

LEARNER AFFAIRS

Prepared for the Basics Program for New Faculty

OFFICE OF LEARNER AFFAIRS

MISSION: We work with learners, at individual and systems levels to optimize the learning environment and experience, and enable their development into accomplished health care professionals

- Accessibility and accommodation
- Leave of absence, return to work
- Mental health concerns
- Academic/performance
- Family support
- Career guidance



COMMON REASONS FOR VISIT TO OLA (2021-2022)



Wellness is not merely the absence of distress, learner wellbeing includes being challenged, thriving, and finding purpose in various aspects of professional life

- Complex constellation of individual, curricular, environmental, and systemic factors
- Transcends all that we do and cannot be compartmentalized into a single category
- Ultimate goal is a culture shift among learners, staff, faculty, and learning environments

Contributing factors to learner wellness issues

- Constant adaptation to unfamiliar learning methods
- Multiple transitions in training and into practice
- A rapidly moving, high volume curriculum, punctuated with continuous evaluations
- Residency matches and career uncertainty
- Burnout and dissatisfaction with training programs
- Phase of life stressors
- Higher vulnerability to new onset, or exacerbation of illness
- The seemingly unending pandemic
- Financial deficiencies