



Family Physicians Opportunities - Carefirst Family Health Team

The Carefirst Family Health Team (FHT) is seeking **full-time/part-time permanent and locum family physicians** to join our innovative, interdisciplinary team dedicated to delivering high-quality, community-based care.

About Us

Carefirst FHT is committed to delivering exceptional, comprehensive primary care through a collaborative, team-based model that includes family physicians, nurse practitioners, nurses, social workers, service navigators, dietitians, physiotherapists, and medical receptionists. We have a robust Chronic Disease Management and Prevention program, including a Diabetes Education Program, and are actively involved in many of the Ontario Health Team's primary care initiatives.

Our "Hub & Spoke Model" and strong community partnerships ensure coordinated, high-quality, patient-centred care across the continuum. We work closely with **Carefirst Seniors & Community Services Association** to provide truly integrated services.

On-site & Integrated Programs/Services include:

- Ontario Health atHome (formerly Home and Community Care Support Services)
- MINT Memory Clinic
- Ontario Structured Psychotherapy (OSP) Program
- Specialist Clinics: psychiatry, cardiology, endocrinology, optometry, geriatric medicine, gynecology, chiropody, rheumatology, physiotherapy, and audiology

Clinic Locations

We currently operate four well-established clinics across Scarborough, Markham and Richmond Hill, and continue to expand in Markham to support continued growth and community needs.

Current clinic locations:

- 300 Silver Star Blvd, Scarborough (Midland / McNicoll)
- 420 Hwy 7 East, Richmond Hill (West Beaver Creek / Hwy 7)
- 360 Highway 7 East, Richmond Hill (Highway 7 / Chalmers Rd)
- 105 Gibson Centre, Markham (Steeles Ave East/Warden Ave)

Upcoming new clinic locations:

- Unionville Commons Seniors Hub, Markham (Unionville Main Street/Highway 7 East)

Physicians will be assigned to a location that aligns with their preferences and residence, with occasional rotation to support clinic operations.

The Position

With this rapid expansion, we are looking for compassionate, team-oriented **family physicians** who are committed to delivering high-quality care and value interdisciplinary collaboration to fill a new position at our Family Health Team.

An existing patient waitlist offers an excellent opportunity to establish a thriving practice quickly. We welcome new graduates and international medical graduates fulfilling return-of-service requirements!

Why Join Carefirst?

- Well-established family physician practice with patient roster size of over 10,000 across sites. The average patient load ranges from 1,400 to 1,650+ depending on FTE and salary model.
- Turn key set up with administrative and **multi-disciplinary health professionals support.**
- Flexible work schedule
- 1 day of after-hours work required per week
- Fully EMR (Practice Solutions) equipped with training provided
- Knowledgeable nursing team
- Work alongside a team of interprofessional healthcare providers including nurses, social workers, service navigators, dietitians and physiotherapists.
- Full administrative and leadership support (medical secretaries and executive director)
- Patients' full access to Carefirst's comprehensive social/healthcare programs
- Patients' access to Specialist Clinics operated by Carefirst
- Patient appointments are booked for 15 minutes; 30 minutes for physicals to allow ample time for assessment
- Online Appointment Booking and eReferrals are well integrated into the digitally enabled practice
- AI-powered scribe available

Qualifications

- Licensed to practise as a family physician in Ontario and in good standing
- Excellent communication and interpersonal skills, time management and work ethic
- Team-oriented, compassionate and approachable
- Proficiency in a second language relevant to the local population is an asset

Compensation

- Income stabilization program option, fully funded by MOHLTC
- Blended Salary Model position with benefits
- Vacation Leave, Sick Leave, Flex Day and Continuing Medical Educational Leave for FTP/PTP position
- \$170 per hour for Locum position

Carefirst is an equal opportunity employer. We are also committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange a reasonable and appropriate accommodation.

While we thank all candidates for their interest, only those selected for an interview will be contacted.