

Humber River Health. Lighting New Ways in Healthcare.

Humber River Health (HRH) is a prominent 1.8 million square foot, fully-digital acute care facility in Canada, equipped with state-of-the-art technology and catering to a wide range of medical needs. It serves a population of over 850,000 individuals residing in the northwest Greater Toronto Area. HRH operates 656 acute inpatient beds at the Wilson site, 34 beds at Church Campus and 32 beds at Finch Campus, with over 4000 staff, approximately 800 physicians and over 1,000 volunteers. HRH also includes the Reactivation Care Centres (RCCs) at the Finch and Church Campuses which represent a unique partnership among multiple hospitals in the GTA with a focus on delivery of specialised care with the focus on reactivation to patients who have been designated as Alternative Level of Care.

As Canada's first digital hospital and home of the first digital Command Centre, our commitment to innovation, research, and academic excellence remains at the core of our organization. The HRH Research Institute drives the hospital's pioneering position in digital healthcare innovation as Canada's first digital hospital. Our Command Centre acts as a "mission control" to manage patient flow and drive the quality of care. We prioritize patient safety and high reliability care through the use of closed-loop automation, robotics, predictive analytics and artificial intelligence. We have developed advanced patient flow and care monitoring tools supported by the Command Centre, enabling us to use real-time data feeds from across the Hospital to improve patient flow, patient safety and outcomes.

Our focus on equity and inclusivity is something we share with our partners at the North Western Toronto (NWT) Ontario Health Team (OHT). Our mission is to work together with our community to deliver innovative, safe and equitable healthcare.

HRH has developed short and long-term objectives that are outlined in the 2023-26 Strategic Plan, with a core direction of advancing HRH as a community academic healthcare institution. Examples include:

- Evolve workflows and align scopes of practices to improve patient care and the provider experience;
- Adopt and adapt technology to promote exceptional patient care, and outcomes;
- Pursue partnerships and integration opportunities to advance equitable and inclusive care for our community; and
- Advance our Medical Education programs.

As an associate member in the Toronto Academic Health Sciences Network (TAHSN), HRH provides many academic opportunities to all professions. We have established Schulich Family Medicine Teaching Unit (FMTU) in partnership with the University of Toronto, further strengthening our commitment to academic excellence. The Schulich Family FMTU provides opportunities for residents to learn with academic and community-based family physicians. Residents also have access to interdisciplinary health professionals to support collaborative learning and comprehensive care experience.

EXCELLENT CAREER OPPORTUNITY

Right now, we are looking for:

GENERAL INTERNIST or FAMILY PHYSICIAN

Department and Program Overview

At Humber River Health we continue to advance the important role we play as we advocate for healthcare initiatives in the diverse community we serve. The RCC Church Campus brings five hospitals under one roof to provide specialized care for patients who no longer require acute care, and are waiting in hospital for transfer to an appropriate alternate discharge destination, such as convalescent, slow stream rehabilitation, or long-term care. Each of the hospitals, as an extension to its main hospital site, staffs and operates its own unit(s). Under the Post Acute and RCC Program, Humber River Health operates one 34-bed patient care unit. This program demonstrates our focus and commitment to comprehensive care of the older adult and provides an exciting opportunity for physicians interested in working with this patient population.

Position Summary

As a member of the Department of Medicine or Department of Family and Community Medicine, you will help provide comprehensive medical care from admission to discharge to patients at the RCC in the capacity of the Most Responsible Provider (MRP). The position works in collaboration with Nurse Practitioners, nursing and members of the inter-professional health care team, including enhanced Allied Health resources to deliver comprehensive care and treatment plans, assessment and management of acute medical and aging conditions, preventing or delaying complications, and restoration of optimal functional ability through an enhanced activation program. This position includes on-call responsibilities.

In addition to demonstrated clinical excellence and outstanding interpersonal skills, you require relevant certification from the Royal College of Physicians & Surgeons of Canada and are a member of the College of Physicians & Surgeons of Ontario.

HRH has an expectation that all physicians will apply for an academic appointment in the Temerty Faculty of Medicine, University of Toronto. Your support for medical learners is key to our strategic plan as an academic centre and our participation as a member of TAHSN.

Qualifications, Skills and Attributes

The ideal candidate for this position will have experience in team-based care of older adults and possess strong interpersonal skills. Additional training in Care of the Elderly is preferred.

Interested Applicants

Applications will be accepted until **April 30, 2024**, however, the position will remain open until filled or recruitment is closed.

We encourage all interested candidates to **apply in confidence** by forwarding: (1) Letter of Interest and (2) up-to-date curriculum vitae

Application package should be submitted to:

Dr. Art Kushner MD, MCFP(LM) MHS (Health Admin)
Chief, Department of Family and Chief of Staff,
Humber River Health Community Medicine,
Humber River Health

Dr. Susan Tory, MD, FRCPC
Staff Physician, General Internal Medicine
Chief & Medical Director, Department of Medicine
Medical Director, Command Centre

Humber River Health
1235 Wilson Avenue
Toronto, ON M3M 0B2

Send via email: MedicalRecruitment@hrh.ca

Why choose Humber River Health?

At HRH, our staff, physicians and volunteers are lighting new ways in healthcare. We are proud to be one of 2023's Greater Toronto's Top Employers by Mediacorp Canada Inc., and support employees by providing evidence-based leadership and cultivate a culture that consistently wows as a Huron Consulting hospital. As a member of TAHSN, we are deeply involved in research and academic collaboration. We are dedicated to high-quality patient care, and demonstrate our values of compassion, professionalism and respect.

Attracting and retaining a workforce that represents the diverse communities surrounding HRH is a priority. We encourage applicants from all equity-deserving groups, including but not limited to individuals who identify as Indigenous, racialized, seniors, persons living with disabilities, women and 2SLGBTQI+.

Applicants will not be discriminated against on the basis of race, creed, sex, sexual orientation, gender identity or expression, age, religion, disability, medical condition or any protected category prohibited by the Ontario Human Rights Code and *Accessibility for Ontarians with Disabilities Act*.

Accommodations are available throughout the recruitment process as well as during employment at HRH. Please direct any accommodation requests to our recruitment team.

The hospital reserves the right not to appoint anyone to this position.

www.hrh.ca