

Job Posting

Title: Physician - Parental Leave Coverage

Employment Terms: Part time temporary (contract) 0.4 FTE, to March 2024

Schedule: Monday and Friday – 9 am to 5 pm (14 hours/week with flexibility to work some evenings and weekends)

Pay: \$ 156.72/hour plus HOOPP pension plan and 4% vacation pay.

Expected Start Date: Immediate

Reporting to: HATP Medical Director

Location: Health Access Thorncliffe Park (HATP)

Background:

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health & Wellness services to the Thorncliffe Park community. It is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park. HATP is an innovative partnership between Flemingdon Health Centre (FHC) and TNO-The Neighbourhood Organization (TNO) funded by the Ontario Health- Toronto region. This position is focused primarily on serving with FHC. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Health Communities. FHC provides a range of health-related services based on the social determinants of health with extensive community engagement. At FHC, we know that health is about much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

Position Summary:

HATP physicians contribute to clients' health and wellbeing through skills and activities associated with assessment, prevention, education, rehabilitation and/or therapeutic support services consistent with the standards of care outlined by the College of Physicians. These services are part of an interdisciplinary team approach to client care. Services are provided to clients, targeted community groups and priority populations as identified by the Health Centre. This is an HATP-FHC position.

Main Tasks and Responsibilities

Direct Client Care

- Ensures that standards of client care are maintained according to accepted College of Physicians and Surgeons of Ontario standards and policies of FHC and the Regulated Health Professions Act
- Diagnoses and treats acute and/ or chronic conditions, incorporating health teachings as appropriate.
- Utilizes a health promotion approach, addressing determinants of health.
- Provides after hours medical care for FHC clients in rotation with other MDs and communicates information from on-call cases to appropriate staff.
- Makes internal referrals to other FHC staff as appropriate.
- Refers to therapeutic counselling or short-term crisis management when required.
- Participates in case conferences with other providers to ensure coordination of services to the client.
- Performs telephone consultation, when necessary, which may include assessment and advice.
- Performs necessary back-up clinical functions for other clinical staff in their absence Health Promotion and Education
- Collaborates with one's service team and other teams across the organization to identify and provide health education to target groups.

- Participates in community projects or agency activities as a representative of the health Centre as needed
- Assists in the development of community outreach programs based on the needs of individuals and the community.
- Participates in the development of and gives support to policies and strategies that are in the interest of public health and recognize the determinants of health.
- Incorporates health care advances into practice and bases this practice on the changing demographics and evolving needs of the community.

Organizational Responsibilities

- Maintains complete and accurate records sufficient for timely communication with other professionals.
- Ensures timely completion of statistical and EHR information, maintaining EHR and relevant computer competency.
- Participates in all relevant FHC programs, activities, committees, meetings, professional associations, and workshops as needed.
- Participates in the development of clinical policies and procedures as required.
- Participates in planning and evaluation of clinical programs and activities and FHC program reviews as required.
- Performs clinical management tasks such as infection control, sterilization procedures and maintenance of clinical equipment and supplies.
- Ensures client safety.
- Works from a quality improvement perspective
- Performs other related duties as assigned.

Other

- Maintains current and appropriate college membership as regulated under the Regulated Health Professions Act, 1991
- Maintains malpractice insurance with the Canadian Medical Protective Association
- Willingness to maintain continuing medical education (CME) credentials and any other required memberships in order to practice.
- Supports and/or supervises student placements within the health centre as required

Skills and Qualifications

- Doctor of Medicine degree from a recognized university.
- Current registration and in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Membership and Certification from the College of Family Physicians of Canada (CFPC)
- Member of Ontario Medical Association (OMA) Member of the Canadian Medical Protective Association (CMPA) One (1) year experience post-medical license
- Experience in primary health care and proficiency in conducting the duties of a primary health care physician.
- Demonstrated commitment to and knowledge of community-based health care, health promotion, harm reduction and community development.
- Ability to deal effectively with people experiencing crisis, mental health challenges and/or diverse cultural interpretations of health.
- Ability to provide obstetrical care {intrapartum and prenatal} is an asset.
- Proficiency in the use of EMR/EHR, computer technology and various software applications
- Experience teaching through the Department of Family and Community Medicine, UofT
- Excellent communication {oral and written}, diplomatic and interpersonal skills.
- Ability to work independently and in a multi-disciplinary team environment.
- Non-judgmental/non-confrontational attitude

- Second language, relevant to catchment area populations, is an asset.
- Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code

Benefits of working at HATP may include the following based on your employment type:

- Annual Vacation days
- Health Spending Account
- Extended Health Care
- Defined benefit pension plan
- Group Retirement Savings Plan (GRSP)
- Employee Assistance Program (EAP)
- Personal time off days
- Sick days
- Travel Insurance
- Life Insurance and Long-Term Disability
- Career development opportunities
- Professional Development Support
- Free Parking
- Wellness programs
- A hybrid working model
- Participation in Communities of Inclusion
- A collaborative values-based team culture

Want to make a difference in your career? Consider this opportunity.

Application Process: Please submit your cover letter and resume as of Sep 6, 2023, before 5 pm EST via Jobillico, through this link:

<https://www.jobillico.com/en/job-offer/flemingdon-health-centre/physician-parental-leave-coverage/12518722>

We thank all applicants for their interest, but only those selected for further consideration will be contacted.

HATP – Health Access Thorncliffe Park is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity-seeking groups to apply.