

Global Health Education Program Director Job Description

The University of Toronto's Department of Family and Community Medicine (DFCM) in the Temerty Faculty of Medicine (TFOM) is recognized internationally for advancing high quality patient-centred care through excellence in education, research, and innovative clinical practice. Encompassing more than 2,000 faculty and hundreds of learners across Ontario and beyond, we are helping to shape the future of family medicine in Canada and around the world. We provide a rich and diverse learning experience through our comprehensive and innovative curricula that span the continuum of medical education.

VISION: Outstanding primary care for all, powered by world-leading education, research, and innovation.

MISSION: We deliver the world's best education for family doctors and propel knowledge, systems and teams to help people and communities thrive.

Position Summary

The Department's 2022-2027 Strategic Plan focuses on Community, Relationships and Leadership and growing international partnerships. This focus explicitly includes community-building and enhancing Primary Health Care (PHC) capacity worldwide, including high-quality primary care. Education is a core means for delivering on this commitment and must involve bi-directional and mutual relationship-building with international partners.

The Global Health Program Director will collaborate with other key DFCM education leaders to promote, elevate and deepen the internationally focused global health education activities of the DFCM. This activity may include collaboration between global health education initiatives within the DFCM, including postgraduate and graduate studies, education scholarship, and faculty development, and those focused outside Canada. The Program Director will collaborate with the WHO collaborating centre and the OHSP team to link global health education initiatives with health system strengthening and health policy work outside Canada. The activities of the Program Director are to be carried out in alignment with the DFCM strategic plan in partnership with DFCM education program directors, the Office of Education Scholarship, the Office of Health System Partnership, and global health experts across the DFCM.

The ideal candidate

The ideal candidate will have certification with the College of Family Physicians of Canada and possess excellent leadership, communication, organizational and team building skills, a proven ability to work well with others, and a strong commitment to students and faculty in the DFCM and international medical community. The candidate will possess robust knowledge of the global health family medicine education literature and present a strong vision for the development of innovative global health education programs. The candidate will demonstrate interest in engaging in scholarly activities relating to global health education. The candidate will have relevant experience as both a clinician and an educator. A graduate degree or similar degree of training in education is preferred. The candidate will have attained a stature eligible for appointment at the University of Toronto at the rank of Assistant Professor.

Duties and Responsibilities

1. Leadership of Global Health Education Activities

- Work collaboratively with DFCM Education Program Directors and global health leaders to build on existing opportunities, and design, implement and evaluate new global education initiatives to expand global family medicine capacity within the DFCM.
- Lead and support DFCM educational opportunities with a focus on scholarship to strengthen, support and increase engagement of faculty members in global health education (e.g., Toronto

International Program to Strengthen Family Medicine and Primary Care (V-TIPS), and Advancing Family Medicine Through Leadership Development Program for Emerging Women Leaders.

- Lead DFCM work with the Toronto-Addis Ababa Academic Collaborative (TAAAC-FM) and other international initiatives related to family medicine education programs at the University of Toronto.

2. Collaboration

- Collaborate with the WHO Collaborating Centre and the Office of Health System Partnership to link global health education initiatives with health systems strengthening and health policy work outside of Canada. (*The successful candidate for this role will also be considered for additional global health leadership work in the OHSP, reporting to the Global Health Education Lead in the OHSP and WHO Collaborating Centre).

3. Partnerships and Service

- Ensure adherence to TFOM policies and procedures.
- Represent the DFCM at local, national, and international education meetings relevant to duties and responsibilities with the goal of communicating and fostering collaborative international education partnerships with appropriate units and organizations including:
 - Temerty Faculty of Medicine, University of Toronto
 - Wilson Centre for Research in Education, University of Toronto, and University Health Network
 - College of Family Physicians of Canada (and appropriate Sections)
 - Society of Teachers of Family Medicine (STFM)
 - Association American Medical Colleges (AAMC)
 - Association Medical Education Europe (AMEE)
 - World Health Organization (WHO)
- Partner effectively with relevant international organizations regarding education programs
- Foster positive and well-functioning relationships with DFCM faculty and staff, including:
 - DFCM Chair and Vice Chairs
 - DFCM Program Directors
 - Administrative staff as appropriate to carry out required duties

4. Committees

- The Program Director will serve as a member of the following DFCM committees:
 - DFCM Executive Committee
 - DFCM Education Program Directors Committee
 - DFCM Program Directors Committee
 - Other committees at the request of the DFCM Vice-Chair Education and Scholarship and the Global PHC Lead, Office of Health System Partnership
- The Program Director will attend other DFCM and TFOM committee meetings as required from time to time. Examples include: DFCM Education Program committee meetings, Office of Health Systems Partnerships meetings.

5. Reports

- Prepare an annual report for the Vice-Chair, Education and Scholarship.
- Provide monthly status reports to the DFCM Executive.
- Contribute to development of the DFCM annual report.
- Prepare reports for accreditation activities.
- Provide other reports as required.

Reporting Responsibility:

- The Program Director will report to the Vice Chair, Education and Scholarship.

Appointment

- The position will be funded for 1 half-day per week.
- The Program Director will be compensated by the Department of Family and Community Medicine.

- This is a 2-year appointment. A review will be conducted at approximately one year to ensure all parties are satisfied that the appropriate duties and responsibilities are being met, with the appropriate support. There will be an opportunity to renew after a satisfactory end of term review.

Support: Remuneration and administrative support provided by the DFCM,

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

Application Deadline: October 13, 2023

Interested Applicants

Applications should include a letter of intent and curriculum vitae.

Please send applications to the attention of:

Dr. Risa Freeman
Department of Family & Community Medicine
University of Toronto
500 University Avenue, 3rd Floor
Toronto, ON M5G 1V7
Dfcm.chairsoffice@utoronto.ca