

# ACADEMIC CAREERS

Prepared for the Basics Program for New Faculty

## THE DEPARTMENT OF FAMILY AND COMMUNITY MEDICINE

- Find everything you need to know here: <https://dfcm.utoronto.ca/>
- Get to know the departmental strategic plan [2022-2027 Strategic Plan](#)
- Be familiar with DFCM leadership and structure [Leadership and Structure](#)
- Stay connected through the DFCM listserv, newsletters, chair's messages, and many local and central offerings



### FACULTY DEVELOPMENT PROGRAM

DFCM Conference	Leadership Masterclass
BASICS Program for New Faculty	Beyond BASICS
Undergraduate Community Preceptors Workshop	ICS/TP Preceptors Workshop

### MENTORSHIP

Coffee Chats	Mentors' Canyon
DFCM Website: Mentorship resources	DFCM Events: Online Panel
One-to-One Mentorship for Promotion	Group Mentorship for Promotion

### FACULTY WELLNESS

LEADERSHIP promoting wellness	PARTNERSHIPS promoting wellness	DAILY wellness support	EVENTS promoting wellness
✓ Structural/systemic changes needed to support wellness work	✓ Practice management and recruitment ✓ TFoM, OMA, OCFP, CFPC	✓ Site-based and central initiatives ✓ Peer support ✓ Balint groups	✓ Presentations and workshops ✓ Health Humanities

### HPEs COMMUNITY OF PRACTICE

Goals of Health Professional Educators Community of Practice:

- Share news from national and UofT DFCM sources
- Provide information on FD opportunities for HPEs
- Gather information from HPEs on their support needs
- Create a forum to share teaching experiences and challenges and have the opportunity to learn from each other's successes

### AWARDS, FUNDS AND GRANTS

#### AWARDS

- Program Awards
- Departmental Awards: DFCM Awards of Excellence
- External Awards

#### FUNDS AND GRANTS

- FD Fund: Support will be considered for publication of scholarly papers or travel to conferences to present scholarly work (up to \$1500 each)
- FD Educational Initiative Grant: To support the creation of new educational programs (four awards annual of up to \$2500)

### ACADEMIC PROMOTION

Academic promotion recognizes the sustained commitment of faculty members to their discipline and their contributions to the University of Toronto. Learn more about promotions at the junior (Lecturer to Assistant Professor) and senior (Assistant Professor to Associate Professor, Associate Professor to full Professor) levels



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