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## OFFICE-BASED COMPREHENSIVE CARE LOCUM JOB BOARD

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### Access

- <https://dfcm.utoronto.ca/locum-opportunities>

### Guidelines for Use

- Available exclusively for locums in comprehensive care
- All opportunities must be associated with a DFCM faculty member or a family physician practicing within the Ontario Health Toronto Region
- Suggested hourly range:
  - FHO locums: \$110 - \$180/hr
  - FHG locums: \$110/hr minimum, with agreed-upon split above this amount
  - FFS locums: \$110/hr minimum, no maximum
- Consider lower end of hourly rate for:
  - New graduates and/or those who may need more guidance
  - Younger practices with lower administrative component
- Consider higher end of hourly rate for:
  - More experienced locum
  - More complex patients
- Locum opportunities will be posted for a maximum of three months or until the posting close/position start date

### Quick Tips for an Effective Leave

- As locums may not receive high patient volume initially, consider:
  - Timing two physician vacations simultaneously
  - Hiring a locum for fewer days/time than you are normally in the office
- Encourage administrative support staff to book cancer screening appointments if capacity allows
  - This will also support COVID recovery efforts

### Quick Tips for the Locum

- Take advantage of this time to explore different practice opportunities, locations, EMRs, etc.
- Learn the difference in both practice type and lifestyle when working in capitated vs. non-capitated comprehensive family medicine models

Developed by the OHSP Locum Working Group 2023