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**Post-Doctoral Fellow- Office of Health Systems Partnership  
Department of Family and Community Medicine, University of Toronto**

**Area of Research:** Primary Care and Health systems  
**Position Title:** Post-doctoral Fellow  
**Positions Available:** 1

**Background:**

The Office of Health Systems Partnership (OHSP) in the Department of Family and Community Medicine (DFCM) at the University of Toronto is currently accepting applicants for a two-year post-doctoral fellowship. The Office of Health Systems Partnership (OHSP) is a solutions workshop within the University of Toronto's Department of Family and Community Medicine (DFCM), the largest department of family and community medicine in the world and home to the World Health Organization Collaborating Centre on Family Medicine and Primary Care.

OHSP brings together a world-class team of researchers and system leaders in academic family medicine and primary care, clinicians, patients, and community partners. We draw on the collective expertise of 2,000+ academic family physicians, researchers, health system leaders, clinicians, learners, patients, and community partners to find evidence-informed, pragmatic solutions to strengthen primary care and improve the health of our communities.

OHSP's leadership team is deeply embedded in the health system, bringing together local, provincial, national, and global expertise, and a deep understanding of primary care practice and policy.

OHSP engages in health system leadership, policy development and strategic advice, focused research and analysis on urgent health system problems, evidence-based interventions, advocacy and public engagement – always based in evidence.

Examples of the kinds of projects the Post-Doctoral Fellow might be involved in could include:

Local:

- supporting projects in Ontario Health Toronto Region, where OHSP plays a primary care leadership role, (1) to identify evidence-informed ways to improve attachment to primary care by re-thinking team organization, team roles and the use of technologies such as AI Scribes; and (2) to support the developmental evaluation of [organizing primary care for an integrated system](#) such as through the establishment of primary care networks

Provincial/National:

- supporting policy paper development to advance public discourse about primary care access through districting models
- working with colleagues in other provinces to complete scoping reviews on models of physician compensation and their effects

International and Global:

- Seeking out grants and supporting projects to enhance primary care capacity in low- and middle-income countries
- Supporting DFCM participation in a quality improvement learning collaborative with eleven US-based health systems to improve primary care

The Post-Doctoral Fellow will be engaged in applied health services research, **working closely with health system leaders at local, provincial, national, and international levels**. Over the two years, projects will include knowledge syntheses or policy or practice options **to improve access and/or quality**

**of primary care** as well as projects involving co-design and/or program evaluations of innovative health system solutions with the same goals.

**Salary:** \$60K

### **Required qualifications:**

Canadian citizens, permanent residents of Canada and foreign citizens are eligible to apply, provided they meet all Canadian immigration requirements. A successful fellow is expected to be physically located in Toronto, Canada for the duration of the fellowship. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

International candidates need to have completed their PhD prior to their start date, while Canadian citizens and permanent residents are required to have completed their PhD within 6 months of their start date.

### **Educational Qualifications**

Successful completion of a PhD degree in Health Systems and/or Primary Care, or another relevant discipline obtained within 5 years.

### **Qualifications and Experience:**

We are seeking a talented individual with ambitions to advance their career by capitalizing on involvement in a range of multi-disciplinary, collaborative health system improvement projects.

- Experience with applied health services research required
- Experience with research syntheses (e.g., scoping reviews, systematic reviews) required
- Familiarity with frameworks and theories from implementation science preferred
- Experience conducting qualitative interviews with a variety of participants, including health care providers, health care leaders, and care recipients
- Experience with qualitative data analysis strategies, including various types of thematic analyses, qualitative description, and/or the framework method
- Strong understanding of Ontario healthcare system
- Ability to manage complex projects, including stakeholder management
- Flexible, creative thinker
- A team player

### **Role Involves:**

The Post-Doctoral Fellow will be on the front-lines of exciting new approaches to improve the quintuple aim. The successful candidate will have the opportunity to gain experience and expand their professional network through collaboration with investigators from a range of disciplines and through frequent meetings with local, provincial, and national health system leaders. Opportunities for professional development include publications, presentations at scientific conferences, involvement in grant writing, participation in methodological design of evaluation projects, exposure to new methodological approaches, leadership and networking, and interaction with a wide range health system stakeholders. Fellows will be expected to be involved in multiple projects including, but not limited to:

- Leading rigorous knowledge syntheses, including scoping reviews, rapid reviews, and systematic reviews, and present results to clinicians, patient representatives, and policy-makers
- Leading the co-design and/or program evaluation of interventions aiming to improve primary care, informed by methods from implementation science
- Write program reviews and academic papers for publication

The Fellow will be supervised by the Scientific Lead of the OHSP and the Chair of the DFCM, and will have the opportunity to work with other senior leaders within the department and across the health care system.

### **Equity, Diversity and Inclusion**

At the University of Toronto, we strive to be an equitable and inclusive community, rich with diversity, protecting the human rights of all persons, and based upon understanding and mutual respect for the dignity and worth of every person. We seek to ensure to the greatest extent possible that all students and employees enjoy the opportunity to participate as they see fit in the full range of activities that the University offers, and to achieve their full potential as members of the University community.

### **Application Guidelines:**

Canadian citizens, permanent residents of Canada and foreign citizens are eligible to apply, provided they meet all Canadian immigration requirements. A successful fellow is expected to be physically located in Toronto, Canada for the duration of the fellowship. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

All individuals interested in this position must submit their application via email to:

Department of Family and Community Medicine  
Office of the Chair  
dfcm.chairsoffice@utoronto.ca  
Email subject line: PDF Application OHSP

Please include the following:

1. Cover letter summarizing your research interests, career plans, research goals, and when you would be available to begin
2. Current CV
3. Names and e-mails of two references (current/former supervisors)

**Closing date:** October 6, 2023

**Expected start date:** ASAP

**Term:** This position is available on a one-year contract with possibility of renewal of an additional year. Candidates will be supported to apply for additional sources of funding.