital</i> |
| Dr. Stephanie Milone <i>Office-Based Physician Rural Residency</i> | Dr. Rahim Moineddin <i>Central Office</i> | Dr. Carol Muallim <i>North York General Hospital</i> | Dr. Naveed Nawab <i>St. Joseph's Health Centre</i> |
| Dr. Stephen Milone <i>Office-Based Physician Rural Residency</i> | Dr. Hedieh Molla Ghanbari <i>Sinai Health System</i> | Dr. Kevin Mudrik <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> | Dr. Barbara Jane Newman <i>Sinai Health System</i> |
| Dr. Stephen Milone <i>Office-Based Physician Rural Residency</i> | Dr. Roland Mollanji <i>North York General Hospital</i> | Dr. David Mula <i>Office-Based Physician Transition to Residency</i> | Dr. Dana Newman <i>St. Joseph's Health Centre</i> |
| Dr. Judy Ming <i>Trillium Health Partners</i> | Dr. Monique Moller <i>The Centre for Addictions and Mental Health</i> | Dr. Katie Mulhern <i>Southlake Regional Health Centre</i> | Dr. William Newton <i>Markham Stouffville Hospital</i> |
| Dr. Sharon Mintz <i>St. Michael's Hospital</i> | Dr. Paula Molnar <i>Trillium Health Partners</i> | Dr. Marla Munk <i>UHN - Toronto Western Hospital</i> | Dr. Ken Ng <i>The Scarborough Hospital</i> |
| Dr. Natasha Mirchandani <i>UHN - Toronto Western Hospital</i> | Dr. Arsalan (Alan) Monavvari <i>North York General Hospital</i> | Ms. Jessica Munro <i>Sinai Health System</i> | Dr. David Ng <i>The Scarborough Hospital</i> |
| Dr. Nima Mirtorabi <i>Markham Stouffville Hospital</i> | Dr. Grant Moore <i>Trillium Health Partners Emergency Medicine</i> | Dr. Maria Muraca <i>North York General Hospital</i> | Dr. David Ng <i>UHN - Toronto General Hospital Emergency Medicine</i> |
| | | | Dr. Matthew Ng <i>Trillium Health Partners</i> |
| | | | Dr. Cindy Kar Wai Ng <i>North York General Hospital</i> |

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| Dr. Carly Ng <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Tomas Novak <i>Sinai Health System Emergency Medicine</i> | Dr. Alice Ordean <i>St. Joseph's Health Centre</i> | Dr. Anwar Parbtani <i>Royal Victoria Hospital</i> |
| Dr. Nicholas Ng Fuk Chong <i>Office-Based Physician Undergrad Electives</i> | Dr. Petar Novakovic <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Andrew Organek <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Pauline Pariser <i>Women's College Hospital</i> |
| Dr. Quang Nguyen <i>St. Michael's Hospital</i> | Dr. Mark Nowaczynski <i>Sinai Health System</i> | Dr. Aaron Orkin <i>Sinai Health System Emergency Medicine</i> | Dr. Randy Park <i>Trillium Health Partners Emergency Medicine</i> |
| Dr. Scott Nguyen <i>Trillium Health Partners</i> | Dr. Michael Nowak <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Peter Orth <i>Office-Based Physician Teaching Practices</i> | Dr. Vincent Park <i>Trillium Health Partners</i> |
| Dr. Linda Nguyen <i>Trillium Health Partners</i> | Dr. Sarah Jane Nunan <i>Barclay Markham Stouffville Hospital</i> | Dr. Edward Osborne <i>Office-Based Physician Teaching Practices</i> | Dr. Ka Young Park <i>Trillium Health Partners</i> |
| Dr. Collin Thang Nguyen <i>Sinai Health System</i> | Dr. Claire Nunes-Vaz <i>North York General Hospital</i> | Dr. Rory O'Sullivan <i>UHN - Toronto Western Hospital</i> | Dr. Omkar Parthab <i>UHN - Toronto General Hospital Emergency Medicine</i> |
| Dr. Leslie Nickell <i>Sinai Health System</i> | Dr. Sidney Nusinowitz <i>Sinai Health System</i> | Dr. Donna Ouchterlony <i>St. Michael's Hospital</i> | Dr. Michael Partridge <i>The Scarborough Hospital Emergency Medicine</i> |
| Dr. Lucia Nicoara <i>Office-Based Physician Teaching Practices</i> | Dr. Melissa Nutik <i>Sinai Health System</i> | Dr. Howard Ovens <i>Sinai Health System Emergency Medicine</i> | Dr. Deepti Pasricha <i>Markham Stouffville Hospital</i> |
| Dr. Eileen Clare Nicolte <i>St. Michael's Hospital</i> | Dr. Samantha Nutt <i>Women's College Hospital</i> | Dr. James Owen <i>St. Michael's Hospital</i> | Dr. Cristina Pastia <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. Rajni Nijhawan <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Joyce Nyhof-Young <i>Women's College Hospital Education Scholarship</i> | Dr. Pari Oza <i>Trillium Health Partners</i> | Dr. Meeta Patel <i>North York General Hospital Emergency Medicine</i> |
| Dr. Monica Nijhawan <i>Southlake Regional Health Centre</i> | Dr. Ivy Oandasan <i>UHN - Toronto Western Hospital</i> | Dr. Barry Pakes <i>Sinai Health System Central Office</i> | Dr. Nikita Patel <i>Women's College Hospital</i> |
| Dr. Larry J. Nijmeh <i>The Scarborough Hospital Emergency Medicine</i> | Mr. Joseph Obranovic <i>St. Joseph's Health Centre</i> | Dr. Marcella Palad <i>Office-Based Physician Rural Residency</i> | Dr. Andrew Russell Patterson <i>Markham Stouffville Hospital</i> |
| Dr. Gil Nimni <i>Mackenzie Health Emergency Medicine</i> | Dr. Mary Ann O'Brien <i>Women's College Hospital</i> | Dr. David Palmer <i>Trillium Health Partners</i> | Dr. Amanda Pawley <i>Office-Based Physician Rural Residency</i> |
| Dr. Nicole Nitti <i>Office-Based Physician Transition to Residency</i> | Dr. Michael Olah <i>St. Joseph's Health Centre</i> | Dr. Dahlia Pankowski <i>Office-Based Physician FMLE</i> | Ms. Lindsey Peacocke <i>St. Joseph's Health Centre</i> |
| Dr. Onyenyechukwu Nnorom <i>Office-Based Physician Undergrad Electives</i> | Ms. Deniece O'Leary <i>Physician Assistant Program</i> | Dr. Purti Papneja <i>Sunnybrook Health Sciences Centre</i> | Dr. Monica Pearl <i>Women's College Hospital</i> |
| Dr. Amy Nolen <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Stephen Onlock <i>Royal Victoria Hospital</i> | Dr. Christine Papoushek <i>UHN - Toronto Western Hospital</i> | Dr. Kirstie Peden <i>The Centre for Addictions and Mental Health</i> |
| Dr. Peter Nord <i>Transition to Residency</i> | Dr. Betty Onyura <i>St. Michael's Hospital Education Scholarship</i> | Dr. Richa Parashar <i>North York General Hospital</i> | Dr. Jordan Pelc <i>Sinai Health System</i> |
| | Dr. Matthew Orava <i>Royal Victoria Hospital</i> | | Dr. Tripler Pell <i>Office-Based Physician Undergrad Electives</i> |

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| Dr. Mark Pellow <i>Women's College Hospital</i> | Dr. Jane Philpott <i>Markham Stouffville Hospital</i> | Dr. Jennifer Potter <i>Office-Based Physician FMLE</i> | Dr. Julia Rackal <i>St. Michael's Hospital</i> |
| Dr. James Pencharz <i>Trillium Health Partners</i> | Mr. Vinay Phokeo <i>St. Joseph's Health Centre</i> | Dr. Eleanor Potter <i>The Scarborough Hospital</i> | Dr. Arun Radhakrishnan <i>Women's College Hospital</i> |
| Dr. Richard Penciner <i>North York General Hospital Emergency Medicine</i> | Dr. Peter Photopoulos <i>UHN - Toronto Western Hospital</i> | Dr. Brian Power <i>Office-Based Physician Teaching Practices</i> | Dr. Mariam Ragheb <i>Markham Stouffville Hospital Emergency Medicine</i> |
| Dr. Judith Peranson <i>St. Michael's Hospital</i> | Dr. Sara Pickersgill <i>Trillium Health Partners Emergency Medicine</i> | Dr. Kristina Powles <i>Sinai Health System</i> | Dr. Subhani Ragunathan <i>Markham Stouffville Hospital</i> |
| Dr. Christine Pereira <i>Trillium Health Partners</i> | Dr. Anna Piekos <i>UHN - Toronto Western Hospital</i> | Dr. Azra Premji <i>Trillium Health Partners</i> | Dr. Erum Raheel <i>The Scarborough Hospital</i> |
| Dr. Vsevolod Perelman <i>Sinai Health System Emergency Medicine</i> | Dr. Edward Pilon <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Patrick Prendergast <i>Sinai Health System Emergency Medicine</i> | Dr. Nasimeh Rakhshani <i>UHN - Toronto Western Hospital</i> |
| Dr. Giulia Anne Perri <i>Baycrest Health Sciences</i> | Dr. Nicholas Pimlott <i>Women's College Hospital</i> | Dr. Delna Press <i>Office-Based Physician FMLE</i> | Dr. Vanessa Rambihar <i>Women's College Hospital</i> |
| Ms. Kim Perrin <i>Trillium Health Partners</i> | Dr. Andrew Pinto <i>St. Michael's Hospital</i> | Dr. Hardeep Prewal <i>Sinai Health System Palliative Care</i> | Dr. Noor Nizar Walji Ramji <i>St. Michael's Hospital</i> |
| Dr. Scott Perry <i>Trillium Health Partners</i> | Dr. Kashif Pirzada <i>Humber River Hospital Emergency Medicine</i> | Dr. Nadia Primiani <i>Sinai Health System Emergency Medicine</i> | Dr. Nasreen Ramji <i>St. Michael's Hospital</i> |
| Dr. Vashti Persad <i>Trillium Health Partners</i> | Dr. Paul Pitt The <i>Scarborough Hospital</i> | Dr. Mary Jane Pritchard <i>UHN - Toronto Western Hospital</i> | Dr. Sachin Ramkissoon <i>The Scarborough Hospital Emergency Medicine</i> |
| Dr. Navindra Persaud <i>St. Michael's Hospital</i> | Dr. Steven Poirier <i>Office-Based Physician Undergrad Electives</i> | Dr. David Provan <i>Humber River Hospital</i> | Dr. Ferase Rammo <i>St. Joseph's Health Centre</i> |
| Dr. Darshini Persaude <i>Office-Based Physician Undergrad Electives</i> | Dr. Irene Polidoulis <i>The Scarborough Hospital</i> | Dr. Joel Puetz <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Vincent Rampton <i>Royal Victoria Hospital</i> |
| Dr. Allan Peterkin <i>Sinai Health System Central Office</i> | Dr. Jeff Ponke <i>Office-Based Physician Rural Residency</i> | Dr. Gaurav K. Puri <i>Southlake Regional Health Centre Emergency Medicine</i> | Dr. Jesleen Rana <i>St. Michael's Hospital</i> |
| Dr. Howard Petroff <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Vincent Poon <i>North York General Hospital</i> | Dr. Adam Pyle <i>St. Michael's Hospital</i> | Dr. Susan Rapoport-Glick <i>Office-Based Physician Undergrad Electives</i> |
| Dr. Ivan Petrov <i>St. Joseph's Health Centre</i> | Dr. Elizabeth Poon <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Victoria Zhi Qi <i>Office-Based Physician FMLE</i> | Dr. Henrietta Rappaport <i>North York General Hospital</i> |
| Dr. Thuy-Nga Pham <i>Michael Garron Hospital</i> | Dr. Zahir Poonja <i>Royal Victoria Hospital</i> | Dr. Michael Quejada <i>North York General Hospital</i> | Dr. Linda Rapson <i>UHN - Toronto Western Hospital</i> |
| Dr. Paul Philbrook <i>Trillium Health Partners</i> | Dr. Cristina Pop <i>St. Michael's Hospital</i> | Dr. Ciara Quigley <i>St. Joseph's Health Centre</i> | Dr. Meb Rashid <i>Women's College Hospital</i> |
| Dr. Shauna Phillips <i>Sinai Health System</i> | Dr. George Porfiris <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Val Rachlis <i>North York General Hospital</i> | Dr. Mayoorendra Ravichandiran <i>The Scarborough Hospital Emergency Medicine</i> |
| Dr. David Phillips <i>Michael Garron Hospital Emergency Medicine</i> | | | Dr. Anik Rawji <i>Trillium Health Partners Emergency Medicine</i> |

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| Dr. Danyaal Raza <i>St. Michael's Hospital</i> | Dr. Hoda Rizkalla <i>The Scarborough Hospital</i> | Dr. David Rosenstein <i>Michael Garron Hospital</i> <i>Emergency Medicine</i> | Dr. Steven Russell <i>Office-Based Physician</i> <i>Rural Residency</i> |
| Dr. James Read <i>Office-Based Physician</i> <i>Teaching Practices</i> | Dr. John Rizos <i>Trillium Health Partners</i> <i>Emergency Medicine</i> | Dr. Jessica Ross <i>Office-Based Physician</i> <i>Transition to Residency</i> | Dr. Timothy Rutledge <i>North York General Hospital</i> <i>Emergency Medicine</i> |
| Dr. Vanessa Redditt <i>Women's College Hospital</i> | Dr. Simon Robarts <i>Trillium Health Partners</i> <i>Emergency Medicine</i> | Dr. Walter Rosser <i>Office-Based Physician</i> <i>Central Office</i> | Dr. Jordana Sacks <i>North York General Hospital</i> |
| Dr. Cadi Reece <i>Trillium Health Partners</i> | Dr. Michael Roberts <i>Sinai Health System</i> | Dr. Jennifer Rosset <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Patrick Safieh <i>St. Joseph's Health Centre</i> |
| Dr. Dybesh Regmi <i>Trillium Health Partners</i> | Dr. Jean Robison <i>St. Michael's Hospital</i> | Dr. Lea Rossiter <i>Women's College Hospital</i> | Dr. Navpreet Sahsi <i>North York General Hospital</i> <i>Emergency Medicine</i> |
| Dr. Sarah Reid <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. Patricia Rockman <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. Jennifer Rossiter <i>Trillium Health Partners</i> | Dr. Peter Sakuls <i>Office-Based Physician</i> <i>FMLE</i> |
| Dr. Robert Reid <i>Trillium Health Partners</i> | Dr. Gerry Rockman <i>St. Michael's Hospital</i> | Dr. Morris Rotbard <i>The Scarborough Hospital</i> | Dr. Paul Saliccioli <i>Office-Based Physician</i> <i>FMLE</i> |
| Dr. Suleman Remtulla <i>Trillium Health Partners</i> | Dr. Kevin Rod <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Steven Rothman <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Leila Salehi <i>Michael Garron Hospital</i> <i>Emergency Medicine</i> |
| Dr. Megan Reynolds <i>Michael Garron Hospital</i> <i>Emergency Medicine</i> | Mr. Stan Rogal | Dr. Katherine Rouleau <i>St. Michael's Hospital</i> | Dr. Habon Samater <i>Sinai Health System</i> <i>Palliative Care</i> |
| Dr. Donna Reynolds <i>The Scarborough Hospital</i> | Dr. Inna Roitberg <i>North York General Hospital</i> | Dr. Jessica Roy <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. Amirali Samji <i>UHN - Toronto</i> <i>Western Hospital</i> |
| Dr. Jeremy Rezmovitz <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Mary Romaniuk <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Warren Rubenstein <i>Sinai Health System</i> | Dr. Gweneth Sampson <i>Office-Based Physician</i> <i>Teaching Practices</i> |
| Dr. Steven Rhee <i>St. Joseph's Health Centre</i> | Dr. Adam Rosanally <i>Trillium Health Partners</i> <i>Emergency Medicine</i> | Dr. Sam Rubenzahl <i>Baycrest Health Sciences</i> | Dr. Heather Sampson <i>Michael Garron Hospital</i> |
| Dr. Flora Ricciuti <i>North York General Hospital</i> | Dr. Gili Rosen <i>Sinai Health System</i> | Dr. Gary Rubin <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Christopher Samuel <i>The Scarborough Hospital</i> <i>Emergency Medicine</i> |
| Dr. Jane Ridley <i>St. Michael's Hospital</i> | Dr. Noel Rosen <i>North York General Hospital</i> | Dr. Evelyn Rubin <i>Women's College Hospital</i> | Ms. Carole Sander <i>Trillium Health Partners</i> |
| Dr. Jacqueline Ringnalda <i>The Scarborough Hospital</i> | Dr. David Rosen <i>Trillium Health Partners</i> | Dr. Mary Rubino <i>Women's College Hospital</i> | Dr. Christopher Lloyd Sankey <i>The Centre for Addictions</i> <i>and Mental Health</i> |
| Dr. Kevin Rittenberg <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Lara Rosenberg <i>North York General Hospital</i> | Dr. Caroline Ruderman <i>St. Michael's Hospital</i> | Dr. Vadivelu Santhakumar <i>Trillium Health Partners</i> |
| Dr. Leon Rivlin <i>Humber River Hospital</i> <i>Emergency Medicine</i> | Dr. Jodine Rosenberg <i>North York General Hospital</i> | Dr. Howard Rudner <i>North York General Hospital</i> | Dr. Nandini Sathi <i>Women's College Hospital</i> |
| Dr. Nada Rizk <i>Office-Based Physician</i> <i>FMLE</i> | Dr. Jonathan Rosenberg <i>Sinai Health System</i> | Dr. Eric Rumack <i>UHN - Toronto</i> <i>Western Hospital</i> | |
| | Dr. Amanda Rosenblum <i>William Osler Health Centre</i> | | |

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| Dr. Seyon Sathiaselan <i>Markham Stouffville Hospital</i> | Dr. Mandy Schwartz <i>Office-Based Physician Teaching Practices</i> | Dr. Robyn Shafer <i>North York General Hospital Emergency Medicine</i> | Dr. Stuart Shaw <i>Office-Based Physician Teaching Practices</i> |
| Dr. David Satok <i>Office-Based Physician FMLE</i> | Mr. Giles Scofield <i>St. Joseph's Health Centre</i> | Dr. Mark Shaffer <i>North York General Hospital</i> | Dr. Sarah Shaw <i>Office-Based Physician FMLE</i> |
| Dr. Robert Sauls <i>Trillium Health Partners</i> | Dr. Dori-Lynn Seccareccia <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. M Sharon Shafir <i>UHN - Toronto Western Hospital</i> | Dr. Kerrie Shaw <i>Trillium Health Partners</i> |
| Dr. Bruce Sawadsky <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> | Dr. David Sedran <i>Office-Based Physician FMLE</i> | Dr. Mruna Shah <i>The Scarborough Hospital</i> | Dr. Jordan Shaw <i>Royal Victoria Hospital Emergency Medicine</i> |
| Dr. Jakub Sawicki <i>Trillium Health Partners</i> | Dr. Ramesh Seegobin <i>Trillium Health Partners</i> | Dr. Meera Shah <i>Michael Garron Hospital</i> | Dr. Grant Shechtman <i>Sinai Health System</i> |
| Dr. Solly Sax <i>Women's College Hospital</i> | Dr. Howard Seiden <i>St. Michael's Hospital</i> | Dr. Amit Shah <i>North York General Hospital</i> | Dr. Hasan Sheikh <i>UHN - Toronto General Hospital Emergency Medicine</i> |
| Ms. Nishta Saxena <i>UHN - Toronto Western Hospital</i> | Dr. Maja Seidl <i>Office-Based Physician FMLE</i> | Dr. Nikhil Shah <i>St. Joseph's Health Centre</i> | Dr. Glenn Sheiner <i>Sinai Health System</i> |
| Dr. Arun Sayal <i>North York General Hospital Emergency Medicine</i> | Dr. Sheryl Seidman <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Priya Shah <i>North York General Hospital</i> | Dr. Karyn Sheldon <i>Office-Based Physician FMLE</i> |
| Dr. Eshrat Sayani <i>The Scarborough Hospital</i> | Dr. Peter Selby <i>The Centre for Addictions and Mental Health</i> | Dr. Adil S. Shamji <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Dominick Shelton <i>Women's College Hospital</i> |
| Dr. Nick Scampoli <i>Trillium Health Partners Emergency Medicine</i> | Dr. Deborah Selby <i>Sunnybrook Health Sciences Centre</i> | Dr. Riam Shammaa <i>Sinai Health System</i> | Dr. Oren Shemtov <i>North York General Hospital Emergency Medicine</i> |
| Dr. Jessika Schaman <i>The Centre for Addictions and Mental Health</i> | Dr. Lauren Self <i>Trillium Health Partners Emergency Medicine</i> | Dr. Louisa Shan <i>The Centre for Addictions and Mental Health</i> | Dr. Susan Shepherd <i>St. Michael's Hospital</i> |
| Dr. Giovanna Schiralli <i>St. Michael's Hospital</i> | Dr. Francis Sem <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Sulochana Shanmugathasan <i>Office-Based Physician Undergrad Electives</i> | Dr. Susan Shepherd <i>Office-Based Physician Teaching Practices</i> |
| Dr. Lee Schofield <i>St. Michael's Hospital</i> | Dr. Helen Senderovich <i>Baycrest Health Sciences</i> | Dr. Gary Shapero <i>UHN - Toronto Western Hospital</i> | Dr. Jordana Sheps <i>Women's College Hospital</i> |
| Dr. Carrie A. Schram <i>Women's College Hospital</i> | Dr. Giselle Seron <i>Trillium Health Partners</i> | Dr. Marla Shapiro <i>North York General Hospital</i> | Dr. Rachel Sheps <i>Humber River Hospital Emergency Medicine</i> |
| Dr. Matthew Schurter <i>Office-Based Physician Rural Residency</i> | Dr. Monica Sethi <i>Trillium Health Partners</i> | Dr. Jennifer Shapiro <i>Sinai Health System Palliative Care</i> | Dr. David Shergold <i>Sunnybrook Health Sciences Centre</i> |
| Dr. Brian Schwartz <i>Sunnybrook Health Sciences Centre Emergency Medicine</i> | Dr. Orli Shachar <i>Women's College Hospital</i> | Dr. Manisha Sharma <i>Trillium Health Partners</i> | Dr. Jitendra Sheshgiri <i>Office-Based Physician FMLE</i> |
| Dr. Jacqueline Schwartz <i>Office-Based Physician FMLE</i> | Dr. Martin Shack <i>North York General Hospital</i> | Dr. James Shaver <i>Royal Victoria Hospital</i> | Dr. Niren Shetty <i>North York General Hospital</i> |
| | | Dr. Laurie Shaver <i>Royal Victoria Hospital</i> | |

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| Dr. Mark Shew <i>Office-Based Physician</i> FMLE | Dr. Jean Hin Leo Sin <i>Rouge Valley Health</i> <i>Emergency Medicine</i> | Dr. Kiara Smith <i>St. Joseph's Health Centre</i> | Dr. Nicole Sookhai <i>Office-Based Physician</i> FMLE |
| Dr. Sahir Shivji <i>Office-Based Physician</i> <i>Undergrad Electives</i> | Dr. Melissa Singer <i>North York General Hospital</i> | Dr. Janet Smylie <i>St. Michael's Hospital</i> | Dr. Christine Soong <i>Sinai Health System</i> |
| Dr. Rami Shoucri <i>St. Michael's Hospital</i> | Dr. Paramjeet Singh <i>Markham Stouffville Hospital</i> | Dr. Cindy So <i>Southlake Regional</i> <i>Health Centre</i> | Dr. Nima Souidi <i>Markham Stouffville Hospital</i> <i>Emergency Medicine</i> |
| Dr. Rachel Shour <i>Office-Based Physician</i> FMLE | Dr. Jeffrey Singh <i>Trillium Health Partners</i> <i>Emergency Medicine</i> | Dr. Dominic So <i>Trillium Health Partners</i> | Dr. Kimberley Spacek <i>Office-Based Physician</i> <i>Teaching Practices</i> |
| Dr. Hemen Shukla <i>Women's College Hospital</i> | Ms. Suzanne Singh <i>Sinai Health System</i> | Dr. Dov Soberman <i>The Scarborough Hospital</i> <i>Emergency Medicine</i> | Dr. Stan Spacek <i>Office-Based Physician</i> <i>Teaching Practices</i> |
| Dr. Sandy Shulman <i>Office-Based Physician</i> <i>Central Office</i> | Dr. Amita Singwi <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. Sumeet Sodhi <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. Donna Spaner <i>Toronto Grace Hospital</i> <i>Palliative Care</i> |
| Dr. Andrew Shum <i>Michael Garron Hospital</i> <i>Emergency Medicine</i> | Dr. Giovanna Sirianni <i>Sunnybrook Health Sciences</i> <i>Centre Palliative Care</i> | Dr. Ravinder Kaur Sohi <i>Trillium Health Partners</i> | Dr. Andrew Sparrow <i>UHN - Toronto</i> <i>Western Hospital</i> |
| Dr. Mira Shuman <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Karthika Sithamparanathan <i>The Scarborough Hospital</i> | Ms. Sophie Soklaridis | Dr. Courtney Spelliscy <i>Humber River Hospital</i> <i>Emergency Medicine</i> |
| Mr. Shoel Shuster <i>St. Joseph's Health Centre</i> | Dr. King Fun Siu <i>Office-Based Physician</i> FMLE | Dr. Jordan Solmon <i>Humber River Hospital</i> | Dr. Sheryl Spithoff <i>Women's College Hospital</i> |
| Dr. Kuldeep Sidhu <i>North York General Hospital</i> <i>Emergency Medicine</i> | Dr. Anushi Sivarajah <i>St. Michael's Hospital</i> | Dr. Leigh Solomon <i>North York General</i> <i>Hospital Central Office</i> | Dr. Cinntha Srikanthan <i>Office-Based Physician</i> <i>Undergrad Electives</i> |
| Dr. Richard Sidlofsky <i>Sinai Health System</i> | Dr. Patrick Skalenda <i>St. Joseph's Health Centre</i> | Dr. Eric Solway <i>St. Joseph's Health Centre</i> | Dr. Anita Srivastava <i>St. Joseph's Health Centre</i> |
| Dr. Tammy Sieminowski <i>Sinai Health System</i> | Dr. Kevin Skarratt <i>Sunnybrook Health Sciences</i> <i>Centre Emergency Medicine</i> | Dr. Andrea Somers <i>UHN - Toronto General</i> <i>Hospital Emergency Medicine</i> | Dr. David Srouer <i>Southlake Regional</i> <i>Health Centre</i> |
| Dr. Shabana Sikander <i>Trillium Health Partners</i> | Dr. Beth Skuy <i>The Scarborough Hospital</i> | Dr. Lee-Anne Somersall <i>Trillium Health Partners</i> | Dr. Timothy Stanford <i>Royal Victoria Hospital</i> |
| Dr. David Marc Silver <i>North York General Hospital</i> | Dr. Fay Sliwin <i>Women's College Hospital</i> | Dr. Leoor Zeev Sommer <i>North York General Hospital</i> <i>Emergency Medicine</i> | Dr. Cameron Starratt <i>Office-Based Physician</i> <i>Rural Northern Initiative</i> |
| Dr. Eric Silver <i>Office-Based Physician</i> FMLE | Dr. David Sliwowicz <i>Office-Based Physician</i> <i>Teaching Practices</i> | Dr. Martin Sommerfeld <i>UHN - Toronto</i> <i>Rehabilitation Institute</i> | Dr. Paige Steciuk <i>Royal Victoria Hospital</i> |
| Dr. Carol Silverstein <i>North York General Hospital</i> | Dr. Kevin Sliwowicz <i>UHN - Toronto Western</i> <i>Hospital Emergency Medicine</i> | Dr. Daniel Somogyi <i>Office-Based Physician</i> FMLE | Dr. Leah Steele <i>St. Michael's Hospital</i> |
| Dr. Wrensford Simmonds <i>UHN - Toronto</i> <i>Western Hospital</i> | Dr. Debra Small <i>North York General Hospital</i> | Dr. Jodi Sonshine <i>North York General Hospital</i> | Dr. Chris Stefanovich <i>Women's College Hospital</i> |
| | Ms. Jane Smart <i>Sunnybrook Health</i> <i>Sciences Centre</i> | Dr. Priya Sood <i>St. Joseph's Health Centre</i> | |

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| Dr. Kasia Stefanski <i>Michael Garron Hospital Emergency Medicine</i> | Dr. Eric Stutz <i>North York General Hospital</i> | Dr. Sumairah Ashraf Syed <i>Markham Stouffville Hospital</i> | Dr. Shaul Tarek <i>North York General Hospital</i> |
| Dr. Leah Steinberg <i>Sinai Health System Palliative Care</i> | Dr. Nayana Suchak <i>Sinai Health System</i> | Dr. Zohair Syed <i>Trillium Health Partners</i> | Dr. Elisha Targonsky <i>Trillium Health Partners Emergency Medicine</i> |
| Dr. Karen Stel <i>North York General Hospital</i> | Dr. Abhimanyu Sud <i>Trillium Health Partners</i> | Dr. Sameer Syed <i>Trillium Health Partners</i> | Dr. Lisa Tarshis <i>North York General Hospital</i> |
| Dr. David Stenning <i>Office-Based Physician Rural Residency</i> | Dr. Tamar Sudai <i>North York General Hospital</i> | Dr. Naveed Syed <i>Trillium Health Partners</i> | Dr. Raman Tatla <i>Trillium Health Partners</i> |
| Dr. Cara L. Sterling <i>Sinai Health System</i> | Dr. Sammy Sue <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Michael Szabo <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Rhonda Taylor <i>Trillium Health Partners Emergency Medicine</i> |
| Dr. Andrea Stern <i>Office-Based Physician FMLE</i> | Dr. Andrew Sue-A-Quan <i>St. Joseph's Health Centre Emergency Medicine</i> | Dr. Michael Szego <i>St. Joseph's Health Centre</i> | Dr. Michael J. Taylor <i>Markham Stouffville Hospital Emergency Medicine</i> |
| Dr. Donna Stewart <i>UHN - Toronto General Hospital</i> | Dr. Darren Sukerman <i>Trillium Health Partners</i> | Dr. J Michael Szul <i>St. Joseph's Health Centre</i> | Dr. Bachir Tazkarji <i>Trillium Health Partners</i> |
| Dr. John Stewart <i>Office-Based Physician Rural Residency</i> | Dr. William Sullivan <i>St. Michael's Hospital</i> | Ms. Diana Tabak <i>Central Office</i> | Dr. Stanley Teitelbaum <i>North York General Hospital</i> |
| Dr. Christine Stewart <i>Royal Victoria Hospital</i> | Dr. Frank Sullivan <i>North York General Hospital</i> | Dr. Tania Tajirian <i>The Centre for Addictions and Mental Health</i> | Dr. Qassim Tejpar <i>Sinai Health System Emergency Medicine</i> |
| Dr. Ann Stewart <i>St. Michael's Hospital</i> | Dr. Christopher Sun <i>Office-Based Physician FMLE</i> | Dr. Yves Talbot <i>Sinai Health System</i> | Dr. Edo Teku <i>Office-Based Physician FMLE</i> |
| Dr. Rebecca Stoller <i>North York General Hospital</i> | Dr. Dorothy Sunderland <i>Office-Based Physician Teaching Practices</i> | Dr. Sydney Tam <i>Markham Stouffville Hospital Emergency Medicine</i> | Dr. Deanna Telner <i>Michael Garron Hospital</i> |
| Dr. Susan Stone <i>St. Michael's Hospital</i> | Dr. Neal Sutton <i>Office-Based Physician Central Office</i> | Dr. Sara Taman <i>Women's College Hospital</i> | Dr. Joshua Tepper <i>St. Michael's Hospital</i> |
| Dr. Anthony Stone <i>Office-Based Physician Teaching Practices</i> | Dr. Martin Svihra <i>UHN - Toronto Western Hospital</i> | Dr. Domenica Tambasco <i>Office-Based Physician Undergrad Electives</i> | Dr. Stephen Tepper <i>Sinai Health System</i> |
| Dr. Tanya Stone <i>Sinai Health System</i> | Dr. Tomislav Svoboda <i>St. Michael's Hospital</i> | Dr. James Tan <i>Trillium Health Partners Emergency Medicine</i> | Dr. Elizabeth Tham <i>Office-Based Physician FMLE</i> |
| Mr. Jeffrey Straw <i>Sinai Health System Physician Assistant Program</i> | Dr. Sunita Swaminathan <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Eva Tan <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Amirthini Tharmalingam <i>Trillium Health Partners</i> |
| Dr. Michelle Stricker Naimer <i>Sinai Health System</i> | Dr. Karen Swirsky <i>St. Michael's Hospital</i> | Dr. Christine Tang <i>Trillium Health Partners Emergency Medicine</i> | Dr. Mary Thomas <i>Michael Garron Hospital</i> |
| Dr. Barbara Stubbs <i>UHN - Toronto Western Hospital</i> | Dr. Peter Switakowski <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. David Tannenbaum <i>Sinai Health System</i> | Dr. Jonathan Thomas <i>Office-Based Physician Teaching Practices</i> |
| Dr. Jennifer Stulberg <i>North York General Hospital</i> | Dr. Jennifer Sy <i>UHN - Toronto Western Hospital</i> | Dr. Russell Tanzer <i>North York General Hospital</i> | Dr. Hana Thomas <i>Office-Based Physician Teaching Practices</i> |

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| Dr. Judy Thompson <i>St. Joseph's Health Centre</i> | Dr. Carol Townsley <i>Women's College Hospital</i> | Dr. John Upenieks <i>Trillium Health Partners</i> | Dr. Rebecca Verhaeghe <i>Royal Victoria Hospital</i> |
| Dr. Carly Thompson <i>Royal Victoria Hospital</i> | Dr. Preston Tran <i>St. Joseph's Health Centre</i> | Dr. Ross Edward Upshur <i>Sinai Health System</i> | Dr. Manisha Verma <i>UHN - Toronto Western Hospital</i> |
| Dr. Caroline Thompson <i>The Scarborough Hospital Emergency Medicine</i> | Dr. Vukiet Tran <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Robert Urback <i>Office-Based Physician Undergrad Electives</i> | Dr. David Verrilli <i>The Centre for Addictions and Mental Health</i> |
| Dr. Susan Thouin <i>Michael Garron Hospital</i> | Dr. Katayun Treasurywala <i>Office-Based Physician Teaching Practices</i> | Dr. Gabriel Vadasz <i>Office-Based Physician FMLE</i> | Dr. Donna Vlahos <i>The Scarborough Hospital</i> |
| Dr. Wendy Thurston <i>UHN - Toronto General Hospital</i> | Dr. Nancy Trimble <i>Royal Victoria Hospital</i> | Dr. Aref Vaezi <i>Office-Based Physician Undergrad Electives</i> | Dr. Geeta Vohra <i>Markham Stouffville Hospital</i> |
| Dr. Mary Tierney <i>Sunnybrook Health Sciences Centre</i> | Dr. Baieruss Trinos <i>UHN - Toronto Rehabilitation Institute</i> | Dr. Rajani Vairavanathan <i>Michael Garron Hospital</i> | Dr. Omid Kyle Vojdani <i>Michael Garron Hospital Emergency Medicine</i> |
| Dr. Stamatis Tirkos <i>Michael Garron Hospital</i> | Dr. Smiley Tsao <i>Office-Based Physician FMLE</i> | Dr. Alissia Valentinis <i>Women's College Hospital</i> | Dr. Raj Waghmare <i>Southlake Regional Health Centre</i> |
| Dr. Stephen Tiu <i>Trillium Health Partners Emergency Medicine</i> | Dr. Christopher Tsoi <i>Sinai Health System</i> | Dr. Sharonie Valin <i>North York General Hospital</i> | Mr. Franklin Wagner <i>Sinai Health System Palliative Care</i> |
| Dr. Elizabeth Tolhurst <i>North York General Hospital Emergency Medicine</i> | Dr. Karen Tu <i>UHN - Toronto Western Hospital</i> | Dr. Oliver Van Praet <i>UHN - Toronto General Hospital Emergency Medicine</i> | Dr. Sara Wainberg <i>Baycrest Health Sciences</i> |
| Dr. Jennifer Tomlin <i>North York General Hospital Emergency Medicine</i> | Dr. Christina Tunzi <i>Office-Based Physician FMLE</i> | Dr. Michelle van Walraven <i>Royal Victoria Hospital</i> | Dr. Joshua Waks <i>Office-Based Physician FMLE</i> |
| Dr. Navsheer Toor <i>Southlake Regional Health Centre</i> | Dr. Suzanne Turner <i>St. Michael's Hospital</i> | Dr. Catherine Varner <i>Sinai Health System Emergency Medicine</i> | Dr. Kayla Walderman <i>Office-Based Physician FMLE</i> |
| Dr. Harleen Toor <i>Sinai Health System Palliative Care</i> | Dr. Morris Tushinski <i>Sunnybrook Health Sciences Centre</i> | Dr. Jobin Varughese <i>Trillium Health Partners</i> | Dr. Murray Waldman <i>Sunnybrook Health Sciences Centre</i> |
| Dr. Bruce Topp <i>North York General Hospital</i> | Dr. Cameron Tweedie <i>Office-Based Physician Transition to Residency</i> | Dr. Priya Vasa <i>St. Michael's Hospital</i> | Dr. Joshua Wales <i>Sinai Health System Palliative Care</i> |
| Dr. Sarah Torabi <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Peter Tzakas <i>Michael Garron Hospital</i> | Dr. Christopher Veenema <i>Trillium Health Partners</i> | Dr. Sakina Walji <i>Sinai Health System</i> |
| Dr. Peter Toth <i>Trillium Health Partners Emergency Medicine</i> | Dr. Verjinderpal Ubhi <i>Trillium Health Partners</i> | Dr. Karim Vellani <i>St. Michael's Hospital</i> | Dr. Noah Walman <i>Sinai Health System</i> |
| Dr. Diana Toubassi <i>UHN - Toronto Western Hospital</i> | Dr. Nishani Umasuthan <i>Office-Based Physician FMLE</i> | Dr. Nina Venkatarangam <i>The Scarborough Hospital</i> | Dr. Kimberley Walsh <i>Office-Based Physician Teaching Practices</i> |
| Dr. Philippe Toupin <i>Sunnybrook Health Sciences Centre Palliative Care</i> | Dr. Mark Unger <i>Trillium Health Partners</i> | Dr. Yvonne Verbeeten <i>Women's College Hospital</i> | Dr. Lawrence Walters <i>UHN - Toronto Western Hospital</i> |
| | Dr. Maria Upenieks <i>Trillium Health Partners</i> | Dr. Robin Verduyn <i>UHN - Toronto Rehabilitation Institute</i> | |

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| Dr. Cheng Tao Wang <i>St. Michael's Hospital</i> | Dr. Andrea Weiss <i>UHN - Toronto General Hospital Palliative Care</i> | Dr. Jody Widman <i>Sinai Health System</i> | Dr. Bryan Wise <i>Humber River Hospital Emergency Medicine</i> |
| Dr. Nicholas Zhen Wang <i>St. Joseph's Health Centre</i> | Dr. Jeff Weissberger <i>Markham Stouffville Hospital</i> | Dr. Dale Wiebe <i>The Centre for Addictions and Mental Health</i> | Dr. Melissa Witty <i>Royal Victoria Hospital</i> |
| Dr. Michael Wansbrough <i>Sinai Health System Emergency Medicine</i> | Dr. Karen Weisz <i>North York General Hospital Palliative Care</i> | Dr. Sheila Wijayasinghe <i>St. Michael's Hospital</i> | Dr. Bryan Wolff <i>North York General Hospital Emergency Medicine</i> |
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| Dr. Sarah Warden <i>Women's College Hospital</i> | Dr. Kirsten Wentlandt <i>UHN - Toronto General Hospital Palliative Care</i> | Dr. Igor Wilderman <i>North York General Hospital</i> | Dr. Amy Wong <i>St. Joseph's Health Centre</i> |
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| Dr. Kingsley Watts <i>UHN - Toronto Rehabilitation Institute</i> | Dr. David Wheler <i>The Scarborough Hospital</i> | Dr. Ruth Wilson <i>Office-Based Physician Teaching Practices</i> | Dr. Patrick Wong <i>Michael Garron Hospital Emergency Medicine</i> |
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| Dr. Janice Weiss <i>The Scarborough Hospital</i> | | | Dr. Susan Woolhouse <i>Office-Based Physician FMLE</i> |

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**If we have missed your name or our information is incorrect,
please email dfcm.communications@utoronto.ca*



Family & Community Medicine
UNIVERSITY OF TORONTO

Department of
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Annual Report

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